# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### **FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the  $\,x\,$  Quarter Ended May 3, 2014

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 for the transition period from to

Commission File No. 1-3083

#### Genesco Inc.

(Exact name of registrant as specified in its charter)

Tennessee 62-0211340
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

Genesco Park, 1415 Murfreesboro Road

Nashville, Tennessee
(Address of principal executive offices)

37217-2895

(Zip Code)

Registrant's telephone number, including area code: (615) 367-7000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232-405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer; an accelerated filer; a non-accelerated filer; or a smaller reporting company. See definitions of "large accelerated filer," accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer x Accelerated filer o Non-accelerated filer o (Do not check if smaller reporting company) Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes o No x

As of May 30, 2014, 23,983,846 shares of the registrant's common stock were outstanding.

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#### PART I - FINANCIAL INFORMATION

#### **Item 1. Financial Statements (unaudited)**

# Genesco Inc. and Subsidiaries

Condensed Consolidated Balance Sheets (In Thousands, except share amounts)

Assets	May 3, 2014	February 1, 2014	May 4, 2013
Current Assets:			
Cash and cash equivalents	\$ 71,882	\$ 59,447	\$ 39,668
Accounts receivable, net of allowances of \$4,276 at May 3, 2014,			
\$4,420 at February 1, 2014 and \$6,022 at May 4, 2013	53,746	52,646	44,193
Inventories	587,245	567,261	509,100
Deferred income taxes	23,401	23,089	23,851
Prepaids and other current assets	59,511	54,432	40,614
Total current assets	795,785	756,875	657,426
Property and equipment:			
Land	6,202	6,169	6,095
Buildings and building equipment	20,536	20,474	20,347
Computer hardware, software and equipment	136,862	131,110	120,810
Furniture and fixtures	179,539	173,992	151,325
Construction in progress	34,815	35,623	17,178
Improvements to leased property	338,492	335,287	318,979
Property and equipment, at cost	716,446	702,655	634,734
Accumulated depreciation	(435,474)	(422,618)	(393,200
Property and equipment, net	280,972	280,037	241,534
Deferred income taxes	4,399	3,342	23,324
Goodwill	290,718	288,100	272,086
Trademarks, net of accumulated amortization of \$4,485 at May 3,			
2014, \$4,312 at February 1, 2014 and \$3,620 at May 4, 2013	78,089	77,571	76,670
Other intangibles, net of accumulated amortization of \$21,436 at			
May 3, 2014, \$20,645 at February 1, 2014 and \$18,024 at			
May 4, 2013	8,357	9,082	10,709
Other noncurrent assets	24,587	24,277	20,325
Total Assets	\$ 1,482,907	\$ 1,439,284	\$ 1,302,074

# Genesco Inc. and Subsidiaries

Condensed Consolidated Balance Sheets (In Thousands, except share amounts)

Liabilities and Equity	May	<b>3, 2014</b>	Febr	ruary 1, 2014	May 4, 2013
Current Liabilities:					
Accounts payable	\$	171,026	\$	145,483	\$ 117,923
Accrued employee compensation		49,680		49,078	24,090
Accrued other taxes		18,295		26,247	20,868
Accrued income taxes		8,516		2,188	6,772
Current portion – long-term debt		7,489		6,793	5,576
Other accrued liabilities		58,223		68,526	62,681
Provision for discontinued operations		7,756		7,263	7,202
Total current liabilities		320,985		305,578	245,112
Long-term debt		25,600		26,937	47,745
Pension liability		8,993		9,223	20,096
Deferred rent and other long-term liabilities		181,067		175,311	157,729
Provision for discontinued operations		4,765		4,112	4,183
Total liabilities		541,410		521,161	474,865
Commitments and contingent liabilities					
Equity					
Non-redeemable preferred stock		1,299		1,305	1,299
Common equity:					
Common stock, \$1 par value:					
Authorized: 80,000,000 shares					
Issued/Outstanding:					
May 3, 2014 – 24,472,182/23,983,718					
February 1, 2014 – 24,407,724/23,919,260					
May 4, 2013 – 24,333,999/23,845,535		24,472		24,408	24,334
Additional paid-in capital		196,166		190,568	174,623
Retained earnings		748,506		734,533	672,537
Accumulated other comprehensive loss		(12,940)		(16,767)	(29,561)
Treasury shares, at cost (488,464 shares)		(17,857)		(17,857)	(17,857)
Total Genesco equity		939,646		916,190	825,375
Noncontrolling interest – non-redeemable		1,851		1,933	1,834
Total equity	<del>-</del>	941,497		918,123	827,209
Total Liabilities and Equity	\$ 1	,482,907	\$	1,439,284	\$ 1,302,074

# Genesco Inc. and Subsidiaries

Condensed Consolidated Statements of Operations (In Thousands, except per share amounts)

		Three Mo	nths	Ended
		May 3, 2014		May 4, 2013
Net sales	\$	628,825	\$	591,388
Cost of sales		312,881		292,951
Selling and administrative expenses		293,337		271,384
Asset impairments and other, net		(1,111)		1,329
Earnings from operations		23,718		25,724
Interest expense, net:				
Interest expense		733		1,061
Interest income		(32)		(22)
Total interest expense, net		701		1,039
Earnings from continuing operations before income taxes		23,017		24,685
Income tax expense		8,919		10,176
Earnings from continuing operations		14,098		14,509
Provision for discontinued operations, net		(125)		(99)
Net Earnings	\$	13,973	\$	14,410
Basic earnings per common share:				
Continuing operations	\$	0.60	\$	0.62
Discontinued operations		0.00		0.00
Net earnings	\$	0.60	\$	0.62
Diluted earnings per common share:	<del></del>			
Continuing operations	\$	0.60	\$	0.61
Discontinued operations		(0.01)		0.00
Net earnings	\$	0.59	\$	0.61

# Genesco Inc. and Subsidiaries Condensed Consolidated Statements of Comprehensive Income (In Thousands)

	Three Months Ended				
		May 3, 2014		May 4, 2013	
Net earnings	\$	13,973	\$	14,410	
Other comprehensive income (loss):					
Pension liability adjustments, net of tax of \$0.4 million and \$0.6 million					
for the three months ended May 3, 2014 and May 4, 2013, respectively		586		984	
Postretirement liability adjustments, net of tax of \$0.0 million for the					
three months ended May 3, 2014 and May 4, 2013		18		16	
Foreign currency translation adjustments		3,223		(2,320)	
Total other comprehensive income (loss)		3,827		(1,320)	
Comprehensive income	\$	17,800	\$	13,090	

# Genesco Inc. and Subsidiaries

Condensed Consolidated Statements of Cash Flows (In Thousands)

	<u> </u>	Three Mont	hs Ended	ied		
		May 3, 2014	May 4, 2	2013		
CASH FLOWS FROM OPERATING ACTIVITIES:						
Net earnings	\$	13,973 \$	5 14,	1,410		
Adjustments to reconcile net earnings to net cash						
provided by operating activities:						
Depreciation and amortization		17,360	16,	5,429		
Amortization of deferred note expense and debt discount		173		198		
Deferred income taxes		(1,677)	(5,	,393		
Provision for losses on accounts receivable		(187)	(	(193		
Impairment of long-lived assets		824	1,	,208		
Restricted stock expense		3,230	2,	2,898		
Provision for discontinued operations		206		163		
Tax benefit of stock options and restricted stock exercised		(920)		(80		
Other		44		(52		
Effect on cash from changes in working capital and other				•		
assets and liabilities:						
Accounts receivable		(794)	4.	1,150		
Inventories		(18,489)		1,669		
Prepaids and other current assets		(4,830)	· ·	i,475		
Accounts payable		26,445		3,196		
Other accrued liabilities		(6,566)		,,392		
Other assets and liabilities		3,374	•	3,179		
Net cash provided by operating activities		32,166		3,527		
CASH FLOWS FROM INVESTING ACTIVITIES:		32,100	23,	,327		
Capital expenditures		(19,810)	(17	<sup>7</sup> ,781		
Proceeds from asset sales		(19,010)	(17,	,/01		
			(17	7 701		
Net cash used in investing activities  CASH FLOWS FROM FINANCING ACTIVITIES:		(19,661)	(17,	,/8		
		(1 AEC)	(1	226		
Payments of long-term debt		(1,456)	•	,326		
Borrowings under revolving credit facility		28,000	109,			
Payments on revolving credit facility		(28,000)	(105,			
Tax benefit of stock options and restricted stock exercised		920	(0	80		
Share repurchases			•	3,629		
Change in overdraft balances		(1,349)	•	3,321		
Redemption of preferred shares		_	(1,	,462		
Dividends paid on non-redeemable preferred stock		_		(33		
Exercise of stock options and issue shares - Employee Stock						
Purchase Plan		1,507		159		
Other		(33)		1		
Net cash used in financing activities		(411)	(25,	,131		
Effect of foreign exchange rate fluctuations on cash		341	(	(742		
Net Increase (Decrease) in Cash and Cash Equivalents		12,435	(20,	),127		
Cash and cash equivalents at beginning of period		59,447	59,	,795		
Cash and cash equivalents at end of period	\$	71,882 \$	39,	,668		
Supplemental Cash Flow Information:						
Net cash paid for:						
Interest	\$	501 \$	5	871		
Income taxes		5,822	4,	1,542		

# Genesco Inc. and Subsidiaries

Condensed Consolidated Statements of Equity (In Thousands)

	Total Non- Redeemable Preferred Stock	Common Stock	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Shares	Non Controlling Interest Non-Redeemable	Total Equity
Balance February 2, 2013	\$ 3,924	\$ 24,485	\$ 170,360	\$ 669,189	\$ (28,241)	\$ (17,857)	\$ 1,927	\$ 823,787
Net earnings	_	_	_	92,653	_	_	_	92,653
Other comprehensive income Dividends paid on non-redeemable preferred stock	_	_	_	(33)	11,474	_	_	11,474 (33)
Exercise of stock options		130	2,904	(55)	_		_	3,034
Issue shares – Employee Stock Purchase Plan		3	193		_		_	196
Employee and non-employee restricted stock		_	12,295		_		_	12,295
Restricted stock issuance	_	214	(214)	_	_	_	_	
Restricted shares withheld for taxes	_	(105)	` '	(6,938)	_	_	_	(6,938)
Tax benefit of stock options and restricted stock exercised	_	(105)	3,784	(0,330)	_	_	_	3,784
Shares repurchased	_	(338)	,	(20,338)	_	_	_	(20,676)
Redemption of preferred shares	(1,462)	_		_	_	_	_	(1,462)
Other	(1,157)	19	1,141	_	_	_	_	3
Noncontrolling interest – gain	_	_	_	_	_	_	6	6
Balance February 1, 2014	1,305	24,408	190,568	734,533	(16,767)	(17,857)	1,933	918,123
Net earnings	_	_	_	13,973	_	_	_	13,973
Other comprehensive income	_	_	_	_	3,827	_	_	3,827
Exercise of stock options	_	60	1,447	_	_	_	_	1,507
Employee and non-employee restricted stock	_	_	3,230	_	_	_	_	3,230
Restricted stock issuance	_	5	(5)	_	_	_	_	_
Tax benefit of stock options and								
restricted stock exercised	_	_	920	_	_	_	_	920
Other	(6)	(1)	6	_	_	_	_	(1)
Noncontrolling interest – loss							(82)	(82)
Balance May 3, 2014	\$ 1,299	\$ 24,472	\$ 196,166	\$ 748,506	\$ (12,940)	\$ (17,857)	\$ 1,851	\$ 941,497

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1 <u>Summary of Significant Accounting Policies</u>

#### **Interim Statements**

The Condensed Consolidated Financial Statements and Notes contained in this report are unaudited but reflect all adjustments, consisting of only normal recurring adjustments, necessary for a fair presentation of the results for the interim periods of the fiscal year ending January 31, 2015 ("Fiscal 2015") and of the fiscal year ended February 1, 2014 ("Fiscal 2014"). The results of operations for any interim period are not necessarily indicative of results for the full year. The interim financial statements should be read in conjunction with the financial statements and notes thereto included in the Genesco Inc.'s (the "Company") Annual Report on Form 10-K.

#### **Nature of Operations**

The Company's business includes the design and sourcing, marketing and distribution of footwear and accessories through retail stores in the U.S., Puerto Rico and Canada primarily under the Journeys, Journeys Kidz, Shi by Journeys, Underground by Journeys and Johnston & Murphy banners and under the Schuh banner in the United Kingdom and the Republic of Ireland; through e-commerce websites including journeys.com, journeyskidz.com, shibyjourneys.com, schuh.co.uk, johnstonmurphy.com and trask.com and catalogs, and at wholesale, primarily under the Company's Johnston & Murphy brand, the recently relaunched Trask brand, the licensed Dockers brand and other brands that the Company licenses for footwear, and the Company's SureGrip® line of slip-resistant, occupational footwear. The Company's business also includes Lids Sports Group, which operates headwear and accessory stores in the U.S. and Canada primarily under the Lids, Hat World and Hat Shack banners; the Lids Locker Room and Lids Clubhouse businesses, consisting of sports-oriented fan shops featuring a broad array of licensed merchandise such as apparel, hats and accessories, sports decor and novelty products, operating under various trade names; licensed team merchandise departments in Macy's department stores operated under the name of Locker Room by Lids and on macys.com, under a license agreement with Macy's; certain e-commerce operations including lids.com, lids.ca, lidslockerroom.com and lidsclubhouse.com; and an athletic team dealer business operating as Lids Team Sports. Including both the footwear businesses and the Lids Sports Group business, at May 3, 2014, the Company operated 2,573 retail stores in the U.S., Puerto Rico, Canada, the United Kingdom and the Republic of Ireland.

During the three months ended May 3, 2014 and May 4, 2013, the Company operated five reportable business segments (not including corporate): (i) Journeys Group, comprised of the Journeys, Journeys Kidz, Shi by Journeys and Underground by Journeys retail footwear chains, catalog and e-commerce operations; (ii) Schuh Group, comprised of the Schuh retail footwear chain and e-commerce operations; (iii) Lids Sports Group, comprised as described in the preceding paragraph; (iv) Johnston & Murphy Group, comprised of Johnston & Murphy retail operations, e-commerce and catalog operations and wholesale distribution of products under the Johnston & Murphy and Trask brands; and (v) Licensed Brands, comprised of Dockers® Footwear, sourced and marketed under a license from Levi Strauss & Company; SureGrip®Footwear, occupational footwear primarily sold directly to consumers; and other brands.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

#### **Principles of Consolidation**

All subsidiaries are consolidated in the Condensed Consolidated Financial Statements. All significant intercompany transactions and accounts have been eliminated.

#### **Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Significant areas requiring management estimates or judgments include the following key financial areas:

#### **Inventory Valuation**

The Company values its inventories at the lower of cost or market.

In its footwear wholesale operations, its Schuh Group segment and its Lids Sports Group wholesale operations, except for the Anaconda Sports wholesale division, cost is determined using the first-in, first-out method. Market value is determined using a system of analysis which evaluates inventory at the stock number level based on factors such as inventory turn, average selling price, inventory level, and selling prices reflected in future orders. The Company provides reserves when the inventory has not been marked down to market value based on current selling prices or when the inventory is not turning and is not expected to turn at levels satisfactory to the Company.

The Lids Sports Group retail segment and its Anaconda Sports wholesale division employ the moving average cost method for valuing inventories and apply freight using an allocation method.

The Company provides a valuation allowance for slow-moving inventory based on negative margins and estimated shrink based on historical experience and specific analysis, where appropriate.

In its retail operations, other than the Schuh Group and Lids Sports Group retail segments, the Company employs the retail inventory method, applying average cost-to-retail ratios to the retail value of inventories. Under the retail inventory method, valuing inventory at the lower of cost or market is achieved as markdowns are taken or accrued as a reduction of the retail value of inventories.

Inherent in the retail inventory method are subjective judgments and estimates, including merchandise mark-on, markups, markdowns, and shrinkage. These judgments and estimates, coupled with the fact that the retail inventory method is an averaging process, could produce a range of cost figures. To reduce the risk of inaccuracy and to ensure consistent presentation, the Company employs the retail inventory method in multiple subclasses of inventory with similar gross margins, and analyzes markdown requirements at the stock number level based on factors such as inventory turn, average selling price, and inventory age. In addition, the Company accrues

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

markdowns as necessary. These additional markdown accruals reflect all of the above factors as well as current agreements to return products to vendors and vendor agreements to provide

markdown support. In addition to markdown provisions, the Company maintains provisions for shrinkage and damaged goods based on historical rates.

Inherent in the analysis of both wholesale and retail inventory valuation are subjective judgments about current market conditions, fashion trends, and overall economic conditions. Failure to make appropriate conclusions regarding these factors may result in an overstatement or understatement of inventory value.

#### Impairment of Long-Lived Assets

The Company periodically assesses the realizability of its long-lived assets and evaluates such assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Asset impairment is determined to exist if estimated future cash flows, undiscounted and without interest charges, are less than the carrying amount. Inherent in the analysis of impairment are subjective judgments about future cash flows. Failure to make appropriate conclusions regarding these judgments may result in an overstatement or understatement of the value of long-lived assets. See also Notes 3 and 5.

The goodwill impairment test involves performing a qualitative assessment, on a reporting unit level, based on current circumstances. If the results of the qualitative assessment indicate that it is more likely than not that the fair value of a reporting unit is greater than its carrying amount, a two-step impairment test will not be performed. However, if the results of the qualitative assessment indicate that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, then a two-step impairment test is performed. Alternatively, the Company may elect to bypass the qualitative assessment and proceed directly to the two-step impairment test, on a reporting unit level basis. The first step is a comparison of the fair value and carrying value of the business unit with which the goodwill is associated. The Company estimates fair value using the best information available, and computes the fair value derived by an income approach utilizing discounted cash flow projections. The income approach uses a projection of a reporting unit's estimated operating results and cash flows that is discounted using a weighted-average cost of capital that reflects current market conditions. A key assumption in the Company's fair value estimate is the weighted average cost of capital utilized for discounting its cash flow projections in its income approach. The Company believes the rate it used in its latest annual test, which was completed in the prior year fourth quarter, was consistent with the risks inherent in its business and with industry discount rates. The projection uses management's best estimates of economic and market conditions over the projected period including growth rates in sales, costs, estimates of future expected changes in operating margins and cash expenditures.

Other significant estimates and assumptions include terminal value growth rates, future estimates of capital expenditures and changes in future working capital requirements.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

If the carrying value of the reporting unit is higher than its fair value, there is an indication that impairment may exist and the second step must be performed to measure the amount of impairment loss. The amount of impairment is determined by comparing the implied fair value of reporting

unit goodwill to the carrying value of the goodwill in the same manner as if the reporting unit was being acquired in a business combination. Specifically, the Company would allocate the fair value to all of the assets and liabilities of the reporting unit, including any unrecognized intangible assets, in a hypothetical analysis that would calculate the implied fair value of goodwill. If the implied fair value of goodwill is less than the recorded goodwill, the Company would record an impairment charge for the difference.

#### **Environmental and Other Contingencies**

The Company is subject to certain loss contingencies related to environmental proceedings and other legal matters. The Company has made pretax accruals for certain of these contingencies, including approximately \$0.2 million in each of the first quarters of Fiscal 2015 and 2014. These charges are included in provision for discontinued operations, net in the Condensed Consolidated Statements of Operations because they relate to former facilities operated by the Company. The Company monitors these matters on an ongoing basis and, on a quarterly basis, management reviews the Company's reserves and accruals, adjusting provisions as management deems necessary in view of changes in available information. Changes in estimates of liability are reported in the periods when they occur. Consequently, management believes that its reserve in relation to each proceeding is a best estimate of probable loss connected to the proceeding, or in cases in which no best estimate is possible, the minimum amount in the range of estimated losses, based upon its analysis of the facts and circumstances as of the close of the most recent fiscal quarter. However, because of uncertainties and risks inherent in litigation generally and in environmental proceedings in particular, there can be no assurance that future developments will not require additional reserves, that some or all reserves will be adequate or that the amounts of any such additional reserves or any such inadequacy will not have a material adverse effect upon the Company's financial condition or results of operations. See also Notes 3 and 8.

#### Revenue Recognition

Retail sales are recorded at the point of sale and are net of estimated returns and exclude sales and value added taxes. Catalog and internet sales are recorded at estimated time of delivery to the customer and are net of estimated returns and exclude sales and value added taxes. Wholesale revenue is recorded net of estimated returns and allowances for markdowns, damages and miscellaneous claims when the related goods have been shipped and legal title has passed to the customer. Shipping and handling costs charged to customers are included in net sales. Estimated returns are based on historical returns and claims. Historically, actual amounts of markdowns have not differed materially from estimates. Actual returns and claims in any future period may differ from historical experience.

Genesco Inc.
and Consolidated Subsidiaries
Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1 Summary of Significant Accounting Policies, Continued

#### **Income Taxes**

As part of the process of preparing the Condensed Consolidated Financial Statements, the Company is required to estimate its income taxes in each of the tax jurisdictions in which it operates. This process involves estimating actual current tax obligations together with assessing temporary differences resulting from differing treatment of certain items for tax and accounting purposes, such as depreciation of property and equipment and valuation of inventories. These temporary differences result in deferred tax assets and liabilities, which are included within the Condensed Consolidated Balance Sheets. The Company then assesses the likelihood that its deferred tax assets will be recovered from future taxable income. Actual results could differ from this assessment if adequate taxable income is not generated in future periods. To the extent the Company believes that recovery of an asset is at risk, valuation allowances are established. To the extent valuation allowances are established or increased in a period, the Company includes an expense within the tax provision in the Condensed Consolidated Statements of Operations. These deferred tax valuation allowances may be released in future years when management considers that it is more likely than not that some portion or all of the deferred tax assets will be realized. In making such a determination, management will need to periodically evaluate whether or not all available evidence, such as future taxable income and reversal of temporary differences, tax planning strategies, and recent results of operations, provides sufficient positive evidence to offset any potential negative evidence that may exist at such time. In the event the deferred tax valuation allowance is released, the Company would record an income tax benefit for the portion or all of the deferred tax valuation allowance released. At May 3, 2014, the Company had a deferred tax valuation allowance of \$3.9 million.

Income tax reserves for certain tax positions are determined using the methodology required by the Income Tax Topic of the Accounting Standards Codification ("Codification"). This methodology requires companies to assess each income tax position taken using a two step process. A determination is first made as to whether it is more likely than not that the position will be sustained, based upon the technical merits, upon examination by the taxing authorities. If the tax position is expected to meet the more likely than not criteria, the benefit recorded for the tax position equals the largest amount that is greater than 50% likely to be realized upon ultimate settlement of the respective tax position. Uncertain tax positions require determinations and estimated liabilities to be made based on provisions of the tax law which may be subject to change or varying interpretation. If the Company's determinations and estimates prove to be inaccurate, the resulting adjustments could be material to its future financial results.

The Company recorded an effective income tax rate of 38.7% in the first quarter of Fiscal 2015 compared to 41.2% for the same period last year. The tax rate for Fiscal 2015 was lower compared to Fiscal 2014 primarily due to higher weighted earnings in jurisdictions with lower tax rates.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

Postretirement Benefits Plan Accounting

Full-time employees who had at least 1000 hours of service in calendar year 2004, except employees in the Lids Sports Group and Schuh Group segments, are covered by a defined benefit pension plan. The Company froze the defined benefit pension plan effective January 1, 2005. The Company also provides certain former employees with limited medical and life insurance benefits. The Company funds at least the minimum amount required by the Employee Retirement Income Security Act.

As required by the Compensation – Retirement Benefits Topic of the Codification, the Company is required to recognize the overfunded or underfunded status of postretirement benefit plans as an asset or liability in its Condensed Consolidated Balance Sheets and to recognize changes in that funded status in accumulated other comprehensive loss, net of tax, in the year in which the changes occur.

The Company accounts for the defined benefit pension plans using the Compensation-Retirement Benefits Topic of the Codification. As permitted under this topic, pension expense is recognized on an accrual basis over employees' approximate service periods. The calculation of pension expense and the corresponding liability requires the use of a number of critical assumptions, including the expected long-term rate of return on plan assets and the assumed discount rate, as well as the recognition of actuarial gains and losses. Changes in these assumptions can result in different expense and liability amounts, and future actual experience can differ from these assumptions.

#### Cash and Cash Equivalents

The Company had total available cash and cash equivalents of \$71.9 million, \$59.4 million and \$39.7 million as of May 3, 2014, February 1, 2014 and May 4, 2013, respectively. There were no cash equivalents included in cash and cash equivalents at May 3, 2014, February 1, 2014 and May 4, 2013. Cash equivalents are highly-liquid financial instruments having an original maturity of three months or less.

At May 3, 2014, substantially all of the Company's domestic cash was invested in deposit accounts at FDIC-insured banks. The majority of payments due from banks for domestic customer credit card transactions process within 24 - 48 hours and are accordingly classified as cash and cash equivalents in the Condensed Consolidated Balance Sheets.

At May 3, 2014, February 1, 2014 and May 4, 2013, outstanding checks drawn on zero-balance accounts at certain domestic banks exceeded book cash balances at those banks by approximately \$40.8 million, \$42.1 million and \$17.8 million, respectively. These amounts are included in accounts payable in the Condensed Consolidated Balance Sheets.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

#### Concentration of Credit Risk and Allowances on Accounts Receivable

The Company's footwear wholesale businesses sell primarily to independent retailers and department stores across the United States. Receivables arising from these sales are not collateralized. Customer credit risk is affected by conditions or occurrences within the economy and the retail industry as well as by customer specific factors. The Company's Lids Team Sports wholesale business sells primarily to colleges and high school athletic teams and their fan bases. Including both footwear wholesale and Lids Team Sports wholesale business receivables, one customer accounted for 9% and another customer accounted for 6% of the Company's total trade receivables balance, while no other customer accounted for more than 6% of the Company's total trade receivables balance as of May 3, 2014.

The Company establishes an allowance for doubtful accounts based upon factors surrounding the credit risk of specific customers, historical trends and other information, as well as customer-specific factors. The Company also establishes allowances for sales returns, customer deductions and co-op advertising based on specific circumstances, historical trends and projected probable outcomes.

#### **Property and Equipment**

Property and equipment are recorded at cost and depreciated or amortized over the estimated useful life of related assets. Depreciation and amortization expense are computed principally by the straight-line method over the following estimated useful lives:

Buildings and building equipment 20-45 years
Computer hardware, software and equipment 3-10 years
Furniture and fixtures 10 years

#### Leases

Leasehold improvements and properties under capital leases are amortized on the straight-line method over the shorter of their useful lives or their related lease terms and the charge to earnings is included in selling and administrative expenses in the Condensed Consolidated Statements of Operations.

Certain leases include rent increases during the initial lease term. For these leases, the Company recognizes the related rental expense on a straight-line basis over the term of the lease (which

includes any rent holidays and the pre-opening period of construction, renovation, fixturing and merchandise placement) and records the difference between the amounts charged to operations and amounts paid as deferred rent.

The Company occasionally receives reimbursements from landlords to be used towards construction of the store the Company intends to lease. Leasehold improvements are recorded at their gross costs including items reimbursed by landlords. The reimbursements are amortized as a reduction

of rent expense over the initial lease term. Tenant allowances of \$23.8 million, \$24.2 million and \$20.0 million at May 3, 2014, February 1, 2014 and May 4, 2013, respectively, and deferred rent of \$42.9 million, \$41.6 million and \$38.4 million at May 3, 2014, February 1, 2014 and May 4, 2013, respectively, are included in deferred rent and other long-term liabilities on the Condensed Consolidated Balance Sheets.

Notes to Condensed Consolidated Financial Statements (unaudited)

# Note 1 <u>Summary of Significant Accounting Policies, Continued</u>

#### **Goodwill and Other Intangibles**

Under the provisions of the Intangibles – Goodwill and Other Topic of the Codification, goodwill and intangible assets with indefinite lives are not amortized, but are tested at least annually, during the fourth quarter, for impairment. The Company will update the tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of the business unit with which the goodwill is associated below its carrying amount. It is also required that intangible assets with finite lives be amortized over their respective lives to their estimated residual values and reviewed for impairment in accordance with the Property, Plant and Equipment Topic of the Codification.

Intangible assets of the Company with indefinite lives are primarily goodwill and identifiable trademarks, net of amortization, acquired in connection with the acquisition of Schuh Group Ltd. in June 2011 and Hat World Corporation in April 2004. The Condensed Consolidated Balance

Sheets include goodwill of \$182.5 million for the Lids Sports Group, \$107.4 million for the Schuh Group and \$0.8 million for Licensed Brands at May 3, 2014, \$182.4 million for the Lids Sports Group, \$104.9 million for the Schuh Group and \$0.8 million for Licensed Brands at February 1, 2014 and \$172.3 million for the Lids Sports Group, \$99.0 million for the Schuh Group and \$0.8 million for Licensed Brands at May 4, 2013. The Company tests for impairment of intangible assets with an indefinite life, relying on a number of factors including operating results, business plans, projected future cash flows and observable market data. The impairment test for identifiable assets not subject to amortization consists of a comparison of the fair value of the intangible asset with its carrying amount. The Company has not had an impairment charge for intangible assets.

In connection with acquisitions, the Company records goodwill on its Condensed Consolidated Financial Statements. This asset is not amortized but is subject to an impairment assessment at least annually. If the impairment assessment indicates that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, then a two-step impairment is performed based on projected future cash flows from the acquired business discounted at a rate commensurate with the risk the Company considers to be inherent in its current business model. The Company performs the impairment assessment annually as of the close of its fiscal year, or more frequently if events or circumstances indicate that the value of the asset might be impaired.

As a result of the various acquisitions comprising the Lids Team Sports team dealer business, the Company carries goodwill related to such acquisitions at a value of \$14.2 million on its Condensed Consolidated Balance Sheets related to such acquisitions. The Company found that the result of its annual impairment test in January 2014, which valued the business at approximately \$3.9 million in excess of its carrying value, indicated no impairment at that time. The Company may determine in future impairment tests that some or all of the carrying value of the goodwill may not be recoverable. Such a finding would require a write-off of the amount of the carrying value that is impaired, which would reduce the Company's profitability in the period of the impairment charge. Holding all other assumptions constant as of the measurement date, the Company noted that an increase in the weighted average cost of capital of 100 basis points would reduce the fair value of the Lids Team Sports business by \$5.9 million. Furthermore, the Company noted that a decrease in projected annual revenue growth by one percent would reduce the fair value of the Lids Team

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

Sports business by \$0.4 million. However, if other assumptions do not remain constant, the fair value of the Lids Team Sports business may decrease by a greater amount.

Identifiable intangible assets of the Company with finite lives are trademarks, customer lists, in-place leases, non-compete agreements and a vendor contract. They are subject to amortization based upon their estimated useful lives. Finite-lived intangible assets are evaluated for impairment using a process similar to that used to evaluate other definite-lived long-lived assets, a comparison of the fair value of the intangible asset with its carrying amount. An impairment loss is recognized for the amount by which the carrying value exceeds the fair value of the asset.

#### Fair Value of Financial Instruments

The carrying amounts and fair values of the Company's financial instruments at May 3, 2014 and February 1, 2014 are:

#### Fair Values

In thousands	May 3, 201	14	February 1, 2014				
	Carrying Amount	Fair Value	Carrying Amount	Fair Value			
U.S. Revolver Borrowings	\$ — \$	<b>—</b> \$	— \$	_			
UK Term Loans	33,089	32,897	33,730	33,840			

Debt fair values were determined using a discounted cash flow analysis based on current market interest rates for similar types of financial instruments and would be classified in Level 2 as defined in Note 5.

Carrying amounts reported on the Condensed Consolidated Balance Sheets for cash, cash equivalents, receivables and accounts payable approximate fair value due to the short-term maturity of these instruments.

#### Cost of Sales

For the Company's retail operations, the cost of sales includes actual product cost, the cost of transportation to the Company's warehouses from suppliers and the cost of transportation from the Company's warehouses to the stores. Additionally, the cost of its distribution facilities allocated to its retail operations is included in cost of sales.

For the Company's wholesale operations, the cost of sales includes the actual product cost and the cost of transportation to the Company's warehouses from suppliers.

#### Selling and Administrative Expenses

Selling and administrative expenses include all operating costs of the Company excluding (i) those related to the transportation of products from the supplier to the warehouse, (ii) for its retail operations, those related to the transportation of products from the warehouse to the store and (iii) costs of its distribution facilities which are allocated to its retail operations. Wholesale and unallocated retail costs of distribution are included in selling and administrative expenses on the

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

Condensed Consolidated Statements of Operations in the amounts of \$2.3 million and \$2.0 million for the first quarters of Fiscal 2015 and 2014, respectively.

Historically under the Company's EVA Incentive Plan, bonus awards in excess of a specified cap in any one year are retained and paid over three subsequent years, subject to reduction or elimination by deteriorating financial performance or subject to forfeiture if the participant voluntarily resigns from employment with the Company. As a result, the bonus awards were subject to service conditions that resulted in recognition of expense over the period of service by the respective employee. During the first quarter of Fiscal 2015, the Company amended the plan to remove the future service requirement for the payment of the retained bonuses. As a result, the bonus expense that would have been deferred under the previous plan terms is now recognized in the first year of service. The Company recorded a \$5.7 million charge to earnings in the first quarter of Fiscal 2015 in connection with the amendment related to bonus amounts previously deferred to future years.

#### Gift Cards

The Company has a gift card program that began in calendar year 1999 for its Lids Sports operations and calendar year 2000 for its footwear operations. The gift cards issued to date do not expire. As such, the Company recognizes income when: (i) the gift card is redeemed by the customer; or (ii) the likelihood of the gift card being redeemed by the customer for the purchase of goods in the future is remote and there are no related escheat laws (referred to as "breakage"). The gift card

breakage rate is based upon historical redemption patterns and income is recognized for unredeemed gift cards in proportion to those historical redemption patterns.

Gift card breakage is recognized in revenues each period for which financial statements are updated. Gift card breakage recognized as revenue was \$0.2 million and \$(0.1) million for the first quarters of Fiscal 2015 and 2014, respectively. The Condensed Consolidated Balance Sheets include an accrued liability for gift cards of \$13.1 million, \$14.4 million and \$11.8 million at May 3, 2014, February 1, 2014 and May 4, 2013, respectively.

#### **Buying, Merchandising and Occupancy Costs**

The Company records buying, merchandising and occupancy costs in selling and administrative expense on the Condensed Consolidated Statements of Operations. Because the Company does not include these costs in cost of sales, the Company's gross margin may not be comparable to other retailers that include these costs in the calculation of gross margin. Retail store occupancy costs recorded in selling and administrative expense were \$100.8 million and \$92.4 million for the first quarters of Fiscal 2015 and 2014, respectively.

#### **Shipping and Handling Costs**

Shipping and handling costs related to inventory purchased from suppliers are included in the cost of inventory and are charged to cost of sales in the period that the inventory is sold. All other shipping and handling costs are charged to cost of sales in the period incurred except for wholesale and unallocated retail costs of distribution, which are included in selling and administrative expenses on the Condensed Consolidated Statements of Operations.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

#### **Preopening Costs**

Costs associated with the opening of new stores are expensed as incurred, and are included in selling and administrative expenses on the accompanying Condensed Consolidated Statements of Operations.

#### Store Closings and Exit Costs

From time to time, the Company makes strategic decisions to close stores or exit locations or activities. Under the provisions of the new Property, Plant, and Equipment Topic of the Codification, which the company adopted in the first quarter of Fiscal 2015, the definition of a discontinued operation was amended. A discontinued operation may include a component of an entity or a group of components of an entity that represent a strategic shift that has or will have a major effect on an entity's operation or financial results. If stores or operating activities to be closed or exited constitute

a component or group of components that represent a strategic shift in the Company's operations, these closures will be considered discontinued operations. The results of operations of discontinued operations are presented retroactively, net of tax, as a separate component on the Condensed Consolidated Statements of Operations. In each of the years presented, no store closings have met the discontinued operations criteria.

Assets related to planned store closures or other exit activities are reflected as assets held for sale and recorded at the lower of carrying value or fair value less costs to sell when the required criteria, as defined by the Property, Plant and Equipment Topic of the Codification, are satisfied. Depreciation ceases on the date that the held for sale criteria are met.

Assets related to planned store closures or other exit activities that do not meet the criteria to be classified as held for sale are evaluated for impairment in accordance with the Company's normal impairment policy, but with consideration given to revised estimates of future cash flows. In any event, the remaining depreciable useful lives are evaluated and adjusted as necessary.

Exit costs related to anticipated lease termination costs, severance benefits and other expected charges are accrued for and recognized in accordance with the Exit or Disposal Cost Obligations Topic of the Codification.

#### **Advertising Costs**

Advertising costs are predominantly expensed as incurred. Advertising costs were \$14.8 million and \$12.7 million for the first quarters of Fiscal 2015 and 2014, respectively. Direct response advertising costs for catalogs are capitalized in accordance with the Other Assets and Deferred Costs Topic for Capitalized Advertising Costs of the Codification. Such costs are amortized over the estimated future period as revenues are realized from such advertising, not to exceed six months. The Condensed Consolidated Balance Sheets include prepaid assets for direct response advertising costs of \$2.1 million, \$2.3 million and \$1.7 million at May 3, 2014, February 1, 2014 and May 4, 2013, respectively.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

#### **Consideration to Resellers**

The Company does not have any written buy-down programs with retailers, but the Company has provided certain retailers with markdown allowances for obsolete and slow moving products that are in the retailer's inventory. The Company estimates these allowances and provides for them as reductions to revenues at the time revenues are recorded. Markdowns are negotiated with retailers and changes are made to the estimates as agreements are reached. Actual amounts for markdowns have not differed materially from estimates.

#### **Cooperative Advertising**

Cooperative advertising funds are made available to most of the Company's wholesale footwear customers. In order for retailers to receive reimbursement under such programs, the retailer must meet specified advertising guidelines and provide appropriate documentation of expenses to be reimbursed. The Company's cooperative advertising agreements require that wholesale customers present documentation or other evidence of specific advertisements or display materials used for the Company's products by submitting the actual print advertisements presented in catalogs,

newspaper inserts or other advertising circulars, or by permitting physical inspection of displays. Additionally, the Company's cooperative advertising agreements require that the amount of reimbursement requested for such advertising or materials be supported by invoices or other evidence of the actual costs incurred by the retailer. The Company accounts for these cooperative advertising costs as selling and administrative expenses, in accordance with the Revenue Recognition Topic for Customer Payments and Incentives of the Codification.

Cooperative advertising costs recognized in selling and administrative expenses on the Condensed Consolidated Statements of Operations were \$1.0 million for each of the first quarters of Fiscal 2015 and 2014. During the first three months of Fiscal 2015 and 2014, the Company's cooperative advertising reimbursements paid did not exceed the fair value of the benefits received under those agreements.

#### Vendor Allowances

From time to time, the Company negotiates allowances from its vendors for markdowns taken or expected to be taken. These markdowns are typically negotiated on specific merchandise and for specific amounts. These specific allowances are recognized as a reduction in cost of sales in the

period in which the markdowns are taken. Markdown allowances not attached to specific inventory on hand or already sold are applied to concurrent or future purchases from each respective vendor.

The Company receives support from some of its vendors in the form of reimbursements for cooperative advertising and catalog costs for the launch and promotion of certain products. The reimbursements are agreed upon with vendors and represent specific, incremental, identifiable costs incurred by the Company in selling the vendor's specific products. Such costs and the related reimbursements are accumulated and monitored on an individual vendor basis, pursuant to the respective cooperative advertising agreements with vendors. Such cooperative advertising

reimbursements are recorded as a reduction of selling and administrative expenses in the same period in which the associated expense is incurred. If the amount of cash consideration received exceeds the costs being reimbursed, such excess amount would be recorded as a reduction of cost of sales.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 1

#### **Summary of Significant Accounting Policies, Continued**

Vendor reimbursements of cooperative advertising costs recognized as a reduction of selling and administrative expenses were \$0.6 million and \$0.5 million for the first quarters of Fiscal 2015 and 2014, respectively. During the first three months of Fiscal 2015 and 2014, the Company's cooperative advertising reimbursements received were not in excess of the costs incurred.

#### **Environmental Costs**

Environmental expenditures relating to current operations are expensed or capitalized as appropriate. Expenditures relating to an existing condition caused by past operations, and which do not contribute to current or future revenue generation, are expensed. Liabilities are recorded when environmental assessments and/or remedial efforts are probable and the costs can be reasonably estimated and are evaluated independently of any future claims for recovery. Generally, the timing of these accruals coincides with completion of a feasibility study or the Company's commitment to a formal plan of action. Costs of future expenditures for environmental remediation obligations are not discounted to their present value.

#### **Earnings Per Common Share**

Basic earnings per share excludes dilution and is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted earnings per share reflects the potential dilution that could occur if securities to issue common stock were exercised or converted to common stock (see Note 7).

#### Other Comprehensive Income

The Comprehensive Income Topic of the Codification requires, among other things, the Company's pension liability adjustment, postretirement liability adjustment and foreign currency translation adjustments to be included in other comprehensive income net of tax. Accumulated other comprehensive loss at May 3, 2014 consisted of \$15.9 million of cumulative pension liability adjustments, net of tax, a cumulative post retirement liability adjustment of \$0.8 million, net of tax, offset by a cumulative foreign currency translation adjustment of \$3.8 million.

Notes to Condensed Consolidated Financial Statements (unaudited)

# Note 1 <u>Summary of Significant Accounting Policies, Continued</u>

The following table summarizes the components of accumulated other comprehensive income for the quarter ended May 3, 2014:

	Foreign Currency Translation	Unrecognized sion/Postretirement Benefit Costs	Total Accumulated Other Comprehensive Income (Loss)
(In thousands)			
Balance February 1, 2014	\$ 575	\$ (17,342) \$	(16,767)
Other comprehensive income (loss) before reclassifications:			
Foreign currency translation adjustment	3,223	_	3,223
Amounts reclassified from AOCI:			
Amortization of net actuarial loss (1)	_	995	995
Amortization reclassified from AOCI, before tax	 _	995	995
Income tax expense (2)	_	391	391
Current period other comprehensive income, net of tax	3,223	604	3,827
Balance May 3, 2014	\$ 3,798	\$ (16,738) 5	(12,940)

<sup>(1)</sup> Amount is included in net periodic benefit cost, which is recorded in selling and administrative expense on the Condensed Consolidated Statements of Operations.

#### **Business Segments**

The Segment Reporting Topic of the Codification requires that companies disclose "operating segments" based on the way management disaggregates the Company's operations for making internal operating decisions (see Note 9).

#### **New Accounting Principles**

In April 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-08, "Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity". This update amends the definition of a discontinued operation and also provides new disclosure requirements for disposals meeting the definition, and for those that do not meet the definition, of a discontinued operation. Under the new guidance, a discontinued operation may include a component of an entity or a group of components of an entity, or a business

or nonprofit activity that has been disposed of or is classified as held for sale, and represents a strategic shift that has or will have a major effect on an entity's operation and financial results. This update is effective for annual and interim periods beginning on or after December 15, 2014, with early adoption permitted. The Company adopted ASU No. 2014-08 in the first quarter of Fiscal 2015 and the adoption did not have any impact on the Company's results of operations or financial position.

<sup>(2)</sup> Relates to amounts reclassified from AOCI.

Notes to Condensed Consolidated Financial Statements (unaudited)

# Note 1 <u>Summary of Significant Accounting Policies, Continued</u>

In May 2014, the FASB issued ASU No. 2014-09, "Revenue from Contracts with Customers (Topic 606)". This update provides a five-step analysis of transactions to determine when and how revenue is recognized. An entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This update is effective for annual reporting periods, and interim periods within those years, beginning after December 15, 2016. This update may be applied retrospectively to each prior reporting period presented or retrospectively with the cumulative effect of initially applying this update recognized at the date of initial application. The Company is currently evaluating the new guidance.

#### Note 2 <u>Intangible Assets</u>

Other intangibles by major classes were as follows:

	Lease	S	Customer Lists		Other*			Total		
(In Thousands)	May 3, 2014	Feb. 1, 2014	May 3, 2014	Feb. 1, 2014		May 3, 2014	Feb. 1, 2014		<b>May 3, 2014</b> Fe	b. 1. 2014
(III THOUSANUS)	2014	2014	2014	2014		2014	2014		2014 Fe	0. 1, 2014
Gross other intangibles	\$ 13,098 \$	13,104	\$ 14,424 \$	14,381	\$	2,271 \$	2,242	\$	29,793 \$	29,727
Accumulated amortization	(12,208)	(11,997)	(7,881)	(7,354)		(1,347)	(1,294)		(21,436)	(20,645)
Net Other Intangibles	\$ 890 \$	1,107	\$ 6,543 \$	7,027	\$	924 \$	948	\$	8,357 \$	9,082

<sup>\*</sup>Includes non-compete agreements, vendor contract and backlog.

The amortization of intangibles, including trademarks, was \$0.7 million and \$0.8 million for the first quarter of Fiscal 2015 and 2014, respectively. The amortization of intangibles, including trademarks, is expected to be \$2.9 million, \$2.1 million, \$1.6 million, \$1.0 million and \$0.9 million for Fiscal 2015, 2016, 2017, 2018 and 2019, respectively.

Notes to Condensed Consolidated Financial Statements (unaudited)

### Note 3 <u>Asset Impairments and Other Charges and Discontinued Operations</u>

#### **Asset Impairments and Other Charges**

In accordance with Company policy, assets (other than goodwill and intangibles) are determined to be impaired when the revised estimated future cash flows are insufficient to recover the carrying costs. Impairment charges represent the excess of the carrying value over the fair value of those assets.

Asset impairment charges are reflected as a reduction of the net carrying value of property and equipment in the accompanying Condensed Consolidated Balance Sheets, and in asset impairments and other, net in the accompanying Condensed Consolidated Statements of Operations.

The Company recorded a pretax gain of \$(1.1) million in the first quarter of Fiscal 2015, including a \$(3.2) million gain on a lease termination of a Lids store, partially offset by a \$1.2 million charge for network intrusion expenses and a \$0.8 million charge for retail store asset impairments.

The Company recorded a pretax charge to earnings of \$1.3 million in the first quarter of Fiscal 2014, including \$1.2 million for retail store asset impairments and \$0.1 million for network intrusion expenses.

#### **Discontinued Operations**

**Accrued Provision for Discontinued Operations** 

itional provision Fiscal 2014 ges and adjustments, net nce February 1, 2014 ational provision Fiscal 2015 ges and adjustments, net nce May 3, 2014*	Facility Shutdown Costs
Balance February 2, 2013	\$ 11,351
Additional provision Fiscal 2014	543
Charges and adjustments, net	(519)
Balance February 1, 2014	11,375
Additional provision Fiscal 2015	212
Charges and adjustments, net	934
Balance May 3, 2014*	12,521
Current provision for discontinued operations	7,756
<b>Total Noncurrent Provision for Discontinued Operations</b>	\$ 4,765

<sup>\*</sup>Includes an \$11.9 million environmental provision, including \$7.7 million in current provision for discontinued operations.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 4 Inventories

In thousands	May 3, 2014	Fε	ebruary 1, 2014
Raw materials	\$ 26,610	\$	26,115
Wholesale finished goods	52,492		64,357
Retail merchandise	508,143		476,789
Total Inventories	\$ 587,245	\$	567,261

#### Note 5 Fair Value

The Fair Value Measurements and Disclosures Topic of the Codification defines fair value, establishes a framework for measuring fair value in accordance with U.S. generally accepted accounting principles and expands disclosures about fair value measurements. This Topic defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. It also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

*Level 2* - Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

*Level 3* - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

Notes to Condensed Consolidated Financial Statements (unaudited)

# Note 5 <u>Fair Value, Continued</u>

The following table presents the Company's assets (which excludes the Company's pension plan assets) and liabilities measured at fair value on a nonrecurring basis as of May 3, 2014 aggregated by the level in the fair value hierarchy within which those measurements fall (in thousands):

	Long-	·Lived Assets					Total
	H	eld and Used	Level 1	Le	evel 2	Level 3	Losses
Measured as of May 3, 2014	\$	890	\$ _	\$		\$ 890	\$ 824

In accordance with the Property, Plant and Equipment Topic of the Codification, the Company recorded \$0.8 million of impairment charges as a result of the fair value measurement of its long-lived assets held and used on a nonrecurring basis during the three months ended May 3, 2014. These charges are reflected in asset impairments and other, net on the Condensed Consolidated Statements of Operations.

The Company used a discounted cash flow model to estimate the fair value of these long-lived assets. Discount rate and growth rate assumptions are derived from current economic conditions, expectations of management and projected trends of current operating results. As a result, the Company has determined that the majority of the inputs used to value its long-lived assets held and used are unobservable inputs that fall within Level 3 of the fair value hierarchy.

Note 6 Defined Benefit Pension Plans and Other Benefit Plans

#### Components of Net Periodic Benefit Cost

	Pension		Other Benefits Three Months Ended					
	 Three Mo							
In thousands	 May 3, 2014	May 4, 2013		May 3, 2014		May 4, 2013		
Service cost	\$ 112	\$ 88	\$	136	\$	113		
Interest cost	1,175	1,148		61		43		
Expected return on plan assets	(1,518)	(1,665)		_		_		
Amortization:								
Prior service cost	_	_		_		_		
Losses	966	1,624		29		26		
Net amortization	966	1,624		29		26		
Net Periodic Benefit Cost	\$ 735	\$ 1,195	\$	226	\$	182		

There is no cash contribution required for the pension plan in 2014.

Notes to Condensed Consolidated Financial Statements (unaudited)

# Note 7 **Earnings Per Share**

	For th	e Three Months End	ed		For the Three Months Ended								
		May 3, 2014			May 4, 2013								
(In thousands, except per share amounts)	Income (Numerator)	Shares (Denominator)	Per Share Amount	(N	Income (umerator)	Shares (Denominator)	Per Share Amount						
Earnings from continuing operations	\$ 14,098			\$	14,509								
Less: Preferred stock dividends	_				(33)								
Basic EPS from continuing operations													
Income available to													
common shareholders	14,098	23,369	\$ 0.60	=	14,476	23,295	\$ 0.62						
Effect of Dilutive Securities from continuing operations													
Options		277				390							
Employees' preferred stock <sup>(1)</sup>		46				47							
Diluted EPS from continuing operations													
Income available to common													
shareholders plus assumed													
conversions	\$ 14,098	23,692	\$ 0.60	\$	14,476	23,732	\$ 0.61						

<sup>(1)</sup> The Company's Employees' Subordinated Convertible Preferred Stock is convertible one for one to the Company's common stock. Because no dividends are paid on this stock, these shares are assumed to be converted in the diluted earnings per share calculations for the first quarters ended May 3, 2014 and May 4, 2013.

The Company did not repurchase any shares during the three months ended May 3, 2014. The Company repurchased 189,300 shares of common stock during the three months ended May 4, 2013 for \$11.2 million of which \$2.6 million was not paid in the first quarter last year but included in other accrued liabilities in the Condensed Consolidated Balance Sheets. The Company has \$65.5 million remaining under its current \$75.0 million share repurchase authorization.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 8 <u>Legal Proceedings</u>

#### **Environmental Matters**

New York State Environmental Matters

In August 1997, the New York State Department of Environmental Conservation ("NYSDEC") and the Company entered into a consent order whereby the Company assumed responsibility for conducting a remedial investigation and feasibility study ("RIFS") and implementing an interim remedial measure ("IRM") with regard to the site of a knitting mill operated by a former subsidiary of the Company from 1965 to 1969. The Company undertook the IRM and RIFS voluntarily, without admitting liability or accepting responsibility for any future remediation of the site. The Company has completed the IRM and the RIFS. In the course of preparing the RIFS, the Company identified remedial alternatives with estimated undiscounted costs ranging from \$0.0 million to \$24.0 million, excluding amounts previously expended or provided for by the Company. The United States Environmental Protection Agency ("EPA"), which has assumed primary regulatory responsibility for the site from NYSDEC, issued a Record of Decision in September 2007. The Record of Decision requires a remedy of a combination of groundwater extraction and treatment and in-site chemical oxidation at an estimated present cost of approximately \$10.7 million.

In July 2009, the Company agreed to a Consent Order with the EPA requiring the Company to perform certain remediation actions, operations, maintenance and monitoring at the site. In September 2009, a Consent Judgment embodying the Consent Order was filed in the U.S. District Court for the Eastern District of New York.

The Village of Garden City, New York (the "Village"), has additionally asserted that the Company is liable for the costs associated with enhanced treatment required by the impact of the groundwater plume from the site on two public water supply wells, including historical costs ranging from approximately \$1.8 million to in excess of \$2.5 million, and future operation and maintenance costs which the Village estimates at \$126,400 annually while the enhanced treatment continues. On December 14, 2007, the Village filed a complaint against the Company and the owner of the property under the Resource Conservation and Recovery Act ("RCRA"), the Safe Drinking Water Act, and the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA") as well as a number of state law theories in the U.S. District Court for the Eastern District of New York, seeking an injunction requiring the defendants to remediate contamination from the site and to establish their liability for future costs that may be incurred in connection with it, which the complaint alleges could exceed \$41 million, undiscounted, over a 70-year period.

The Company has not verified the estimates of either historic or future costs asserted by the Village, but believes that an estimate of future costs based on a 70-year remediation period is unreasonable given the expected remedial period reflected in the EPA's Record of Decision. On May 23, 2008, the Company filed a motion to dismiss the Village's complaint on grounds including applicable statutes of limitation and preemption of certain claims by the NYSDEC's and the EPA's diligent prosecution of remediation. On January 27, 2009, the Court granted the motion to dismiss all counts of the plaintiff's complaint except for the CERCLA claim and a state law claim for indemnity for costs incurred after November 27, 2000. On September 23, 2009, on a motion for reconsideration by the Village, the Court reinstated the claims for injunctive relief under RCRA and for equitable relief under certain of the state law theories. The Company intends to continue to defend the action if an acceptable settlement agreement cannot be reached.

Notes to Condensed Consolidated Financial Statements (unaudited)

#### Note 8 <u>Legal Proceedings, Continued</u>

#### Whitehall Environmental Matters

The Company has performed sampling and analysis of soil, sediments, surface water, groundwater and waste management areas at the Company's former Volunteer Leather Company facility in Whitehall, Michigan.

In October 2010, the Company and the Michigan Department of Natural Resources and Environment entered into a Consent Decree providing for implementation of a remedial Work Plan for the facility site designed to bring the site into compliance with applicable regulatory standards. The Work Plan's implementation is substantially complete and the Company expects, based on its present understanding of the condition of the site, that its future obligations with respect to the site will be limited to periodic monitoring and that future costs related to the site should not have a material effect on its financial condition or results of operations.

#### Accrual for Environmental Contingencies

Related to all outstanding environmental contingencies, the Company had accrued \$11.9 million as of May 3, 2014, February 1, 2014 and May 4, 2013. All such provisions reflect the Company's estimates of the most likely cost (undiscounted, including both current and noncurrent portions) of resolving the contingencies, based on facts and circumstances as of the time they were made. There is no assurance that relevant facts and circumstances will not change, necessitating future changes to the provisions. Such contingent liabilities are included in the liability arising from provision for discontinued operations on the accompanying Condensed Consolidated Balance Sheets because it relates to former facilities operated by the Company. The Company has made pretax accruals for certain of these contingencies, including approximately \$0.2 million reflected in each of the first quarters of Fiscal 2015 and 2014. These charges are included in provision for discontinued operations, net in the Condensed Consolidated Statements of Operations and represent changes in estimates.

#### **Other Matters**

On December 10, 2010, the Company announced that it had suffered a criminal intrusion into the portion of its computer network that processes payments for transactions in certain of its retail stores. Visa, Inc., MasterCard Worldwide and American Express Travel Related Services Company, Inc. asserted claims totaling approximately \$15.6 million in connection with the intrusion and the claims of two of the claimants have been collected by withholding payment card receivables of the Company. In the fourth quarter of Fiscal 2013, the Company recorded a \$15.4 million charge to earnings in connection with the disputed liability. On March 7, 2013, the Company filed an action in the U.S. District Court for the Middle District of Tennessee against Visa U.S.A. Inc., Visa Inc. and Visa International Service Association seeking to recover \$13.3 million in non-compliance fines and issuer reimbursement assessments collected from the Company in connection with the intrusion. The Company does not currently expect any future claims in connection with the intrusion to have a material effect on its financial condition, cash flows, or results of operations.

On May 14, 2012, a putative class and collective action, *Maro v. Hat World, Inc.*, was filed in the U.S. District Court for the Northern District of Illinois. The action alleges that the Company failed to pay the plaintiff and other, similarly situated retail store employees of Hat World, Inc., for time spent making bank deposits of store collections, and seeks to recover unpaid wages, liquidated damages, statutory penalties,

Genesco Inc.
and Consolidated Subsidiaries
Notes to Condensed Consolidated Financial Statements (unaudited)

# Note 8 <u>Legal Proceedings, Continued</u>

attorneys fees, and costs pursuant to the federal Fair Labor Standards Act, the Illinois Minimum Wage Law and the Illinois Wage Payment and Collection Act. On January 15, 2014, the court dismissed the *Maro* case with prejudice, based on the plaintiffs' failure to prosecute. On July 16, 2012 and July 30, 2012, additional putative class and collective actions, *Chavez v. Hat World, Inc.*, and *Dismukes v. Hat World, Inc.*, were filed in the same court, alleging that certain Hat World employees were misclassified as exempt from overtime pay, and seeking similar relief. The *Chavez* and *Dismukes* actions have been consolidated. The parties have reached agreement on a proposed settlement, which the court preliminarily approved on May 9, 2014. The Company does not expect the matter or its settlement as proposed to have a material effect on its financial condition or results of operations.

On August 30, 2012, a former employee of a Company subsidiary filed a putative class and collective action, *Kershner v. Hat World, Inc.*, in the Philadelphia, Pennsylvania Court of Common Pleas alleging violations of the Pennsylvania Minimum Wage Act by the subsidiary. The Company has reached an agreement to resolve the matter. On May 29, 2014, the court granted final approval of the settlement. The Company does not expect the matter or its settlement as proposed to have a material effect on its financial condition or results of operations.

On May 23, 2013, a former employee of the Company filed an action, *Everett v. Genesco Inc.*, in the U.S. District Court for the Middle District of Florida alleging violations of the Fair Labor Standards Act, seeking designation as a collective action and the award of allegedly unpaid minimum wages, overtime pay, liquidated damages, penalties, interest, attorneys' fees, and other relief. The Company disputes the material allegations in the action and intends to defend it.

On May 17, 2013, a former employee filed a putative class and representative action, *Garcia v. Genesco, Inc.* in the Superior Court of California for the County of Ventura, alleging various claims under the California Labor Code, including failure to provide meal and rest periods, failure to timely pay wages, failure to provide accurate itemized wage statements, and unfair competition and violation of the Private Attorneys' General Act of 2004, and seeking unspecified damages and penalties. On August 30, 2013, the Company removed the action to the United States District Court for the Central District of California. The Company disputes the material allegations in the complaint and is defending the matter.

In addition to the matters specifically described in this Note, the Company is a party to other legal and regulatory proceedings and claims arising in the ordinary course of its business. While management does not believe that the Company's liability with respect to any of these other matters is likely to have a material effect on its financial position, cash flows, or results of operations, legal proceedings are subject to inherent uncertainties and unfavorable rulings could have a material adverse impact on the Company's business and results of operations.

#### Note 9 Business Segment Information

During the three months ended May 3, 2014 and May 4, 2013, the Company operated five reportable business segments (not including corporate): (i) Journeys Group, comprised of the Journeys, Journeys Kidz, Shi by Journeys and Underground by Journeys retail footwear chains, catalog and e-commerce operations; (ii) Schuh Group, comprised of the Schuh retail footwear chain and e-commerce operations; (iii) Lids Sports Group, comprised primarily of the Lids, Hat World and Hat Shack retail headwear stores, the Lids Locker Room and Lids Clubhouse fan shops (operated under various trade names), licensed team merchandise departments in Macy's department stores operated under the name of Locker Room by Lids under a license agreement with Macy's, the Lids Team Sports business and certain e-commerce operations; (iv) Johnston & Murphy Group, comprised of Johnston & Murphy retail operations, catalog and e-commerce operations and wholesale distribution of products under the Johnston & Murphy and Trask brands; and (v) Licensed Brands, comprised of Dockers Footwear, sourced and marketed under a license from Levi Strauss & Company; SureGrip Footwear, occupational footwear primarily sold directly to consumers; and other brands.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies (see Note 1).

The Company's reportable segments are based on management's organization of the segments in order to make operating decisions and assess performance along types of products sold. Journeys Group, Schuh Group and Lids Sports Group sell primarily branded products from other companies while Johnston & Murphy Group and Licensed Brands sell primarily the Company's owned and licensed brands.

Corporate assets include cash, domestic prepaid rent expense, prepaid income taxes, deferred income taxes, deferred note expense and corporate fixed assets. The Company charges allocated retail costs of distribution to each segment. The Company does not

allocate certain costs to each segment in order to make decisions and assess performance. These costs include corporate overhead, interest expense, interest income, asset impairment charges and other, including major litigation and major lease terminations.

Notes to Condensed Consolidated Financial Statements (unaudited)

Note 9 Business Segment Information, Continued

#### **Three Months Ended**

May 3, 2014	Journeys			I	Lids Sports	Johnston & Murphy	]	Licensed	Corporate		
In thousands	Group	S	chuh Group		Group	Group	Brands		& Other	Consolidated	
Sales	\$ 262,123	\$	81,276	\$	189,335	\$ 63,397	\$	32,685	\$ 301	\$	629,117
Intercompany Sales	_		_		(69)	_		(223)	_		(292)
Net sales to external customers	\$ 262,123	\$	81,276	\$	189,266	\$ 63,397	\$	32,462	\$ 301	\$	628,825
Segment operating income (loss)	\$ 19,677	\$	(5,141)	\$	8,137	\$ 4,496	\$	3,521	\$ (8,083)	\$	22,607
Asset Impairments and other*	_		_		_	_		_	1,111		1,111
Earnings (loss) from operations	19,677		(5,141)		8,137	4,496		3,521	(6,972)		23,718
Interest expense	_		_		_	_		_	(733)		(733)
Interest income	_		_		_	_		_	32		32
Earnings (loss) from continuing operations before income taxes	\$ 19,677	\$	(5,141)	\$	8,137	\$ 4,496	\$	3,521	\$ (7,673)	\$	23,017
Total assets**	\$ 295,135	\$	277,226	\$	593,075	\$ 99,062	\$	48,920	\$ 169,489	\$	1,482,907
Depreciation and amortization	4,761		3,506		7,082	1,081		132	798		17,360
Capital expenditures	5,870		4,834		5,089	2,536		246	1,235		19,810

<sup>\*</sup>Asset Impairments and other includes a \$(3.2) million gain on a lease termination, partially offset by a \$0.8 million charge for asset impairments, which is in the Lids Sports Group and a \$1.2 million charge for network intrusion expenses.

<sup>\*\*</sup>Total assets for the Lids Sports Group, Schuh Group and Licensed Brands include \$182.5 million, \$107.4 million and \$0.8 million of goodwill, respectively. The Schuh Group goodwill increased by \$2.5 million from February 1, 2014 due to foreign currency translation adjustment.

Notes to Condensed Consolidated Financial Statements (unaudited)

Note 9 Business Segment Information, Continued

**Three Months Ended** 

May 4, 2013	Journeys			I	Lids Sports	Johnston & Murphy	]	Licensed	Corporate			
In thousands	Group	So	chuh Group		Group	Group	Brands		& Other		Consolidated	
Sales	\$ 257,143		68,323	\$	178,108	\$ 58,425	\$	29,441	\$ 237	\$	591,677	
Intercompany Sales	_		_		(203)	_		(86)	_		(289)	
Net sales to external customers	\$ 257,143	\$	68,323	\$	177,905	\$ 58,425	\$	29,355	\$ 237	\$	591,388	
Segment operating income (loss)	\$ 22,213	\$	(4,643)	\$	10,796	\$ 3,848	\$	2,921	\$ (8,082)	\$	27,053	
Asset Impairments and other*	_		_		_	_		_	(1,329)		(1,329)	
Earnings (loss) from operations	22,213		(4,643)		10,796	3,848		2,921	(9,411)		25,724	
Interest expense	_		_		_	_		_	(1,061)		(1,061)	
Interest income	_		_		_	_		_	22		22	
Earnings (loss) from continuing operations before income taxes	\$ 22,213	\$	(4,643)	\$	10,796	\$ 3,848	\$	2,921	\$ (10,450)	\$	24,685	
Total assets**	\$ 265,975		230,003	\$	538,178	\$ 89,629	\$	38,537	\$ 139,752	\$	1,302,074	
Depreciation and amortization	4,950		2,709		6,972	980		126	692		16,429	
Capital expenditures	5.039		2.792		7.275	1.950		298	427		17.781	

<sup>\*</sup>Asset Impairments and other includes a \$1.2 million charge for assets impairments, of which \$0.9 million is in the Lids Sports Group and \$0.3 million is in the Journeys Group, and a \$0.1 million charge for network intrusion expenses.

<sup>\*\*</sup>Total assets for the Lids Sports Group, Schuh Group and Licensed Brands include \$172.3 million, \$99.0 million and \$0.8 million of goodwill, respectively. The Schuh Group goodwill decreased by \$1.7 million from February 2, 2013 due to foreign currency translation adjustment.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **Forward Looking Statements**

This discussion and the Notes to the Condensed Consolidated Financial Statements include certain forward-looking statements, including those regarding the performance outlook for the Company and its individual businesses and all other statements not addressing solely historical facts or present conditions. Words such as "may," "will," "should," "likely," "anticipate," "expect," "intend," "plan," "project," "believe," "estimate" and similar expressions can be used to identify these forward-looking statements. Actual results could differ materially from those reflected by the forward-looking statements in this discussion, in the Notes to the Condensed Consolidated Financial Statements, and in other disclosures, including those regarding the Company's performance outlook for Fiscal 2015 and beyond.

A number of factors may adversely affect the outlook reflected in forward looking statements and the Company's future results, liquidity, capital resources and prospects. These factors (some of which are beyond the Company's control) include:

- Adjustments to estimates reflected in forward-looking statements, including the amount of required accruals related to the earn-out bonus potentially payable to Schuh management based on the achievement of certain performance objectives.
- The timing and amount of non-cash asset impairments related to retail store fixed assets or to intangible assets of acquired businesses.
- Weakness in the consumer economy.
- Competition in the Company's markets.
- Inability of customers to obtain credit.
- Fashion trends that affect the sales or product margins of the Company's retail product offerings.
- Changes in buying patterns by significant wholesale customers.
- Bankruptcies or deterioration in the financial condition of significant wholesale customers, limiting their ability to buy or pay for merchandise offered by the Company.
- Disruptions in product supply or distribution.
- Unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs and other factors affecting the cost of products.
- The possibility of increases in the minimum wage and other factors tending to increase operating costs.
- The Company's ability to continue to complete and integrate acquisitions, expand its business and diversify its product base.
- Changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons.
- The Company's ability to build, open, staff and support additional retail stores and to renew leases in existing stores and control occupancy costs, and to conduct required remodeling or refurbishment on schedule and at expected expense levels.
- Deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets or intangible assets or other adverse financial consequences.
- Unexpected changes to the market for the Company's shares.
- Variations from expected pension-related charges caused by conditions in the financial markets.
- Disruptions in the Company's information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems.

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- The cost and outcome of litigation, investigations and environmental matters involving the Company, including but not limited to the matters discussed in Note 8 to the Condensed Consolidated Financial Statements.
- Other factors set forth under the heading "Risk Factors" in the Company's Annual Report on Form 10-K for the fiscal year ended February 1, 2014 and other documents the Company files with the Securities and Exchange Commission (the "SEC").

#### Overview

#### Description of Business

The Company's business includes the design and sourcing, marketing and distribution of footwear and accessories through retail stores, including Journeys<sup>®</sup>, Journeys Kidz<sup>®</sup>, Shi by Journeys<sup>®</sup>, Underground by Journeys<sup>®</sup> and Johnston & Murphy<sup>®</sup> in the U.S., Puerto Rico and Canada and through Schuh<sup>®</sup> stores in the United Kingdom and the Republic of Ireland, and through e-commerce websites and catalogs, and at wholesale, primarily under the Company's Johnston & Murphy brand, the recently relaunched Trask brand, the licensed Dockers<sup>®</sup> brand, and other brands that the Company licenses for men's footwear, and the Company's SureGrip line of slip-resistant, occupational footwear. The Company's wholesale footwear brands are distributed to more than 1,225 retail accounts in the United States, including a number of leading department, discount, and specialty stores. The Company's business also includes Lids Sports, which operates (i) headwear and accessory stores under the Lids<sup>®</sup> name and other names in the U.S., Puerto Rico and Canada, (ii) the Lids Locker Room and Lids Clubhouse businesses, consisting of sports-oriented fan shops featuring a broad array of licensed merchandise such as apparel, hats and accessories, sports decor and novelty products, operating under various trade names, (iii) licensed team merchandise departments in Macy's department stores operated under the name of Locker Room by Lids and on macys.com under a license agreement with Macy's, (iv) e-commerce operations and (v) an athletic team dealer business operating as Lids Team Sports. Including both the footwear businesses and the Lids Sports business, at May 3, 2014, the Company operated 2,573 retail stores in the U.S., Puerto Rico, Canada, the United Kingdom and the Republic of Ireland.

During the three months ended May 3, 2014 and May 4, 2013, the Company operated five reportable business segments (not including corporate): (i) Journeys Group, comprised of the Journeys, Journeys Kidz, Shi by Journeys and Underground by Journeys retail footwear chains, catalog and e-commerce operations; (ii) Schuh Group, comprised of the Schuh retail footwear chain and e-commerce operations; (iii) Lids Sports Group, comprised as described in the preceding paragraph; (iv) Johnston & Murphy Group, comprised of Johnston & Murphy retail operations, catalog and e-commerce operations and wholesale distribution of products under the Johnston & Murphy and Trask brands; and (v) Licensed Brands, comprised of Dockers Footwear, sourced and marketed under a license from Levi Strauss & Company; SureGrip Footwear, occupational footwear primarily sold directly to consumers; and other brands.

The Journeys retail footwear stores sell footwear and accessories primarily for 13 to 22 year old men and women. The stores average approximately 1,975 square feet. Journeys Group operates 31 stores in Canada. The Journeys Kidz retail footwear stores sell footwear primarily for younger children, ages five to 12. These stores average approximately 1,450 square feet. Shi by Journeys retail footwear stores sell footwear and accessories to fashion-conscious women in their early 20's to mid 30's. These stores average approximately 2,125 square feet. The Underground by Journeys retail footwear stores sell footwear and accessories primarily for men and women in the 20 to 35 age group. These stores average approximately 1,825 square feet. The Journeys Group stores are primarily in malls and factory outlet centers throughout the United States, Puerto Rico and Canada. Journeys also sells footwear and accessories through direct-to-consumer catalog and e-commerce operations.

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The Schuh retail footwear stores sell a broad range of branded casual and athletic footwear along with a meaningful private label offering primarily for 15 to 30 year old men and women. The stores, which average approximately 5,025 square feet, include both street-level and mall locations in the United Kingdom and the Republic of Ireland. During the third quarter of Fiscal 2013, the Schuh Group opened its first Schuh Kids store. As of May 3, 2014, the Company has opened four Schuh Kids stores that sell footwear primarily for younger children, ages five to 12, and average 2,550 square feet. The Schuh Group also sells footwear through e-commerce operations.

The Lids Sports Group includes stores and kiosks, primarily under the Lids banner, that sell licensed and branded headwear to men and women primarily in the early-teens to mid-20's age group. The Lids store locations average approximately 900 square feet and are primarily in malls, airports, street-level stores and factory outlet centers throughout the United States, Puerto Rico and Canada. The Lids Sports Group also operates Lids Locker Room and Lids Clubhouse stores under a number of trade names, selling licensed sports headwear, apparel and accessories to sports fans of all ages in locations averaging approximately 3,125 square feet in malls and other locations primarily in the United States. The Lids Sports Group operates 110 stores in Canada. The Lids Sports Group also operates Locker Room by Lids leased departments in Macy's department stores selling headwear, apparel, accessories and novelties from an assortment of college and professional teams specific to that particular Macy's department store geographic location. The Lids Sports Group also sells headwear and accessories through e-commerce operations. In addition, the Lids Sports Group operates Lids Team Sports, an athletic team dealer business.

Johnston & Murphy retail shops sell a broad range of men's footwear, apparel and accessories. Women's footwear and accessories are sold in select Johnston & Murphy retail locations. Johnston & Murphy shops average approximately 1,525 square feet and are located primarily in better malls and in airports throughout the United States. Johnston & Murphy opened its first store in Canada during the fourth quarter of Fiscal 2012. As of May 3, 2014, Johnston & Murphy operated seven stores in Canada. The Company also has license and distribution agreements for wholesale and retail sales of Johnston & Murphy products in various non - U.S. jurisdictions. The Company also sells Johnston & Murphy footwear and accessories in factory stores, averaging approximately 2,375 square feet, located in factory outlet malls, and through a direct-to-consumer catalog and e-commerce operations. In addition, Johnston & Murphy shoes are distributed through the Company's wholesale operations to better department and independent specialty stores. Additionally, the Company recently relaunched the Trask brand, with men's and women's footwear and leather accessories distributed to better independent retailers and department stores.

The Licensed Brands segment markets casual and dress casual footwear under the licensed Dockers® brand to men aged 30 to 55 through many of the same national retail chains that carry Dockers slacks and sportswear and in department and specialty stores across the country. The Company entered into an exclusive license with Levi Strauss & Co. to market men's footwear in the United States under the Dockers brand name in 1991. Levi Strauss & Co. and the Company have subsequently added additional territories, including Canada and Mexico and certain other Latin American countries. The Dockers license agreement was renewed July 23, 2012 for a term expiring November 30, 2015, subject to extension for an additional three year term if certain conditions are met. The Company acquired Keuka Footwear in the third quarter of Fiscal 2011 and subsequently launched its SureGrip® Footwear line of slip-resistant, occupational footwear from that base. The Company sources and distributes the SureGrip line to employees in the hospitality, healthcare, and other industries.

#### Strategy

The Company's long-term strategy has been to seek organic growth by: 1) increasing the Company's store base, 2) increasing retail square footage, 3) improving comparable sales, both in stores and digital commerce, 4) increasing operating margin and 5) enhancing the value of its brands. Most of the additional stores planned in North America are currently planned to be Lids Locker Room, Lids Clubhouse, Journeys Kidz and Johnston & Murphy stores, all of which management considers to be underpenetrated in many markets.

To further supplement its organic growth potential, the Company has made acquisitions, including the acquisition of the Schuh Group in June 2011 and several smaller acquisitions of businesses in the Lids Sports Group's markets, and expects to consider acquisition opportunities, either to augment its existing businesses or to enter new businesses that it considers compatible with its existing businesses, core expertise and strategic profile. Acquisitions involve a number of risks, including, among others, inaccurate valuation of the acquired business, the assumption of undisclosed liabilities, the failure to integrate the acquired business appropriately, and distraction of management from existing businesses. The Company seeks to mitigate these risks by applying appropriate financial metrics in its valuation analysis and developing and executing plans for due diligence and integration that are appropriate to each acquisition. The Company also seeks appropriate opportunities to extend existing brands and retail concepts. For example, the Schuh Group opened its first Schuh Kids store in Scotland during the third quarter of Fiscal 2013. The Company typically tests such extensions on a relatively small scale to determine their viability and to refine their strategies and operations before making significant, long-term commitments.

More generally, the Company attempts to develop strategies to mitigate the risks it views as material, including those discussed under the caption "Forward Looking Statements," above, and those discussed in Part II, Item 1A, Risk Factors. Among the most important of these factors are those related to consumer demand. Conditions in the external economy can affect demand, resulting in changes in sales and, as prices are adjusted to drive sales and manage inventories, in gross margins. Because fashion trends influencing many of the Company's target customers can change rapidly, the Company believes that its ability to react quickly to those changes has been important to its success. Even when the Company succeeds in aligning its merchandise offerings with consumer preferences, those preferences may affect results by, for example, driving sales of products with lower average selling prices or products which are more widely available in the marketplace and thus more subject to competitive pressures than the Company's typical offerings. Moreover, economic factors, such as the relatively high level of unemployment and any future economic contraction and changes in tax policies, may reduce the consumer's disposable income or his or her willingness to purchase discretionary items, and thus may reduce demand for the Company's merchandise, regardless of the Company's skill in detecting and responding to fashion trends. The Company believes its experience and discipline in merchandising and the buying power associated with its relative size and importance in the industry segments in which it competes are important to its ability to mitigate risks associated with changing customer preferences and other changes in consumer demand.

#### Summary of Results of Operations

The Company's net sales increased 6.3% during the first quarter of Fiscal 2015 compared to the same quarter of Fiscal 2014. The increase reflected a 6% increase in Lids Sports Group sales, a 19% increase in Schuh Group sales, a 2% increase in Journeys Group sales, a 9% increase in Johnston & Murphy Group sales and an 11% increase in Licensed Brands sales. Gross margin as a percentage of net sales decreased to 50.2% during the first quarter of Fiscal 2015, compared to 50.5% for the same period last year, reflecting decreased gross margin as a percentage of net sales in Schuh Group, Lids Sports Group and Licensed Brands, partially offset by increases as a percentage of net sales in Journeys Group and Johnston & Murphy

Group. Selling and administrative expenses increased as a percentage of net sales during the first quarter of Fiscal 2015, reflecting increases as a percentage of net sales in Journeys Group and Lids Sports Group, partially offset by decreases as a percentage of net sales in Schuh Group, Johnston & Murphy Group, Licensed Brands and Corporate expenses. Earnings from operations decreased as a percentage of net sales during the first quarter of Fiscal 2015, reflecting decreased earnings from operations as a percentage of net sales in Journeys Group and Lids Sports Group, partially offset by increased earnings from operations as a percentage of net sales in Johnston & Murphy Group and Licensed Brands, with Schuh Group having a smaller loss as a percentage of net sales compared to the first quarter last year.

# **Significant Developments**

#### Change in EVA Incentive Plan

Historically under the Company's EVA Incentive Plan, bonus awards in excess of a specified cap in any one year are retained and paid over three subsequent years, subject to reduction or elimination by deteriorating financial performance or subject to forfeiture if the participant voluntarily resigns from employment with the Company. As a result, the bonus awards were subject to service conditions that resulted in recognition of expense over the period of service by the respective employee. During the first quarter of Fiscal 2015, the Company amended the plan to remove the future service requirement for the payment of the retained bonuses. As a result, the bonus expense that would have been deferred under the previous plan terms is now recognized in the first year of service. The Company recorded a \$5.7 million charge to earnings in the first quarter of Fiscal 2015 in connection with the amendment related to bonus amounts previously deferred to future years.

#### Asset Impairment and Other Charges

The Company recorded a pretax gain of \$(1.1) million in the first quarter of Fiscal 2015, including a \$(3.2) million gain on the lease termination of a Lids store, partially offset by a \$1.2 million charge for network intrusion expenses and \$0.8 million charge for retail store asset impairments.

The Company recorded a pretax charge to earnings of \$1.3 million in the first quarter of Fiscal 2014, including \$1.2 million for retail store asset impairments and \$0.1 million for network intrusion expenses.

#### **Comparable Sales**

During Fiscal 2013, the Company revised its presentation of comparable sales to include its e-commerce and direct mail catalog businesses. Prior year comparable sales have been adjusted to conform to the current year presentation. For purposes of this report, "comparable sales" are sales from stores open longer than one year, beginning in the fifty-third week of a store's operation (which we refer to in this report as "same store sales"), and sales from websites operated longer than one year and direct mail catalog sales (which we refer to in this report as "comparable direct sales"). Temporarily closed stores are excluded from the comparable sales calculation for every full week of the store closing. Expanded stores are excluded from the comparable sales calculation until the fifty-third week of operation in the expanded format.

#### Results of Operations - First Quarter Fiscal 2015 Compared to Fiscal 2014

The Company's net sales in the first quarter ended May 3, 2014 increased 6.3% to \$628.8 million from \$591.4 million in the first quarter ended May 4, 2013, reflecting increased net sales in all of the Company's business units and a 1% increase in comparable sales. Gross margin increased 5.9% to \$315.9 million in the first quarter this year from \$298.4 million in the same period last year but decreased as a percentage of net sales from 50.5% to 50.2%, reflecting decreased gross margin as a percentage of net sales in Schuh Group, Lids Sports Group and Licensed Brands, offset slightly by increased gross margin as a percentage of net sales in Journeys Group and Johnston & Murphy Group. Selling and administrative expenses in the first quarter this year increased 8.1% from the first quarter last year and increased as a percentage of net sales from 45.9% to 46.6%, reflecting increased expenses as a percentage of net sales in Journeys Group and Lids Sports Group, partially offset by decreases as a percentage of net sales in Schuh Group, Johnston & Murphy Group, Licensed Brands and Corporate expenses. The Company records buying and merchandising and occupancy costs in selling and administrative expense. Because the Company does not include these costs in cost of sales, the Company's gross margin may not be comparable to other retailers that include these costs in the calculation of gross margin. Explanations of the changes in results of operations are provided by business segment in discussions following these introductory paragraphs.

Earnings from continuing operations before income taxes ("pretax earnings") for the first quarter ended May 3, 2014 were \$23.0 million compared to \$24.7 million for the first quarter ended May 4, 2013. Pretax earnings for the first quarter ended May 3, 2014 included an asset impairment and other gain of \$1.1 million, primarily related to a \$3.2 million lease termination gain in a Lids store partially offset by network intrusion expenses and retail store asset impairments. Pretax earnings also includes \$3.1 million in expense related to the deferred purchase price obligation related to the Schuh acquisition. Because the deferred purchase price for Schuh is contingent on the payees' continuing employment with Schuh (subject to certain exceptions), U.S. generally accepted accounting principles require that it be expensed as compensation across the period of service until payment is due. Pretax earnings for the first quarter ended May 4, 2013 included asset impairment and other charges of \$1.3 million, primarily for retail store asset impairments and network intrusion expenses and \$2.9 million in expenses related to the deferred purchase price obligation in connection with the Schuh acquisition.

Net earnings for the first quarter ended May 3, 2014 were \$14.0 million (\$0.59 diluted earnings per share) compared to \$14.4 million (\$0.61 diluted earnings per share) for the first quarter ended May 4, 2013. The Company recorded an effective income tax rate of 38.7% in the first quarter this year compared to 41.2% in the same period last year. The tax rate for the first quarter of Fiscal 2015 was lower compared to last year's first quarter primarily due to higher weighted earnings in jurisdictions with lower tax rates.

#### Journeys Group

	May 3, 2014			May 4, 2013	% Change
_		(dollars in	thou	isands)	
Net sales	\$	262,123	\$	257,143	1.9 %
Earnings from operations	\$	19,677	\$	22,213	(11.4)%
Operating margin		7.5%		8.6%	

**Three Months Ended** 

Net sales from Journeys Group increased 1.9% to \$262.1 million for the first quarter ended May 3, 2014 compared to \$257.1 million for the same period last year. The increase reflects primarily a 1% increase in comparable sales, which includes a 1% increase in same store sales and a 19% increase in comparable direct sales. The comparable sales increase reflected a 2% increase in footwear unit sales while the average price per pair of shoes decreased 1%. Journeys Group operated 1,172 stores at the end of the first quarter of Fiscal 2015, including 178 Journeys Kidz stores, 49 Shi by Journeys stores, 117 Underground by Journeys stores and 31 Journeys stores in Canada, compared to 1,156 stores at the end of the first quarter last year, including 157 Journeys Kidz stores, 51 Shi by Journeys stores, 126 Underground by Journeys stores and 24 Journeys stores in Canada.

Journeys Group earnings from operations for the first quarter ended May 3, 2014 decreased 11.4% to \$19.7 million compared to \$22.2 million for the first quarter ended May 4, 2013. The decrease was primarily due to increased expenses as a percentage of net sales, reflecting \$4.9 million in bonus expense as a result of the EVA plan amendment.

Schuh Group

	Three Months Ended				
	May 3, 2014		May 4, 2013		% Change
	(dollars in thous		ısands)		
Net sales	\$	81,276	\$	68,323	19.0 %
Loss from operations	\$	(5,141)	\$	(4,643)	(10.7)%
Operating margin		(6.3)%		(6.8)%	

Net sales from Schuh Group increased 19.0% to \$81.3 million for the first quarter ended May 3, 2014, compared to \$68.3 million for the first quarter ended May 4, 2013. The increase reflects primarily an 8% increase in average Schuh stores operated (i.e. the sum of the number of stores open on the first day of the fiscal quarter and the last day of each fiscal month during the quarter divided by four) and an increase of \$6.5 million in sales due to the appreciation of the British Pound, partially offset by a 1% decrease in comparable sales, which includes flat same store sales and a 6% decrease in comparable direct sales. Schuh Group operated 100 stores, including four Schuh Kids stores at the end of the first quarter of Fiscal 2015, compared to 80 stores, including three Schuh Kids stores, and 11 concessions at the end of the first quarter of Fiscal 2014.

Schuh Group loss from operations increased 10.7% to (\$5.1) million for the first quarter ended May 3, 2014 compared to (\$4.6) million for the first quarter ended May 4, 2013. The loss included \$3.1 million in the first quarter of Fiscal 2015 and \$2.9 million in the first quarter of Fiscal 2014 in compensation expense related to a deferred purchase price obligation in connection with the acquisition. The loss also included \$1.4 million this year and \$1.0 million last year related to accruals for a contingent bonus payment for Schuh employees provided for in the Schuh acquisition. The increase in the loss from operations was due primarily to an increase in the average exchange rate.

Lids Sports Group

	Three Months Ended				
		May 3, 2014		May 4, 2013	% Change
		(dollars i	1 thou	ısands)	
Net sales	\$	189,266	\$	177,905	6.4 %
Earnings from operations	\$	8,137	\$	10,796	(24.6)%
Operating margin		4.3%	1	6.1%	

Net sales from Lids Sports Group increased 6.4% to \$189.3 million for the first quarter ended May 3, 2014, compared to \$177.9 million for the same period last year, reflecting primarily a 1% increase in comparable sales, which includes flat same store sales and a 5% increase in comparable direct sales, and a 7% increase in average Lids Sports Group stores operated. The comparable sales increase reflects a 1% decrease in comparable store hat units sold, while the average price per hat for the first quarter this year was flat. Lids Sports Group operated 1,134 stores at the end of the first quarter of Fiscal 2015, including 110 Lids stores in Canada, 161 Lids Locker Room and Clubhouse stores and 33 Locker Room by Lids leased departments in Macy's, compared to 1,054 stores at the end of the first quarter last year, including 97 Lids stores in Canada and 144 Lids Locker Room and Clubhouse stores.

Lids Sports Group earnings from operations for the first quarter ended May 3, 2014 decreased 24.6% to \$8.1 million compared to \$10.8 million for the first quarter ended May 4, 2013. The decrease was due to decreased gross margin as a percentage of net sales, reflecting increased promotional activity and changes in sales mix, and to increased expenses as a percentage of net sales, due primarily to an increase in rent expense this year.

#### Johnston & Murphy Group

	Three Months Ended				
		May 3, 2014		May 4, 2013	% Change
		(dollars in	ı thou	ısands)	
Net sales	\$	63,397	\$	58,425	8.5%
Earnings from operations	\$	4,496	\$	3,848	16.8%
Operating margin		7.1%		6.6%	

Johnston & Murphy Group net sales increased 8.5% to \$63.4 million for the first quarter ended May 3, 2014 from \$58.4 million for the first quarter ended May 4, 2013, reflecting primarily a 10% increase in Johnston & Murphy wholesale sales, a 7% increase in average stores operated for Johnston & Murphy retail operations and additional sales for the recently relaunched Trask brand, partially offset by flat same store sales, a 3% decrease in comparable direct sales and a 1% decrease in comparable sales, including both store and direct sales. Unit sales for the Johnston & Murphy wholesale business increased 6% in the first quarter of Fiscal 2015 and the average price per pair of shoes increased 5% for the same period. Retail operations accounted for 68.2% of Johnston & Murphy Group's sales in the first quarter this year, down from 69.7% in the first quarter last year. The comparable sales decrease reflects a 5% decrease in footwear unit comparable sales, while the average price per pair of shoes for Johnston & Murphy retail operations increased 2%. The store count for Johnston & Murphy retail operations at the end of the first quarter of

Fiscal 2015 included 167 Johnston & Murphy shops and factory stores, including seven stores in Canada, compared to 157 Johnston & Murphy shops and factory stores, including five stores in Canada, for the first quarter of Fiscal 2014.

Johnston & Murphy Group earnings from operations for the first quarter ended May 3, 2014 increased 16.8% to \$4.5 million compared to \$3.8 million for the same period last year, primarily due to increased net sales, slightly increased gross margin as a percentage of net sales, and decreased expenses as a percentage of net sales, reflecting lower bonus accruals.

#### Licensed Brands

	<b>Three Months Ended</b>				
		May 3, 2014		May 4, 2013	% Change
	(dollars in thousands)			ısands)	
Net sales	\$	32,462	\$	29,355	10.6%
Earnings from operations	\$	3,521	\$	2,921	20.5%
Operating margin		10.8%		10.0%	

Licensed Brands' net sales increased 10.6% to \$32.5 million for the first quarter ended May 3, 2014, from \$29.4 million for the same period last year, reflecting increased sales of Dockers and SureGrip Footwear. Unit sales for Dockers Footwear increased 3% for the first quarter this year and the average price per pair of Dockers shoes increased 8% compared to the same period last year.

Licensed Brands' earnings from operations increased 20.5%, from \$2.9 million for the first quarter last year to \$3.5 million for the first quarter this year, primarily due to decreased expenses as a percentage of net sales.

#### *Corporate*, *Interest Expenses and Other Charges*

Corporate and other expense for the first quarter ended May 3, 2014 decreased to \$7.0 million compared to \$9.4 million for the first quarter ended May 4, 2013. Corporate expense in the first quarter this year included a \$1.1 million gain in asset impairment and other charges, primarily for a gain on a lease termination partially offset by network intrusion expenses and retail store asset impairments. Last year's expense in the first quarter included \$1.3 million in asset impairment and other charges, primarily for retail store asset impairments and network intrusion expenses.

Net interest expense decreased 32.5% from \$1.0 million in the first quarter last year to \$0.7 million for the first quarter this year primarily due to lower average borrowings under the Company's Credit Facility.

# **Liquidity and Capital Resources**

The following table sets forth certain financial data at the dates indicated.

	February 1,					
	May	3, 2014		2014	N	1ay 4, 2013
	·	(0	lollars	in millior	ıs)	
Cash and cash equivalents	\$	71.9	\$	59.4	\$	39.7
Working capital	\$	474.8	\$	451.3	\$	412.3
Long-term debt (including current portion)	\$	33.1	\$	33.7	\$	53.3

# Working Capital

The Company's business is somewhat seasonal, with the Company's investment in inventory and accounts receivable normally reaching peaks in the spring and fall of each year. Historically, cash flows from operations have been generated principally in the fourth quarter of each fiscal year.

Cash provided by operating activities was \$32.2 million in the first three months of Fiscal 2015 compared to \$23.5 million in the first three months of Fiscal 2014. The \$8.7 million increase in cash flow from operating activities from last year reflects an increase in cash flow from changes in other accrued liabilities and accounts payable of \$24.8 million and \$8.2 million, respectively, offset by a \$13.8 million decrease in cash flow from changes in inventory and a \$9.3 million decrease from changes in prepaids and other current assets. The \$24.8 million increase in cash flow from changes in other accrued liabilities reflects higher bonus payments in last year's first quarter compared to this year. The \$8.2 million increase in cash flow from changes in accounts payable was due to changes in buying patterns and payment terms negotiated with individual vendors. The \$13.8 million decrease in cash flow from inventory reflects increases in Journeys Group inventory, reflecting changes in buying patterns, partially offset by decreases in wholesale inventory. The \$9.3 million decrease in cash flow from prepaids and other current assets was due to changes in prepaid income taxes.

The \$18.5 million increase in inventories at May 3, 2014 from February 1, 2014 levels reflected increased Lids Sports Group retail inventory, partially offset by seasonal decreases in Johnston & Murphy wholesale and Licensed Brands inventory.

Accounts receivable at May 3, 2014 increased by \$0.8 million compared to February 1, 2014, due primarily to increased sales in the wholesale businesses.

#### Sources of Liquidity

The Company has three principal sources of liquidity: cash from operations, cash and cash equivalents on hand and the Credit Facility discussed below. The Company believes that cash and cash equivalents on hand, cash flow from operations and availability under its Credit Facility will be sufficient to cover its working capital and capital expenditures for the foreseeable future.

On January 31, 2014, the Company entered into a Third Amended and Restated Credit Agreement (the "Credit Facility") with the lenders party thereto and Bank of America, N.A., as agent, providing for a revolving credit facility in the aggregate principal amount of \$400.0 million, including a \$70.0 million sublimit for the issuance of letters of credit and a domestic swingline subfacility of up to \$40.0 million, a revolving credit subfacility for the benefit of GCO Canada, Inc. in an aggregate amount not to exceed \$25.0 million, which includes a \$5.0 million sublimit for the issuance of letters of credit, and revolving credit subfacility for the benefit of Genesco (UK) Limited in an aggregate amount not to exceed \$50.0 million, which includes a \$10.0 million sublimit for the issuance of letters of credit and a swingline subfacility of up to \$10.0 million. The facility has a five-year term. Any swingline loans and any letters of credit and borrowings under the Canadian and U.K. facilities will reduce the availability under the Credit Facility on a dollar-for-dollar basis.

The Company has the option, from time to time, to increase the availability under the Credit Facility by an aggregate amount of up to \$150.0 million subject to, among other things, the receipt of commitments for the increased amount. In connection with this increased facility, the Canadian revolving credit facility may be increased up to no more than \$40.0 million.

Genesco (UK) Limited has a one-time option to increase the availability of its subfacility under the Credit Facility by an additional amount of up to \$50.0 million.

The aggregate amount of the loans made and letters of credit issued under the Credit Facility shall at no time exceed the lesser of the facility amount (\$400.0 million or, if increased as described above, up to \$550.0 million or \$600.0 million, respectively) or the "Borrowing Base", which generally is based on 90% of eligible inventory plus 85% of eligible wholesale receivables (50% of eligible wholesale receivables of the Lids Team Sports business) plus 90% of eligible credit card and debit card receivables less applicable reserves (the "Loan Cap"). The relevant assets of Genesco (UK) Limited will be included in the Borrowing Base if the additional \$50.0 million sublimit increase is exercised, provided that amounts borrowed by Genesco (UK) Limited based solely on its own borrowing base will be limited to \$50.0 million and the total outstanding to Genesco (UK) Limited will not exceed 30% of the Loan Cap.

The Credit Facility also provides that a first-in, last-out tranche could be added to the revolving credit facility at the option of the Company subject to, among other things, the receipt of commitments for such tranche.

In connection with the Schuh acquisition, Schuh entered into an amended and restated Senior Term Facilities Agreement and Working Capital Facility Letter (collectively, the "UK Credit Facilities"), which provide for term loans of up to £29.5 million (a £15.5 million A term loan and £14.0 million B term loan) and a working capital facility of £5.0 million. The Working Capital Facility Letter was allowed to lapse in June 2012. The A term loan bears interest at LIBOR plus 2.50% per annum. The B term loan bears interest at LIBOR plus 3.75% per annum. The Company is not required to make any payments on the B term loan until it expires October 31, 2015, unless the Company's Schuh Group segment has Excess Cash Flow (as defined in the UK Credit Facilities). The Company paid less than £0.1 million, £4.8 million and £4.5 million on the B term loan in Fiscal 2014, 2013 and 2012, respectively.

In November 2013, Schuh Group Limited entered into an Amended and Restated Facilities Agreement to provide for an additional term loan of up to £12.5 million ("C term loan"). The C term loan bears interest at LIBOR plus 2.50% per annum.

Revolving credit borrowings averaged \$2.7 million during the three months ended May 3, 2014 and \$11.3 million during the three months ended May 4, 2013, as cash on hand, cash generated from operations and revolver borrowings primarily funded seasonal working capital requirements and capital expenditures for the first three months of each year and stock repurchases for the first three months of Fiscal 2014.

There were \$14.7 million of letters of credit outstanding, \$33.1 million in UK term loans outstanding and no revolver borrowings outstanding under the Credit Facility at May 3, 2014. The Company is not required to comply with any financial covenants under the Credit Facility unless Excess Availability (as defined in the Credit Agreement) is less than the greater of \$25.0 million or 10.0% of the Loan Cap (as defined in the Credit Agreement). If and during such time as Excess Availability is less than the greater of \$25.0 million or 10.0% of the Loan Cap, the Credit Facility requires the Company to meet a minimum fixed charge coverage ratio of (a) an amount equal to consolidated EBITDA less capital expenditures and taxes paid in cash, in each case for such period, to (b) fixed charges for such period, of not less than 1.0:1.0. Excess Availability was \$373.3 million at May 3, 2014. Because Excess Availability exceeded \$25.0 million or 10.0% of the Loan Cap, the Company was not required to comply with this financial covenant at May 3, 2014.

The Company's Credit Facility prohibits the payment of dividends and other restricted payments unless as of the date of the making of any Restricted Payment (as defined in the Credit Facility) or consummation of any Acquisition (as defined in the Credit Facility), (a) no Default (as defined in the Credit Facility) or

Event of Default (as defined in the Credit Facility) exists or would arise after giving effect to such Restricted Payment or Acquisition, and (b) either (i) the Borrowers (as defined in the Credit Facility) have pro forma projected Excess Availability for the following six month period equal to or greater than 25% of the Loan Cap, after giving pro forma effect to such Restricted Payment or Acquisition, or (ii) (A) the Borrowers have pro forma projected Excess Availability for the following six month period of less than 25% of the Loan Cap but equal to or greater than 15% of the Loan Cap, after giving pro forma effect to the Restricted Payment or Acquisition, and (B) the Fixed Charge Coverage Ratio (as defined in the Credit Facility), on a pro-forma basis for the twelve months preceding such Restricted Payment or Acquisition, will be equal to or greater than 1.0:1.0 and (c) after giving effect to such Restricted Payment or Acquisition, the Borrowers are Solvent (as defined in the Credit Facility). The Company's management does not expect availability under the Credit Facility to fall below the requirements listed above during Fiscal 2015. The Company's UK Credit Facilities prohibit the payment of any dividends by Schuh or its subsidiaries to the Company.

The Company's contractual obligations at May 3, 2014 increased approximately 2% from February 1, 2014 due primarily to increases in purchase obligations.

# Capital Expenditures

Total capital expenditures in Fiscal 2015 are expected to be approximately \$149 million. These include retail capital expenditures of approximately \$134 million to open approximately 25 Journeys stores, including five in Canada, 25 Journeys Kidz stores, 15 Schuh stores, including three Schuh Kids stores, 10 Johnston & Murphy shops and factory stores and 268 Lids Sports Group stores and leased departments, including 49 Lids stores, with 15 stores in Canada, 44 Lids Locker Room and Clubhouse stores and 175 Locker Room by Lids leased departments in Macy's department stores, and to complete approximately 165 major store renovations. The planned amount of capital expenditures in Fiscal 2015 for wholesale operations and other purposes is approximately \$15 million, including approximately \$6.7 million for new systems to improve customer service and support the Company's growth.

#### **Future Capital Needs**

The Company expects that cash on hand, cash provided by operations and borrowings under its Credit Facility will be sufficient to support seasonal working capital and capital expenditure requirements during Fiscal 2015. The approximately \$7.8 million of costs associated with discontinued operations that are expected to be paid during the next twelve months are expected to be funded from cash on hand, cash generated from operations and borrowings under the Credit Facility during Fiscal 2015.

The Company had total available cash and cash equivalents of \$71.9 million, \$59.4 million and \$39.7 million as of May 3, 2014, February 1, 2014 and May 4, 2013, respectively, of which approximately \$17.6 million, \$39.4 million and \$18.2 million was held by the Company's foreign subsidiaries as of May 3, 2014, February 1, 2014 and May 4, 2013, respectively. The Company's strategic plan does not require the repatriation of foreign cash in order to fund its operations in the U.S., and it is the Company's current intention to permanently reinvest its foreign cash and cash equivalents outside of the U.S. If the Company were to repatriate foreign cash to the U.S., it would be required to accrue and pay U.S. taxes in accordance with applicable U.S. tax rules and regulations as a result of the repatriation.

#### Common Stock Repurchases

The Company did not repurchase any shares during the three months ended May 3, 2014. The Company repurchased 189,300 shares of common stock during the three months ended May 4, 2013 for \$11.2 million. The Company has \$65.5 million remaining under its current \$75.0 million share repurchase authorization.

#### **Environmental and Other Contingencies**

The Company is subject to certain loss contingencies related to environmental proceedings and other legal matters, including those disclosed in Note 8 to the Condensed Consolidated Financial Statements. The Company has made pretax accruals for certain of these contingencies, including approximately \$0.2 million in each of the first quarters of Fiscal 2015 and Fiscal 2014. These charges are included in provision for discontinued operations, net in the Condensed Consolidated Statements of Operations because they relate to former facilities operated by the Company. The Company monitors these matters on an ongoing basis and, on a quarterly basis, management reviews the Company's reserves and accruals in relation to each of them, adjusting provisions as management deems necessary in view of changes in available information. Changes in estimates of liability are reported in the periods when they occur. Consequently, management believes that its reserve in relation to each proceeding is a reasonable estimate of the probable loss connected to the proceeding, or in cases in which no reasonable estimate is possible, the minimum amount in the range of estimated losses, based upon its analysis of the facts and circumstances as of the close of the most recent fiscal quarter. However, because of uncertainties and risks inherent in litigation generally and in environmental proceedings in particular, there can be no assurance that future developments will not require additional reserves, that some or all reserves may not be adequate or that the amounts of any such additional reserves or any such inadequacy will not have a material adverse effect upon the Company's financial condition or results of operations.

#### **Financial Market Risk**

The following discusses the Company's exposure to financial market risk related to changes in interest rates.

Outstanding Debt of the Company - The Company has \$33.1 million of outstanding U.K. term loans at a weighted average interest rate of 3.41% as of May 3, 2014. A 100 basis point increase in interest rates would increase annual interest expense by \$0.3 million on the \$33.1 million term loans.

Cash and Cash Equivalents - The Company's cash and cash equivalent balances are invested in financial instruments with original maturities of three months or less. The Company did not have significant exposure to changing interest rates on invested cash at May 3, 2014. As a result, the Company considers the interest rate market risk implicit in these investments at May 3, 2014 to be low.

Accounts Receivable - The Company's accounts receivable balance at May 3, 2014 is concentrated in two of its footwear wholesale businesses, which sell primarily to department stores and independent retailers across the United States and its Lids Team Sports wholesale business, which sells primarily to colleges and high school athletic teams and their fan bases. Including both footwear wholesale and Lids Team Sports wholesale business receivables, one customer accounted for 9%, another customer accounted for 6% and no other customer accounted for more than 6% of the Company's total trade receivables balance as of May 3, 2014. The Company monitors the credit quality of its customers and establishes an allowance for doubtful accounts based upon factors surrounding credit risk of specific customers, historical trends and other information, as well as customer specific factors; however, credit risk is affected by conditions or occurrences within the economy and the retail industry, as well as company-specific information.

Summary - Based on the Company's overall market interest rate exposure at May 3, 2014, the Company believes that the effect, if any, of reasonably possible near-term changes in interest rates on the Company's consolidated financial position, results of operations or cash flows for Fiscal 2015 would not be material.

#### **New Accounting Principles**

Descriptions of the recently issued accounting principles, if any, and the accounting principles adopted by the Company during the three months ended May 3, 2014 are included in Note 1 to the Condensed Consolidated Financial statements.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk

The Company incorporates by reference the information regarding market risk appearing under the heading "Financial Market Risk" in Part I, Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations.

# **Item 4. Controls and Procedures**

#### Evaluation of disclosure controls and procedures.

The Company has established disclosure controls and procedures designed to ensure that information required to be disclosed by the Company, including its consolidated subsidiaries, in the reports it files or submits under the Securities Exchange Act of 1934, as amended (the"Exchange Act"), is made known to the officers who certify the Company's financial reports and to other members of senior management. Any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving desired objectives.

Based on their evaluation as of May 3, 2014, the principal executive officer and principal financial officer of the Company have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) were effective to ensure that the information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is (i) recorded, processed, summarized and reported within time periods specified in SEC rules and forms and (ii) accumulated and communicated to the Company's management, including the Company's principal executive officer and principal financial officer, to allow timely decisions regarding required disclosure.

#### Changes in Internal Control Over Financial Reporting.

There were no changes in the Company's internal control over financial reporting that occurred during the Company's first quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### **PART II - OTHER INFORMATION**

# **Item 1. Legal Proceedings**

The Company incorporates by reference the information regarding legal proceedings in Note 8 of the Company's Condensed Consolidated Financial Statements.

# **Item 1A. Risk Factors**

There have been no material changes to the risk factors previously disclosed in Part I, Item 1A. "Risk Factors" in the Company's Annual Report on Form 10-K for the fiscal year ended February 1, 2014.

# Item 6. Exhibits

Exhibits
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(10) a. (31.1)	Amended and Restated EVA Incentive Compensation Plan Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
(31.2)	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
(32.1)	Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
(32.2)	Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document
101.SCH	XBRL Schema Document
101.CAL	XBRL Calculation Linkbase Document
101.DEF	XBRL Definition Linkbase Document
101.LAB	XBRL Label Linkbase Document
101.PRE	XBRL Presentation Linkbase Document

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Genesco Inc.

By: /s/ James S. Gulmi

James S. Gulmi

Senior Vice President - Finance and

Chief Financial Officer

Date: June 12, 2014

## Exhibit (10) a.

# **GENESCO INC.**

# AMENDED AND RESTATED EVA INCENTIVE COMPENSATION PLAN

#### 1. Purpose.

The purposes of the Genesco Inc. EVA Incentive Compensation Plan ("the Plan") are to motivate and reward excellence and teamwork in achieving maximum improvement in shareholder value; to provide attractive and competitive total cash compensation opportunities for exceptional corporate and business unit performance; to reinforce the communication and achievement of the mission, objectives and goals of the Company; to motivate managers to think strategically (long term) as well as tactically (short term); and to enhance the Company's ability to attract, retain and motivate the highest caliber management team. The purposes of the Plan shall be carried out by payment to eligible participants of annual incentive cash awards, subject to the terms and conditions of the Plan and the discretion of the Compensation Committee of the board of directors of the Company.

# 2. Authorization.

On February 24, 2004, the Compensation Committee approved the Plan. On April 26, 2005, February 20, 2007, August 22, 2007, February 23, 2010, April 26, 2011, April 24, 2012, and April 28, 2014, the Committee amended the Plan.

# 3. Selection of Participants.

Participants shall be selected annually by the Chief Executive Officer from among eligible employees of the Company who serve in operational, administrative, professional or technical capacities. The participation and target bonus amounts of Company officers and the Management Committee shall be approved by the Compensation Committee with the advice of the Chief Executive Officer. The Chief Executive Officer shall not be eligible to participate in the Plan.

The Chief Executive Officer shall annually assign participants to a Business Unit. For participants whose Business Unit consists of more than one profit center, the Chief Executive Officer shall determine in advance the relative weight to be given to the performance of each profit center in the calculation of awards. If a participant is transferred to a different business unit during the Plan Year he or she shall be eligible to receive a bonus for each of the Business Units to which the participant was assigned during the Plan Year, prorated for the amount of time worked in each assignment,

unless the Chief Executive Officer determines that a different proration is warranted in the circumstances.

In the event of another significant change in the responsibilities and duties of a participant during a Plan Year, the Chief Executive Officer shall have the authority, in his sole discretion, to terminate the participant's participation in the Plan, if such change results in diminished responsibilities, or to make such changes as he deems appropriate in (i) the target award the participant is eligible to earn, (ii) the participant's applicable goal(s) and (iii) the period during which the participant's applicable award applies.

# 4. Participants Added During Plan Year.

A person selected for participation in the Plan after the beginning of a Plan Year will be eligible to earn a prorated portion of the award the participant might have otherwise earned for a full year's service under the Plan during that Plan Year, provided the participant is actively employed as a participant under the Plan for at least 120 days during the Plan Year. The amount of the award (positive or negative), if any, earned by such participant for such Plan Year shall be determined by dividing the award the participant would have received for a full year's service under the Plan by twelve, and multiplying the quotient by the number of full months of the Plan Year during which the employee participated in the Plan.

# 5. <u>Disqualification for Unsatisfactory Performance</u>.

Any participant whose performance is found to be unsatisfactory or who shall have violated in any material respect the Company's Policy on Legal Compliance and Ethical Business Practices shall not be eligible to receive an award under the Plan in the current Plan Year. The participant shall be eligible to be considered by the Chief Executive Officer for reinstatement to the Plan in subsequent Plan Years. Any determination of unsatisfactory performance or of violation of the Company's Policy on Legal Compliance and Ethical Business Practices shall be made by the Chief Executive Officer. Participants who are found ineligible for participation in a Plan Year due to unsatisfactory performance will be so notified in writing prior to October 31 of the Plan Year.

# 6. Eligibility; Partial Year; Termination of Employment.

Subject to the express exceptions set forth in this Section 6, only participants who are full-time, active employees on the last day of a Plan Year and who have been full-time, active employees for at least 120 days during the Plan Year shall be eligible for an award with respect to that Plan Year.

A. <u>Death or Retirement</u>. A participant (or, as applicable, the estate of a deceased participant) who was an active, full-time employee for at least 120 days during the Plan Year and who has retired pursuant to the Company's retirement policy or died while employed by the Company during the Plan Year shall receive an award in an amount determined by dividing

the amount of the award such participant would have received for a full year's service under the Plan by twelve and multiplying the quotient by the number of full months of the Plan Year during which the participant was classified in the Company's payroll system as an active, full-time employee.

B. Leave. A participant who has been an active, full-time employee for at least 120 days during the Plan Year and who is on approved medical leave or other leave provided pursuant to applicable law, including the Family and Medical Leave Act ("Qualified Leave"), on the last day of the Plan Year, or who is an active, full-time employee on the last day of the Plan Year but has taken Qualified Leave during the Plan Year, shall receive an award in an amount determined by dividing the amount of the award such participant would have received for a full-year's service under the Plan by twelve and multiplying the quotient by the number of full months of the Plan Year during which such participant was an active, full-time employee plus the first twelve weeks of Qualified Leave taken by such participant during the Plan Year.

A participant who has been an active, full-time employee for at least 120 days during the Plan Year and is an active, full-time employee on the last day of the Plan Year, but who has been on unpaid leave other than Qualified Leave during the Plan Year shall receive an award in an amount determined by dividing the amount of the award such participant would have received for a full year of service under the Plan by twelve and multiplying the quotient by the number of full months of the Plan Year during which such participant was an active, full-time employee.

# 7. Economic Value Added ("EVA") Calculation

EVA for a Business Unit or the entire Company, as applicable, shall be the result of a Business Unit's or the Company's net operating profit after taxes less a charge for capital employed by that Business Unit or the Company. The Company will track the change in EVA by Business Unit over each Plan Year for the purpose of determining bonus as further described below.

# 8. Business Acquisitions During the Plan Year.

The provisions of this Section 8 shall apply to any transaction in the nature of a business acquisition by the Company (including a purchase of a majority of the outstanding equity of an entity, asset purchases comprising a line of business, mergers, share exchanges, and other such transactions regardless of form) approved by the board of directors of the Company (an "Acquisition"). Expenses incurred in connection with the Acquisition, including but not limited to legal and other professional fees, due diligence expenses, investment banker fees, commissions and expenses, travel expenses related solely to the acquisition, and other similar costs, to the extent that they otherwise reduce NOPAT for any Business Unit for the Plan Year in which they are incurred, shall be added back to NOPAT, and the amount added back shall be treated as assets for purposes of calculating NOPAT

for each such Business Unit. Operating results and assets of the business acquired in the Acquisition shall be excluded in the calculation of NOPAT under this Plan for the balance of the Plan Year in which the Acquisition occurs (the "Short Year"). Not later than the end of the first quarter of the Short Year, the compensation committee may adopt a separate, supplemental plan providing incentives related to the performance of the business acquired in the Acquisition and its integration and specifying appropriate performance measures for such incentives. Any such supplemental plan is intended to be separate from this Plan and shall be structured so that awards thereunder will qualify as performance-based compensation under Section 162(m) of the Internal Revenue Code.

#### 9. Amount of Awards.

Participants are eligible to earn cash awards based on (i) change in EVA for a Business Unit and (ii) achievement of individual Performance Plan Goals to be approved by the Chief Executive Officer prior to March 31 of each Plan Year. Prior to the beginning of each Plan Year, the Chief Executive Officer will establish for each Business Unit and for the Company as a whole target levels of expected changes in EVA for each Business Unit and for the Company for such Plan Year and a range of multiples to be applied to the participant's target bonus based on actual performance for the Plan Year. The multiple related to Business Unit performance is referred to as the "Business Unit Multiple." If a participant's Business Unit is comprised of more than one profit center, the Chief Executive Officer shall determine the relative weight to be assigned to each profit center's Business Unit Multiple. The Business Unit Multiple for such participant shall be the weighted average of the Business Unit Multiples for each profit center comprising the participant's Business Unit. The multiple related to the performance of the Company as a whole is referred to as the "Corporate Multiple." The Corporate Multiple and Business Unit Multiples may be positive or negative and may consist of whole numbers or fractions. Not later than March 31 the Plan Year, the participant and the participant's supervisor shall agree on a set of strategic performance objectives for the participant for the Plan Year (the "Performance Plan Goals").

The "Declared Bonus" shall be determined as follows:

For participants who are Business Unit Presidents, the Declared Bonus shall equal the sum of (A) the Business Unit Multiple times 60% the participant's target bonus plus (B) the Corporate Multiple times 15% of the participant's target bonus plus (C) the percentage of the participant's achievement of his or her Performance Plan Goals determined by the participant's supervisor (the "Performance Plan Percentage") times one-quarter of the participant's target bonus times the Business Unit Multiple; provided, however that if the Business Unit Multiple is a negative number, the Performance Plan Percentage shall be 100%.

For other Business Unit participants, the Declared Bonus shall equal the sum of (A) the Business Unit Multiple times 75% of the participant's target bonus plus (B) the Business Unit Multiple times 25% of the participant's target bonus times the Performance Plan Percentage; provided, however

that if the Business Unit Multiple is a negative number, the Performance Plan Percentage shall be 100%.

For the Corporate Staff participants, the Declared Bonus shall equal the sum of (A) the Corporate Multiple times 75% of the participant's target bonus plus (B) the Corporate Multiple times 25% of the participant's target bonus times the Performance Plan Percentage; provided that, if the Corporate Multiple is a negative number, the Performance Plan Percentage shall be 100%.

For participants who have a positive or zero Bonus Bank (as defined below) balance, the bonus payout at the end of the Plan Year shall be equal to the sum of: (i) the Declared Bonus, up to three times the participant's target bonus for the Plan Year plus (ii) one-third of the participant's Declared Bonus in excess of three times the target bonus. For participants with a negative Bonus Bank balance who earn a positive Declared Bonus, an amount equal to 50% of the Declared Bonus (disregarding, for purposes of the calculation in this sentence, any reduction in the Declared Bonus by reason of the participant's achievement of a Performance Plan Percentage less than 100%) in excess of two times the target bonus will be credited to the negative Bonus Bank and, of the balance, up to 3 times the target bonus plus one-third of the Declared Bonus in excess of three times the target bonus shall be paid out. Any of the Declared Bonus remaining after the application of the previous sentence shall be retained as a separate account balance (the "Separate Account"). The Separate Account established for any Plan Year shall be paid out in three equal annual installments beginning the year following the current Plan Year, except that any positive Separate Account balance that exists from prior Plan Years and has not been so paid out will be fully netted against any negative award with respect to a subsequent Plan Year.

A "Bonus Bank" shall be established for each participant each year and shall consist of: (i) the participant's positive Declared Bonus not distributed because of payout limitations or (ii) the participant's negative Declared Bonus, as applicable. The positive Bonus Bank established for each Plan Year shall be paid out in three equal annual installments beginning the year following the current Plan Year except that positive bank balances that exist from prior years will be fully netted against a negative award in the year the negative award is realized. The negative Bonus Bank established for any Plan Year shall be eliminated to the extent not repaid pursuant to the preceding paragraph at the end of three years following the Plan Year with respect to which it arose.

Subject to the provisions of Section 10 hereof, any positive balance in the Bonus Bank and the Separate Account shall be payable without interest promptly upon the Company's termination of the participant's employment without "Cause," or upon the participant's death. "Cause" for termination for purposes of this Plan means any act of dishonesty involving the Company, any violation of the Policy on Legal Compliance and Ethical Business Practices as then in effect, any breach of fiduciary duty owed to the Company, persistent or flagrant failure to follow the lawful directives of the board of directors or of the executive to whom the participant reports or conviction of a felony. Subject to the provisions of Section 10, any positive balance accruing with respect to Plan Years ending after January 29, 2011 in the Bonus Bank and the Separate Account of a participant

who retires pursuant to the Company's retirement policy shall be paid out in three equal annual installments, payable without interest on or about the date when bonus payments are made for each Plan Year beginning with the payment date for the Plan Year in which the participant's retirement is effective; provided, however, that the retired participant's positive Bonus Bank and Separate Account balances shall be subject to reduction by the amount of any negative award with respect to the Plan Year in which the participant's retirement is effective, calculated in accordance with Section 6 hereof, and for any negative award that would have been earned by such participant with respect to any subsequent Plan Year, assuming that he or she had remained a participant in the same business unit with the same target bonus as was applicable immediately prior to retirement. Any positive balance in the Bonus Bank and Separate Account of a participant who voluntarily resigns from employment by the Company other than by retirement pursuant to the Company's retirement policy shall be paid out in a single payment, payable without interest on or about the date when bonus payments are made for the fifth Plan Year following the Plan Year in which the participant's resignation is effective; provided, however, that such participant's positive Bonus Bank and Separate Account balances shall be subject to reduction by the amount of any negative award for the Plan Year in which such participant's resignation is effective calculated in accordance with Section 6 hereof, and for any negative award that would have been earned by such participant with respect to all subsequent Plan Years until payment is due, assuming that he or she had remained a participant in the same Business Unit with the same target bonus as was applicable immediately prior to termination of employment (or, if such Business Unit no longer exists, in such business unit as the Compensation Committee may in its sole and absolute discretion determine).

Upon termination for Cause, any unpaid portion of the Bonus Bank and the Separate Account will be forfeited by the participant. Nothing in this Plan (including but not limited to the foregoing definition of Cause) shall in any manner alter the participant's status as an employee at will or limit the Company's right or ability to terminate the participant's employment for any reason or for no reason at all.

# 10. Specification of Payment Date for Performance Awards.

Any awards payable under the Plan (including awards with respect to participants who die, are placed on medical leave of absence or voluntarily retire during the Plan Year), other than the amount, if any, to be credited to the Bonus Bank, will be made in cash, net of applicable withholding taxes, by the fifteenth day of the third month following the close of the Plan Year. The positive Bonus Bank balance will be paid in cash, net of applicable withholding taxes, on the first, second and third anniversaries of the payment of the Declared Bonus to which such amounts relate except for voluntary terminations whose Bonus Bank balance will be paid in cash, net of applicable withholding taxes, on or about the date when bonus payments are made for the fifth Plan Year following the Plan Year in which the participant's resignation is effective, subject to reduction as provided in Article 9 hereof.

It is intended that (1) each installment of the payments provided under this Plan is a separate "payment" for purposes of Section 409A ("Section 409A") of the Internal Revenue Code of 1986, as amended (the "Code"), and (2) that the payments satisfy, to the greatest extent possible, the exemptions from the application of Section 409A provided under Treasury Regulation Sections 1.409A-1(b)(4), 1.409A-1(b)(9)(iii), and 1.409A-1(b)(9)(v). Notwithstanding anything to the contrary in this Plan, if the Company determines (i) that on the date a participant's employment with the Company terminates or at such other time that the Company determines to be relevant, the participant is a "specified employee" (as such term is defined under Section 409A) of the Company and (ii) that any payments to be provided to the participant pursuant to this Plan are or may become subject to the additional tax under Section 409(A)(a)(1)(B) of the Code or any other taxes or penalties imposed under Section 409A of the Code ("Section 409A Taxes") if provided at the time otherwise required under this Plan then (A) such payments shall be delayed until the date that is six months after the date of the participant's "separation from service" (as such term is defined under Section 409A of the Code) with the Company, or such shorter period that, as determined by the Company, is sufficient to avoid the imposition of Section 409A Taxes (the "Payment Delay Period") and (B) such payments shall be increased by an amount equal to interest on such payments for the Payment Delay Period at a rate equal to the prime rate in effect as of the date the payment was first due (for this purpose, the prime rate will be based on the rate published from time to time in The Wall Street Journal).

#### 11. Plan Administration.

The Chief Executive Officer shall have final authority to interpret the provisions of the Plan. Interpretations by the Chief Executive Officer which are not patently inconsistent with the express provisions of the Plan shall be conclusive and binding on all participants and their designated beneficiaries. It is the responsibility of the Senior Vice President-Strategy & Shared Services (i) to cause each person selected to participate in the Plan to be furnished with a copy of the Plan and to be notified in writing of such selection, the applicable goals and the range of the awards for which the participant is eligible; (ii) to cause the awards to be calculated in accordance with the Plan; and (iii) except to the extent reserved to the Chief Executive Officer or the Compensation Committee hereunder, to administer the Plan consistent with its express provisions.

# 12. Non-assignability.

A participant may not at any time encumber, transfer, pledge or otherwise dispose of or alienate any present or future right or expectancy that the participant may have at any time to receive any payment under the Plan. Any present or future right or expectancy to any such payment is non-assignable and shall not be subject to execution, attachment or similar process.

### 13. Miscellaneous.

Nothing in the Plan shall interfere with or limit in any way the right of the Company to terminate any participant's employment or to change any participant's duties and responsibilities, nor confer upon any participant the right to be selected to participate in any incentive compensation plans for future years. Neither the Chief Executive Officer, the Senior Vice President-Strategy & Shared Services, nor the Compensation Committee shall have any liability for any action taken or determination made under the Plan in good faith.

## 14. Binding on Successors.

The obligations of the Company under the Plan shall be binding upon any organization which shall succeed to all or substantially all of the assets of the Company, and the term Company, whenever used in the Plan, shall mean and include any such organization after the succession. If the subject matter of this Section 13 is covered by a change-in-control agreement or similar agreement which is more favorable to the participant than this Section 13, such other agreement shall govern to the extent applicable and to the extent inconsistent herewith.

#### 15. **Definitions**.

**"EVA"** means the economic value added to the Company during the Plan Year as determined by the net operating profit in a particular Business Unit as reflected on the Company's books for internal reporting purposes, reduced by the cost of capital.

**"Business Unit"** means any of the Company's profit centers or any combination of two or more of the profit centers, which comprise Genesco Inc.

The "Chief Executive Officer" means the president and chief executive officer of the Company.

The "Company" means Genesco Inc. and any wholly owned subsidiary of Genesco Inc.

The "Compensation Committee" means the compensation committee of the board of directors of the Company.

The "Plan" means this EVA Incentive Compensation Plan for the Plan Year.

"Plan Year" means the fiscal year of the Company.

The **"Senior Vice President-Strategy & Shared Services"** means the Senior Vice President-Strategy & Shared Services of Genesco Inc. or any person fulfilling the functions of such office.

The <b>"Management Committee"</b> Officer.	' means executives of th	e Company with a direct	t reporting relationship to t	he Chief Executive
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#### CERTIFICATIONS

- I, Robert J. Dennis, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of Genesco Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: June 12, 2014

/s/ Robert J. Dennis

Robert J. Dennis Chief Executive Officer

#### CERTIFICATIONS

- I, James S. Gulmi, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of Genesco Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: June 12, 2014

/s/ James S. Gulmi

James S. Gulmi

Chief Financial Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Genesco Inc. (the "Company") on Form 10-Q for the period ending May 3, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Robert J. Dennis, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Robert J. Dennis

Robert J. Dennis Chief Executive Officer June 12, 2014

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Genesco Inc. (the "Company") on Form 10-Q for the period ending May 3, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James S. Gulmi, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ James S. Gulmi James S. Gulmi Chief Financial Officer June 12, 2014