

Genesco Names Kyle Polischuk Chief Human Resources Officer

January 8, 2025

--A Proven Executive with Deep Retail Expertise and Experience Implementing Human Resources Transformation--

NASHVILLE, Tenn.--(BUSINESS WIRE)--Jan. 8, 2025-- Genesco Inc. (NYSE: GCO) today announced that Kyle Polischuk has been named Chief Human Resources Officer, leading the enterprise wide human resources function for the footwear focused lifestyle retailer and branded company.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20250107024161/en/

Kyle Polischuk, Genesco Chief Human Resources Officer (Photo: Business Wire)

"Kyle's strategic leadership and exceptional track record building dynamic organizations, developing talent, and promoting strong cultures will make a tremendous impact to Genesco. Her rich

knowledge of retail and digital commerce, along with her ability to cultivate innovative and results driven teams will support our growth strategies and help drive shareholder value," said Mimi Vaughn, Genesco's Board Chair, President and Chief Executive Officer.

In this newly created role, Polischuk will leverage her 20+ years of strategic human resources experience overseeing Genesco's HR initiatives, including talent management and recruitment, leadership development, performance management, employee engagement and total rewards. Polischuk will report to Vaughn and serve on Genesco's executive management committee. Her appointment is effective January 6, 2025.

"I am pleased to join Genesco at this exciting time of transformation. I look forward to working with the exceptional team to continue building our talent and position the company for continued growth," said Polischuk.

About Kyle Polischuk

Polischuk has a deep background in consumer, retail and human resources. She joins Genesco from Rue Gilt Group, a leading off-price ecommerce portfolio company, where she was responsible for the company's people and talent strategy and its connection to business goals. Prior to Rue Gilt, she held various leadership roles, including as Chief Human Resources officer with J. Jill leading the overall strategic direction of the company's talent with a creative, collaborative and data centric approach, while aligning with the company's strategic objectives. Previous positions include at Talbots where she served in successive roles including vice president, human resources, where she led the total scope of human resources, including serving on the executive committee during the specialty retailer's major business turnaround.

About Genesco Inc.

Genesco Inc. (NYSE: GCO) is a footwear focused company with distinctively positioned retail and lifestyle brands and proven omnichannel capabilities offering customers the footwear they desire in engaging shopping environments, including 1,302 retail stores and branded e-commerce websites. Its Journeys, Little Burgundy and Schuh brands serve teens, kids and young adults with on-trend fashion footwear inspired by youth culture in the U.S., Canada and the U.K. Johnston & Murphy serves the successful, affluent man and woman with premium footwear, apparel and accessories in the U.S., and Genesco Brands Group sells branded lifestyle footwear to leading retailers under licensed brands including Levi's, Dockers, Starter and PONY. Founded in 1924, Genesco is based in Nashville, Tennessee. For more information on Genesco and its operating divisions, please visit www.genesco.com.

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