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## Safe Harbor Statement

This release contains forward-looking statements, including those regarding future sales, earnings, operating income, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, stores openings and closures, ESG progress and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually identified by or are associated with such words as "intend," "expect," "feel," "believe," "anticipate," "optimistic" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from stores closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; our ability to pass on price increases to our customers; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of pandemics or geopolitical events; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; the effects of the British decision to exit the European Union, impacts of the Russia-Ukraine war, and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to renew leases in existing stores and control or lower occupancy costs, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the Company's ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; our ability to meet our sustainability, stewardship, emission and diversity, equity and inclusion related ESG projections, goals and commitments; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits in both the amount and timeframe anticipated; and the cost and outcome of litigation, investigations and environmental matters involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.


We report consolidated financial results in accordance with generally accepted accounting principles ("GAAP"). However, to supplement these consolidated financial results our presentation includes certain non-GAAP financial measures such as earnings and earnings per share and operating income. This supplemental information should not be considered in isolation as a substitute for related GAAP measures. We believe that disclosure of earnings and earnings per share from continuing operations and operating income adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results. Reconciliations of the non-GAAP supplemental information to the comparable GAAP measures can be found in the Appendix.

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## Our Footwear Focused Vision \& Strategy

## What We Aspire To Do

Create and curate leading footwear brands that represent style, innovation and self-expression; be the destination for our consumers' favorite fashion footwear

## How We Will Achieve Our Aspiration

Build enduring relationships with our target customers, grounded in unparalleled consumer and market insights

Excite and constantly exceed expectations by delivering distinctive experiences and products, using our deep direct-to-consumer expertise across digital and physical

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Footwear focused strategy spans six strategic growth pillars aimed at accelerating Genesco's transformation and leveraging synergies to drive growth and sustainable profitability


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Pursue
synergistic acquisitions to add to growth

Values, organization, culture and ESG stewardship

## Retail Platform



## 

The destination for young adult and teen fashion footwear and partner of choice for leading global brands

Strong Strategic
Positioning
\#1 omnichannel retailer of teen fashion footwear
\# 1 omnichannel retailer of youth fashion footwear

Branded Platform


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Genesco
BRANDSGROUP

## Portfolio of leading owned and licensed brands

Deep brand heritage and reputation for quality product

Deep brand heritage since 1853 for Levi's
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## Qu FY23

- Revenue in Q4 was \$725 million, essentially flat with last year, while on a constant currency basis, total sales were up $2 \%$.
- Total comps improved sequentially through the year, culminating in a $5 \%$ comp gain in the fourth quarter with both positive store comps $+1 \%$ and positive ecommerce comps +21\%.
- Digital sales were up almost $60 \%$ versus pre-pandemic levels, with digital sales accounting for $25 \%$ of total retail sales, up from $22 \%$ last year and up from $17 \%$ from FY20.


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## Q4 FY23

## Key Earnings Highlights

## $\$ 725$

MILLION IN SALES
essentially flat vs. Q4 FY22 (+2\% constant currency basis) +7\% vs. Q4 FY20

Comparable Sales
Growth:
$+5 \%$ Combined + $1 \%$ Stores
$+21 \%$ Direct
GROWTH IN
E-COMMERCE SALES
vs. Q4 FY20
\$3.23
GAAP EPS
vs. \$4.41 Q4 FY22
vs. \$2.49 Q4 FY20
\$3.06
NON-GAAP EPS
vs. \$3.48 Q4 FY22
vs. $\$ 3.09$ Q4 FY20

## Q4 FY23 Key Earnings Highlights

| - | Quarter 4 January 28, 2023 |  | Quarter 4 January 29, 2022 |  | Quarter 4 February 1, 2020 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Sales Change |  | 0\% |  | 14\% |  | 0\% |
| \% Days Operating |  | 100\% |  | 98\% |  | NA |
| Comparable Sales |  | 5\% |  | 3\% |  | 1\% |
| Comparable Direct Sales |  | 21\% |  | -12\% |  | 19\% |
| Gross Margin \% |  | 46.4\% |  | 48.9\% |  | 46.9\% |
| Selling and Admin. Expenses \% ${ }^{(1)}$ |  |  |  |  |  |  |
| GAAP |  | 39.4\% |  | 39.9\% |  | 38.5\% |
| Non-GAAP |  | 39.4\% |  | 39.8\% |  | 38.1\% |
| Operating Income \% ${ }^{(1)}$ |  |  |  |  |  |  |
| GAAP |  | 6.9\% |  | 11.5\% |  | 6.7\% |
| Non-GAAP |  | 7.0\% |  | 9.1\% |  | 8.8\% |
| Earnings per Diluted Share ${ }^{(1)}$ |  |  |  |  |  |  |
| GAAP | \$ | 3.23 | \$ | 4.41 | \$ | 2.49 |
| Non-GAAP | \$ | 3.06 | \$ | 3.48 | \$ | 3.09 |




- Johnston \& Murphy and Schuh achieve record sales.
- Digital penetration achieved $20 \%$ of direct-to-consumer sales, up from $13 \%$ in fiscal 20 , growing almost $70 \%$ from perepandemic levels.
- We returned $\$ 73$ million to shareholders through share repurchases totaling $10 \%$ of our outstanding shares.
- And we delivered adjusted EPS of $\$ 5.59$, an increase of more than $20 \%$ compared with pre-pandemic fiscal 20.


## FY23 <br> Key Earnings Highlights

Total Sales Change
\% Days Operating
Comparable Sales ${ }^{(1)}$
Comparable Direct Sales ${ }^{(1)}$
Gross Margin \%
Selling and Admin. Expenses \% ${ }^{(2)}$

GAAP
Non-GAAP
Operating Income \% ${ }^{(2)}$
GAAP
Non-GAAP
Earnings per Diluted Share ${ }^{(2)}$

| GAAP | $\$$ | 5.69 | $\$$ | 7.92 | $\$$ | 3.94 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Non-GAAP | $\$$ | 5.59 | $\$$ | 7.62 | $\$$ | 4.58 |

${ }^{(1)}$ As a result of store closures during Fiscal 2021 and the first quarter of Fiscal 2022 in response to the COVID-19 pandemic and the Company's policy of removing any store closed for seven consecutive days from comparable sales, the Company has not included comparable sales for Fiscal 2023 and Fiscal 2022, except for comparable direct sales, as it felt that overall sales was a more meaningful metric during those periods.
${ }^{(2)}$ See GAAP to Non-GAAP adjustments in appendix.


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## Q4 FY23

## E-Commerce Sales Highlights




## Q4 FY23 <br> Comparable Sales

| Journeys Group | $\mathbf{- 1 \%}$ | $\mathbf{1 \%}$ |
| :--- | ---: | ---: |
| Schuh Group | $\mathbf{2 0 \%}$ | $-2 \%$ |
| Johnston \& Murphy Group | $\mathbf{2 3 \%}$ | $38 \%$ |
| Total Comparable Sales | $\mathbf{5 \%}$ | $3 \%$ |
|  |  | $\mathbf{1 \%}$ |
| Same Store Sales | $\mathbf{2 1 \%}$ | $\mathbf{1 0 \%}$ |
| Comparable Direct Sales |  | $-12 \%$ |

Quarter 4

## Total Sales Change

Journeys Group

Schuh Group
Johnston \& Murphy Group Genesco Brands Group Total Sales Change

| Quarter 4 |  |  |
| ---: | ---: | ---: |
| Total Sales Change |  |  |
| FY23 vs FY22 | FY22 vs FY21 | FY23 vs FY20 |
| $-2 \%$ | $2 \%$ | $0 \%$ |
| $7 \%$ | $33 \%$ | $23 \%$ |
| $17 \%$ | $51 \%$ | $4 \%$ |
| $-34 \%$ | $98 \%$ | $140 \%$ |
| $0 \%$ | $14 \%$ | $7 \%$ |

Constant Currency Sales:

| Schuh Group | $18 \%$ | $33 \%$ | $33 \%$ |
| :--- | ---: | ---: | ---: |
| Total Sales Change | $2 \%$ | $14 \%$ | $9 \%$ |



## Q4 FY23

## Sales by Segment



Q4 FY23
Net Sales
\$725.0 Million


Q4 FY20
Net Sales
\$677.6 Million


Q4 FY22
Net Sales \$727.7 Million

## FY23

Sales by Segment


FY23 Net Sales \$2.4 Billion


FY20
Net Sales
\$2.2 Billion


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## Qu FY23

Quarter 4
(\$ in millions)

> Journeys Group

Schuh Group
Johnston \& Murphy Group Genesco Brands Group Corporate and Other Total Operating Income \% of sales


February 1, 2020

| Open Inc <br> (Loss) | Adjust | Adj Oper <br> Inc (Loss) |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\$$ | 55.7 | $\$-$ | $\$$ | 55.7 |
|  | 5.7 | - |  | 5.7 |
|  | 7.4 | - | 7.4 |  |
|  | $(0.8)$ | - |  | $(0.8)$ |
|  | $(22.5)$ | 14.0 |  | $(8.5)$ |
| $\$$ | 45.3 | $\$ 14.0$ | $\$$ | 59.3 |
| $6.7 \%$ |  |  |  |  |

${ }^{(1)}$ See GAAP to Non-GAAP adjustments in appendix.
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## FY23

## Adjusted Operating Income by Segment

Fiscal Year Ended
(\$ in millions)
Journeys Group
Schuh Group
Johnston \& Murphy Group Genesco Brands Group Corporate and Other Total Operating Income \% of sales


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# Q4 FY23 




## Journeys Group

Schuh Group ${ }^{(2)}$ Johnston \& Murphy Group Genesco Brands Group

Total for Q4 FY23 \% Change Total GCO
${ }^{(1)}$ Rolling 3-month sales change.
${ }^{(2)}$ On a constant currency basis.

Inventory
Sales ${ }^{(1)}$

Change from

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## FY23 <br> Retail Square Footage


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Non-GAAP EPS

Total Sales

> vs. FY2023

Gross Margin
vs. FY2023

SG\&A Expenses
vs. FY2023
Tax Rate

CapEx
Depreciation \& Amortization

Avg Shares Outstanding
$\$ 5.10$ - \$5.90 per share, expectations near mid-point
Flat to up $2 \%$, or down $1 \%$ to up $1 \%$, excluding the 53rd week this year

35-45 basis point increase

70 to 40 basis point deleverage
~ $26 \%$
~ \$55-\$60 million
~ $\$ 46$ million
12.2 million
(assumes no further repurchases)
(1) On a Non-GAAP basis


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## FY24

## Projected Retail Store Count

|  | Actual <br> 2023 | Proj <br> Open | Proj <br> Close | Prod <br> $\mathbf{2 0 2 4}$ |
| :--- | ---: | ---: | ---: | ---: |
|  | 1,130 | 27 | 60 | $\mathbf{1 , 0 9 7}$ |
| Journeys Group | 818 | 26 | 34 | $\mathbf{8 1 0}$ |
| Journeys stores (U.S.) | 45 | - | 8 | 37 |
| Journeys stores (Canada) | 233 | 1 | 18 | $\mathbf{2 1 6}$ |
| Journeys Kidz stores | 34 | 0 | 0 | $\mathbf{3 4}$ |
| Little Burgundy | 122 | 1 | 2 | $\mathbf{1 2 1}$ |
| Schuh Group | 158 | 3 | 4 | $\mathbf{1 5 7}$ |
| Johnston \& Murphy Group | 1,410 | 31 | 66 | $\mathbf{1 , 3 7 5}$ |

Estimated change in square feet


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## Projected Capital Spending



Omni-channel, IT, DC \& Other
New Stores \& Remodels


FY24
Projected Depreciation \& Amortization = \$46 Million
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## Appendix

## Q4 FY23

Quarter 4

|  | January 28, 2023 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | January 29, 2022 |  |  | February 1, 2020 |  |  |
|  | Pretax | Net of Tax | Per Share Amounts |  | Pretax | Net of Tax | Per Share Amounts | Pretax | Net of Tax | Per Share Amounts |
| In Thousands (except per share amounts) Earnings from continuing operations, as reported |  | \$39,198 | \$ | 3.23 |  | \$ 62,198 | \$ 4.41 |  | \$ 35,515 | \$2.49 |
| Asset impairments and other adjustments: |  |  |  |  |  |  |  |  |  |  |
| Asset impairment charges | \$ 1,009 | 729 |  | 0.06 | \$ | 6 | 0.00 | \$ 1,258 | 965 | 0.07 |
| Fees related to shareholder activ ist |  | (5) |  | 0.00 | (25) | 23 | 0.00 | - | - | 0.00 |
| Expenses related to new HQ building | 112 | 100 |  | 0.01 | 1,093 | 794 | 0.05 | - | - | 0.00 |
| Gain on sale of warehouse | - | - |  | 0.00 | $(18,085)$ | $(12,893)$ | (0.91) | - | - | 0.00 |
| Insurance gain | - | - |  | 0.00 | - | (3) | 0.00 | - | - | 0.00 |
| Pension settlement | - | - |  | 0.00 | - | - | 0.00 | 11,510 | 8,409 | 0.59 |
| Gain on lease terminations | - | - |  | 0.00 | - | - | 0.00 | (502) | (366) | (0.03) |
| Acquisition expenses | - | - |  | 0.00 | - | - | 0.00 | 2,474 | 1,808 | 0.13 |
| Gain on Hurricane Maria | - | - |  | 0.00 |  |  | 0.00 | (149) | (110) | (0.01) |
| Gain on sale of Lids building | - | - |  | 0.00 | - | - | 0.00 | (586) | (428) | (0.03) |
| Total asset impairments and other adjustments | \$ 1,121 | 824 |  | 0.07 | \$(17,017) | $(12,073)$ | (0.86) | \$ 14,005 | 10,278 | 0.72 |
| Income tax expense adjustments: Other tax items |  | $(2,939)$ |  | (0.24) |  | (998) | (0.07) |  | $(1,719)$ | (0.12) |
| Total income tax expense adjustments |  | $(2,939)$ |  | (0.24) |  | (998) | (0.07) |  | $(1,719)$ | (0.12) |
|  |  |  |  |  |  |  |  |  |  |  |
| Adjusted earnings from continuing operations ${ }^{(1) ~ a}$ |  | \$ 37,083 | \$ | 3.06 |  | \$ 49,127 | \$3.48 |  | \$ 44,074 | \$3.09 |

${ }^{(1)}$ The adjusted tax rate for the fourth quarter of Fiscal 2023, 2022 and 2020 is $25.2 \%, 25.3 \%$ and $25.3 \%$, respectively.
${ }^{(2)}$ EPS reflects 12.1 million, 14.1 million and 14.3 million share count for the fourth quarter of Fiscal 2023, 2022 and 2020, respectively, which includes common stock equivalents in all periods.


## FY23 <br> Non-GAAP Reconciliation

In Thousands (except per share amounts) Earnings from continuing operations, as reported

Asset impairments and other adjustments:
Asset impairment charges
Gain on pension termination
Fees related to shareholder activ ist
Expenses related to new HQ building
Insurance gain
Gain on sale of warehouse
Pension settlement
Acquisition expenses
Gain on sale of Lids building
Gain on lease terminations

| Gain on Hurricane Maria |
| :--- |
| Total asset impairments and other adjustments |

Income tax expense adjustments:
Tax impact share based awards
Other tax items
Total income tax expense adjustments
Adjusted earnings from continuing operations ${ }^{(1)}$ and (2)
${ }^{(1)}$ The adjusted tax rate for Fiscal 2023, 2022 and 2020 is $24.0 \%, 25.8 \%$ and $26.9 \%$, respectively.
${ }^{(2)}$ EPS reflects 12.7 million, 14.5 million and 15.7 million share count for Fiscal 2023, 2022 and 2020, respectively, which includes common stock equiv alents in all periods.


## Q4 FY23




## FY23

## Adjusted Selling \& Administrative Expenses




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[^0]:    ${ }^{(1)}$ See GAAP to Non-GAAP adjustments in appendix.

