



























Safe Harbor Statement

This release contains forward-looking statements, including those regarding future sales, earnings, operating income, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, stores openings and closures, ESG progress and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually identified by or are associated with such words as "intend," "expect," "feel," "believe," "anticipate," "optimistic" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from stores closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; our ability to pass on price increases to our customers; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of pandemics or geopolitical events; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; the effects of the British decision to exit the European Union, impacts of the Russia-Ukraine war, and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting periodto-period sales comparisons. Additional factors that could cause differences from expectations include the ability to renew leases in existing stores and control or lower occupancy costs, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the Company's ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; our ability to meet our sustainability, stewardship, emission and diversity, equity and inclusion related ESG projections, goals and commitments; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits in both the amount and timeframe anticipated; and the cost and outcome of litigation, investigations and environmental matters involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.



















We report consolidated financial results in accordance with generally accepted accounting principles ("GAAP"). However, to supplement these consolidated financial results our presentation includes certain non-GAAP financial measures such as earnings and earnings per share and operating income. This supplemental information should not be considered in isolation as a substitute for related GAAP measures. We believe that disclosure of earnings and earnings per share from continuing operations and operating income adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results. Reconciliations of the non-GAAP supplemental information to the comparable GAAP measures can be found in the Appendix.



















Our Footwear Focused Vision & Strategy

What We Aspire To Do

Create and curate leading footwear brands that represent style, innovation and self-expression; be the destination for our consumers' favorite fashion footwear

How We Will Achieve Our Aspiration

Build enduring relationships with our target customers, grounded in unparalleled consumer and market insights

Excite and constantly exceed expectations by delivering distinctive experiences and products, using our deep direct-to-consumer expertise across digital and physical



















Our Footwear Focused Vision & Strategy

Strategic Initiatives/Pillars

Footwear focused strategy spans six strategic growth pillars aimed at accelerating Genesco's transformation and leveraging synergies to drive growth and sustainable profitability

1)

Accelerate digital to grow directto-consumer 2

Maximize the relationship between physical and digital

3

Build
deeper
consumer
insights to
strengthen
customer
relationships and
brand equity

4

Intensify product innovation and trend insight efforts

5

Reshape the cost base to reinvest for future growth

6

Pursue synergistic acquisitions to add to growth

Values, organization, culture and ESG stewardship

Retail Platform









Branded Platform









The destination for young adult and teen fashion footwear and partner of choice for leading global brands

Strong Strategic Positioning #1 omnichannel retailer of teen fashion footwear #1 omnichannel retailer of youth fashion footwear

Portfolio of leading owned and licensed brands

Deep brand heritage and reputation for quality product

Deep brand heritage since 1853 for Levi's



















Highlights

- Revenue in Q4 was \$725 million, essentially flat with last year, while on a constant currency basis, total sales were up 2%.
- Total comps improved sequentially through the year, culminating in a 5% comp gain in the fourth quarter with both positive store comps +1% and positive ecommerce comps +21%.
- Digital sales were up almost 60% versus pre-pandemic levels, with digital sales accounting for 25% of total retail sales, up from 22% last year and up from 17% from FY20.



















Key Earnings Highlights

	Quarter 4 January 28, 2023	Quarter 4 January 29, 2022	Quarter 4 February 1, 2020
Total Sales Change	0%	14%	0%
% Days Operating	100%	98%	NA
Comparable Sales	5%	3%	1%
Comparable Direct Sales	21%	-12%	19%
Gross Margin %	46.4%	48.9%	46.9%
Selling and Admin. Expenses %	(1)		
GAAP	39.4%	39.9%	38.5%
Non-GAAP	39.4%	39.8%	38.1%
Operating Income % (1)			
GAAP	6.9%	11.5%	6.7%
Non-GAAP	7.0%	9.1%	8.8%
Earnings per Diluted Share ⁽¹⁾			
GAAP	\$ 3.23	\$ 4.41	\$ 2.49
Non-GAAP	\$ 3.06	\$ 3.48	\$ 3.09

 $[\]ensuremath{^{(1)}}$ See GAAP to Non-GAAP adjustments in appendix.



















Highlights

- Johnston & Murphy and Schuh achieve record sales.
- Digital penetration achieved 20% of direct-to-consumer sales, up from 13% in fiscal 20, growing almost 70% from prepandemic levels.
- We returned \$73 million to shareholders through share repurchases totaling 10% of our outstanding shares.
- And we delivered adjusted EPS of \$5.59, an increase of more than 20% compared with pre-pandemic fiscal 20.

















FY23 Key Earnings Highlights

	Fiscal Year Ended January 28, 2023	Fiscal Year Ended January 29, 2022	Fiscal Year Ended February 1, 2020
Total Sales Change	-2%	36%	0%
% Days Operating	100%	96%	NA
Comparable Sales (1)	NA	NA	3%
Comparable Direct Sales (1)	0%	-2%	18%
Gross Margin %	47.6%	48.8%	48.4%
Selling and Admin. Expenses %	(2)		
GAAP	43.7%	42.7%	44.0%
Non-GAAP	43.6%	42.5%	43.9%
Operating Income % ⁽²⁾			
GAAP	3.9%	6.4%	3.8%
Non-GAAP	4.1%	6.3%	4.5%
Earnings per Diluted Share ⁽²⁾			
GAAP	\$ 5.69	\$ 7.92	\$ 3.94
Non-GAAP	\$ 5.59	\$ 7.62	\$ 4.58

⁽¹⁾ As a result of store closures during Fiscal 2021 and the first quarter of Fiscal 2022 in response to the COVID-19 pandemic and the Company's policy of removing any store closed for seven consecutive days from comparable sales, the Company has not included comparable sales for Fiscal 2023 and Fiscal 2022, except for comparable direct sales, as it felt that overall sales was a more meaningful metric during those periods.















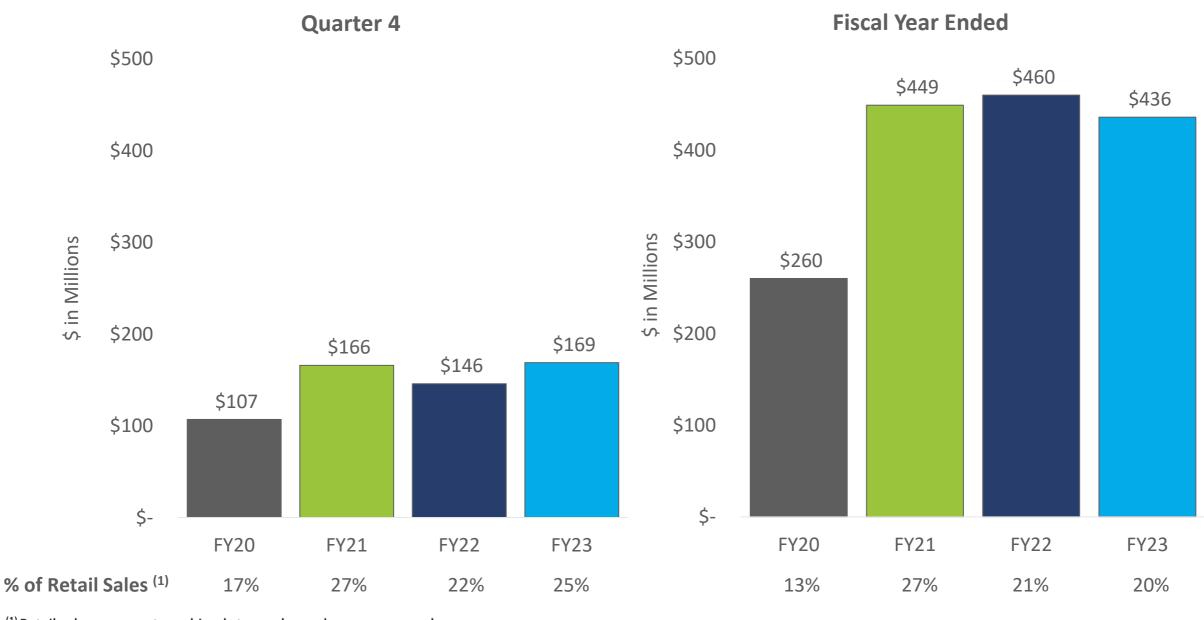


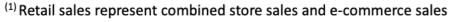




 $^{^{(2)}}$ See GAAP to Non-GAAP adjustments in appendix.

E-Commerce Sales Highlights























Comparable Sales

Journeys Group
Schuh Group
Johnston & Murphy Group
Total Comparable Sales

Same Store Sales	1%	10%
Comparable Direct Sales	21%	-12%













Quarter 4

-1%

20%

23%

5%

Jan. 28, 2023





Jan. 29, 2022

1%

-2%

38%

3%



Total Sales

Quar	ter 4	<u> </u>
		_

Journeys Group
Schuh Group
Johnston & Murphy Group
Genesco Brands Group
Total Sales Change

Total Sales Change				
FY23 vs FY22	FY23 vs FY20			
-2%	2%	0%		
7%	33%	23%		
17%	51%	4%		
-34%	98%	140%		
0%	14%	7%		

Constant Currency Sales:

Schuh Group	18%	33%	33%
Total Sales Change	2%	14%	9%













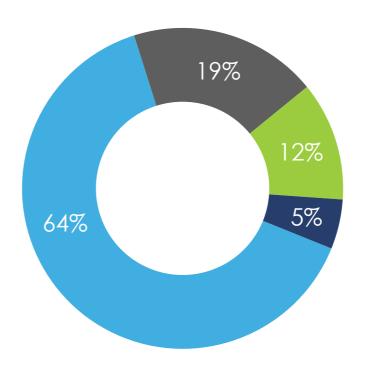
JOHNSTON & MURPHY.



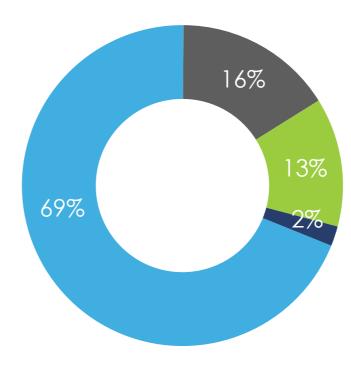


Sales by Segment



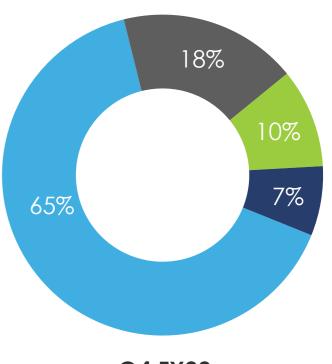


Q4 FY23 Net Sales \$725.0 Million



Q4 FY20 Net Sales \$677.6 Million



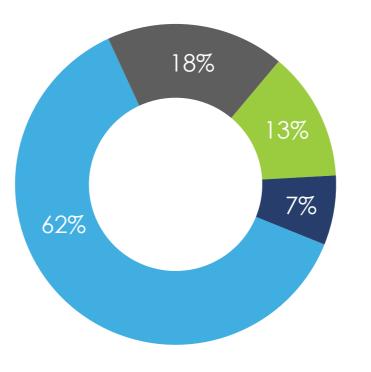


Q4 FY22 Net Sales \$727.7 Million

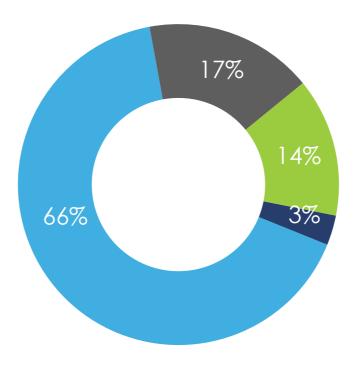


FY23 Sales by Segment



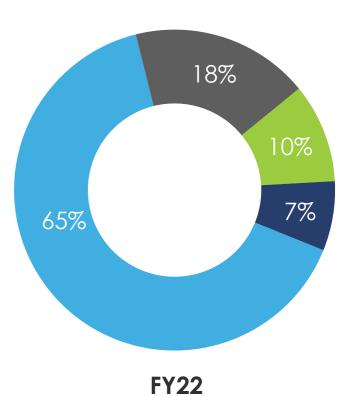


FY23 Net Sales \$2.4 Billion



FY20 Net Sales \$2.2 Billion





Net Sales

\$2.4 Billion



Adjusted Operating Income by Segment[®]

Quarter 4

(\$ in millions)
Journeys Group
Schuh Group
Johnston & Murphy Group
Genesco Brands Group
Corporate and Other
Total Operating Income
% of sales

January 28, 2023					
Op	er Inc			Ad	j Oper
(Loss)	A	djust	Inc	(Loss)
\$	43.2	\$	-	\$	43.2
	12.3		-		12.3
	7.1		-		7.1
	(3.2)		-		(3.2)
	(9.5)		1.1		(8.4)
\$	49.8	\$	1.1	\$	51.0
	6.9%				7.0%

January 29, 20					
Op	er Inc			Adj	Oper
(Loss)	Α	djust	Inc	(Loss)
\$	58.4	\$	-	\$	58.4
	9.8		-		9.8
	4.6		-		4.6
	3.2		-		3.2
	7.4		(17.0)		(9.6)
\$	83.4	\$	(17.0)	\$	66.4
	11.5%		_		9.1%

_ February 1, <u>2020</u>						
,	Oper Inc		Adj Oper			
	(Loss)	Adjust	Inc (Loss)			
	\$ 55.7	\$ -	\$ 55.7			
	5.7	-	5.7			
	7.4	-	7.4			
	(8.0)	-	(0.8)			
)	(22.5)	14.0	(8.5)			
	\$ 45.3	\$ 14.0	\$ 59.3			
2	6.7%		8.8%			



















⁽¹⁾ See GAAP to Non-GAAP adjustments in appendix.

Fiscal Year Ended

(\$ in millions)
Journeys Group
Schuh Group
Johnston & Murphy Group
Genesco Brands Group
Corporate and Other
Total Operating Income
% of sales

January 28, 2023											
Op	er Inc	Ad	j Oper								
(Loss)	A	djust	Inc	(Loss)						
\$	94.4	\$	-	\$	94.4						
	17.6		-		17.6						
	14.4		-		14.4						
	(0.7)		-		(0.7)						
	(32.5)		3.5		(28.9)						
\$	93.2	\$	3.5	\$	96.8						
	3.9%				4.1%						

January 29, 2022												
Oper In	С	Αc	dj Oper									
(Loss)	Α	djust	Inc	c (Loss)								
\$ 165.	3 \$	-	\$	165.3								
19.	3	-		19.3								
7.0	О	-		7.0								
6.	6	-		6.6								
(42.	6)	(4.1)		(46.7)								
\$ 155.	6 \$	(4.1)	\$	151.5								
6.4	%	_		6.3%								

r	Oper Inc		Adj Oper								
)	(Loss)	Adjust	Inc (Loss)								
	\$ 114.9	\$ -	\$ 114.9								
	4.7	-	4.7								
	17.7	-	17.7								
	(0.7)	-	(0.7)								
)	(53.3)	15.8	(37.4)								
	\$ 83.3	\$ 15.8	\$ 99.2								
6	3.8%		4.5%								

(1) See GAAP to Non-GAAP adjustments in appendix.



















Inventory/Sales Change by Segment



-							
	Inver	ntory	Sale	es (1)			
		Chang	ge from				
	Jan. 29,	Feb. 1,		_			
(\$ in millions)	2022	2020	Q4 FY22	Q4 FY20			
Journeys Group	51%	20%	-2%	0%			
Schuh Group ⁽²⁾	40%	14%	18%	33%			
Johnston & Murphy Group	151%	54%	17%	4%			
Genesco Brands Group	82%	29%	-34%	140%			
Total for Q4 FY23	\$ 458		\$ 725				
% Change Total GCO	65%	25%	0%	7%			

⁽¹⁾ Rolling 3-month sales change.















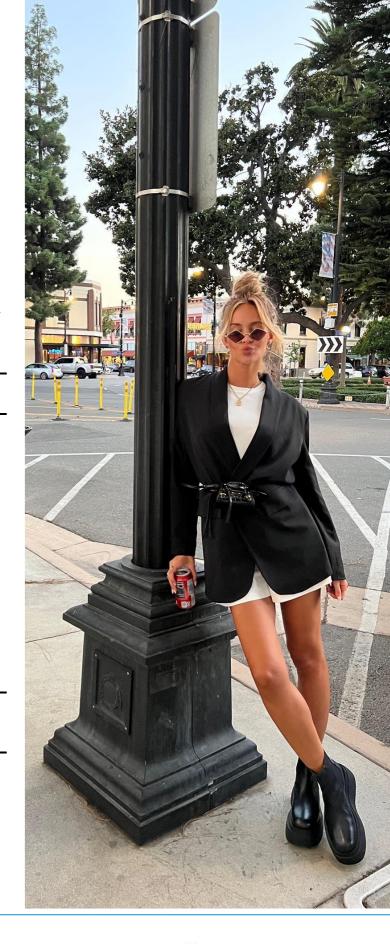




⁽²⁾ On a constant currency basis.

Retail Stores Summary

	October	0.000	Class	January
	29, 2022	Open	Close	28, 2023
Journeys Group	1,123	14	7	1,130
Journeys stores (U.S.)	813	11	6	818
Journeys stores (Canada)	45	_	_	45
Journeys Kidz stores	230	3	-	233
Little Burgundy	35	-	1	34
Schuh Group	122	2	2	122
Johnston & Murphy Group	159	1	2	158
Total Stores	1,404	17	11	1,410





















FY23

Retail Square Footage



	Jan. 29,	Net	Jan. 28,	
(in thousands)	2022 C	Change	2023 %	Change
Journeys Group	2,262	10	2,272	0.4%
Schuh Group	594	8	602	1.3%
Johnston & Murphy Group	320	(14)	306	-4.2%
Total Square Footage	3,176	4	3,180	0.1%

Year over year change in retail inventory per square foot -4%

51%

















FY24 Outlook(1)



Note: See earnings call transcript for important details regarding guidance assumptions.

Non-GAAP EPS

\$5.10 - \$5.90 per share, expectations near mid-point

Total Sales

vs. FY2023

Flat to up 2%, or down 1% to up 1%, excluding the 53rd week this year

Gross Margin vs. FY2023

35 - 45 basis point increase

SG&A Expenses vs. FY2023

70 to 40 basis point deleverage

Tax Rate

~ 26%

CapEx

~ \$55 - \$60 million

Depreciation & Amortization

~ \$46 million

Avg Shares Outstanding

12.2 million (assumes no further repurchases)

(1) On a Non-GAAP basis



















FY24

Projected Retail Store Count



	Actual	Proj	Proj	Proj
	2023	Open	Close	2024
Journeys Group	1,130	27	60	1,097
Journeys stores (U.S.)	818	26	34	810
Journeys stores (Canada)	45	-	8	37
Journeys Kidz stores	233	1	18	216
Little Burgundy	34	0	0	34
Schuh Group	122	1	2	121
Johnston & Murphy Group	158	3	4	157
Total Stores	1,410	31	66	1,375

Estimated change in square feet

-2%















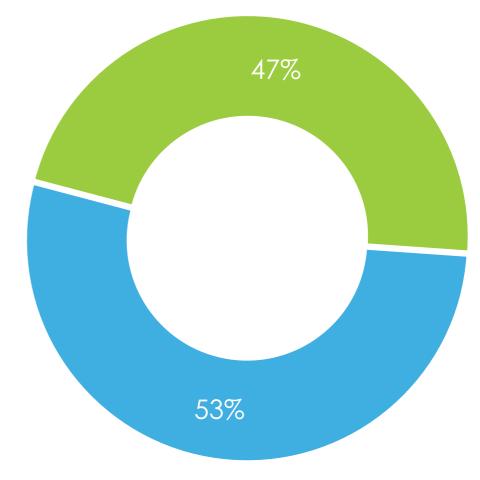






Projected FY24 CapEx approx. \$55 - \$60 Million

- Omni-channel, IT, DC & Other
- New Stores & Remodels



FY24

Projected Depreciation & Amortization = \$46 Million





















Total asset impairments and other adjustments

Adjusted earnings from continuing operations (1) and (2)

Non-GAAP Reconciliation

	January 28, 2023			Jar	nuary 29, 20	022	February 1, 2020		
		Net of	Per Share		Net of	Per Share		Net of	Per Share
In Thousands (except per share amounts)	Pretax	Tax	Amounts	Pretax	Tax	Amounts	Pretax	Tax	Amounts
Earnings from continuing operations, as reported		\$ 39,198	\$ 3.23		\$ 62,198	\$ 4.41		\$ 35,515	\$2.49
Asset impairments and other adjustments:									
Asset impairment charges	\$ 1,009	729	0.06	\$ -	6	0.00	\$ 1,258	965	0.07
Fees related to shareholder activist	-	(5)	0.00	(25)	23	0.00	-	-	0.00
Expenses related to new HQ building	112	100	0.01	1,093	794	0.05	-	-	0.00
Gain on sale of warehouse	-	-	0.00	(18,085)	(12,893)	(0.91)	-	-	0.00
Insurance gain	-	-	0.00	-	(3)	0.00	-	-	0.00
Pension settlement	-	-	0.00	-	-	0.00	11,510	8,409	0.59
Gain on lease terminations	-	-	0.00	-	-	0.00	(502)	(366)	(0.03)
Acquisition expenses	-	-	0.00	-	_	0.00	2,474	1,808	0.13
Gain on Hurricane Maria	-	-	0.00	-	-	0.00	(149)	(110)	(0.01)
Gain on sale of Lids building	-	-	0.00	-	_	0.00	(586)	(428)	(0.03)

0.07

(0.24)

(0.24)

3.06

824

(2.939)

(2,939)

\$ 37,083



Income tax expense adjustments:

Total income tax expense adjustments

Other tax items





\$ 1,121







Quarter 4

(12,073)

(998)

(998)

\$ 49,127

\$(17,017)



\$ 14,005

(0.86)

(0.07)

(0.07)

\$3.48

10,278

(1,719)

(1,719)

\$ 44,074

0.72

(0.12)

(0.12)

\$3.09





 $^{^{(1)}}$ The adjusted tax rate for the fourth quarter of Fiscal 2023, 2022 and 2020 is 25.2%, 25.3% and 25.3%, respectively.

⁽²⁾ EPS reflects 12.1 million, 14.1 million and 14.3 million share count for the fourth quarter of Fiscal 2023, 2022 and 2020, respectively, which includes common stock equivalents in all periods.

FY23

Non-GAAP Reconciliation

Fiscal Year Ended

	Jar	January 28, 2023			Ja	January 29, 2022			February 1, 2020		
		Net of	Pei	Share		Net of	Per Share		Net of	Per Share	
nousands (except per share amounts)	Pretax	Tax	An	nounts	Pretax	Tax	Amounts	Pretax	Tax	Amounts	
nings from continuing operations, as reported		\$72,242	\$	5.69		\$ 114,947	\$7.92		\$ 61,757	\$3.94	
et impairments and other adjustments:	\$ 1.550	1 102		0.00	\$ 2040	1 404	0.12	¢ 2005	2.241	0.14	

		net of	rer :	snare		Nel OI	Per share		ivei oi	Per snare
In Thousands (except per share amounts)	Pretax	Tax	Amo	ounts	Pretax	Tax	Amounts	Pretax	Tax	Amounts
Earnings from continuing operations, as reported		\$72,242	\$	5.69		\$ 114,947	\$7.92		\$61,757	\$3.94
Asset impairments and other adjustments:										
Asset impairment charges	\$ 1,550	1,183		0.09	\$ 2,049	1,694	0.12	\$ 3,095	2,261	0.14
Gain on pension termination	(695)	(525)		(0.04)	-	-	0.00	_	-	0.00
Fees related to shareholder activist	-	-		0.00	8,558	6,101	0.42	_	-	0.00
Expenses related to new HQ building	2,657	2,005		0.16	4,004	2,855	0.20	_	-	0.00
Insurance gain	-	-		0.00	(578)	(412)	(0.03)	_	-	0.00
Gain on sale of warehouse	-	-		0.00	(18,085)	(12,893)	(0.89)	_	-	0.00
Pension settlement	-	-		0.00	-	_	0.00	11,510	8,409	0.54
Acquisition expenses	-	-		0.00	-	-	0.00	2,474	1,808	0.12
Gain on sale of Lids building	-	-		0.00	-	-	0.00	(586)	(428)	(0.03)
Gain on lease terminations	-	-		0.00	-	-	0.00	(458)	(335)	(0.02)
Gain on Hurricane Maria	-	-		0.00	-	-	0.00	(187)	(137)	(0.01)
Total asset impairments and other adjustments	\$ 3,512	2,663		0.21	\$ (4,052)	(2,655)	(0.18)	\$ 15,848	11,578	0.74
Income tax expense adjustments:										
Tax impact share based awards		(635)		(0.05)		(1,747)	(0.12)		(54)	0.00
Other tax items		(3,188)		(0.26)		17	0.00		(1,475)	(0.10)
Total income tax expense adjustments		(3,823)		(0.31)		(1,730)	(0.12)		(1,529)	(0.10)
Adjusted earnings from continuing operations (1) an	d (2)	\$71,082	\$	5.59		\$ 110,562	\$7.62		\$71,806	\$4.58

⁽¹⁾ The adjusted tax rate for Fiscal 2023, 2022 and 2020 is 24.0%, 25.8% and 26.9%, respectively.



















⁽²⁾ EPS reflects 12.7 million, 14.5 million and 15.7 million share count for Fiscal 2023, 2022 and 2020, respectively, which includes common stock equivalents in all periods.

Adjusted Selling & Administrative Expenses

Quarter 4

In Thousands	Janu	uary 28, 2023	January 29, 2022	February 1, 2020
Selling and administrative expenses, as reported	\$	285,776	\$ 290,478	\$ 260,612
Expenses related to new HQ building		(112)	(1,093)	-
Acquisition Expenses		-	1	(2,474)
Total adjustments		(112)	(1,093)	(2,474)
Adjusted selling and administrative expenses	\$	285,664	\$ 289,385	\$ 258,138
% of sales		39.4%	39.8%	38.1%

















FY23

Adjusted Selling & Administrative Expenses

Fiscal Year Ended

In Thousands	Jan	uary 28, 2023	January 29, 2022	February 1, 2020
Selling and administrative expenses, as reported	\$	1,042,094	\$ 1,033,625	\$ 966,423
	-			
Expenses related to new HQ building		(2,657)	(4,004)	_
		(=/557)	(1,55 1,	
Acquisition Expenses		-	-	(2,474)
Total adjustments		(2,657)	(4,004)	(2,474)
Adjusted selling and administrative expenses	\$	1,039,437	\$ 1,029,621	\$ 963,949
% of sales		43.6%	42.5%	43.9%

















