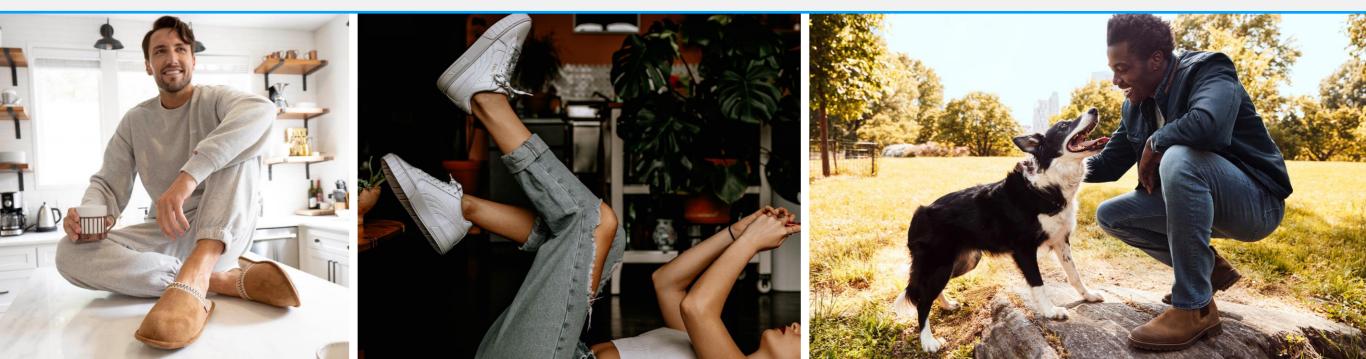


### FY22Q3GENESCO December 3, 2021 Summary Results WWW BURGUNDY Schuh JOHNSTON & MURPHY WW & Bass



### Safe Harbor Statement

This presentation contains forward-looking statements, including those regarding the performance outlook for the Company, expectations with respect to sales, earnings, growth, returning capital to shareholders and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually identified by or are associated with such words as "intend," "expect," "believe," "anticipate," "should," "optimistic" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from the effects of COVID-19 on the Company's business, including COVID-19 case spikes in locations in which the Company operates, store closures due to COVID-19, weakness in store and shopping mall traffic, timing of in person back-to-work and back-to-school and sales with respect thereto, expectations regarding the COVID-19 vaccine rollout and acceptance, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from store closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of COVID-19; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; the effects of the British decision to exit the European Union and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to renew leases in existing stores and control or lower occupancy costs, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the timing and amount of share repurchases; the Company's ability to realize anticipated cost savings, including rent savings; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits; changes to U.S. tax laws impacting the Company's tax liabilities; and the cost and outcome of litigation, investigations and environmental matters involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forwardlooking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forwardlooking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.







### **Non-GAAP** Financial Measures



We report consolidated financial results in accordance with generally accepted accounting principles ("GAAP"). However, to supplement these consolidated financial results our presentation includes certain non-GAAP financial measures such as earnings and earnings per operating income. This supplemental share and information should not be considered in isolation as a substitute for related GAAP measures. We believe that disclosure of earnings and earnings per share from continuing operations and operating income adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results. Reconciliations the of non-GAAP supplemental information to the comparable GAAP measures can be found in the Appendix.







#### Our Footwear Focused Vision & Strategy

#### Vision

#### What We Aspire To Do

Create and curate leading footwear brands that represent style, innovation and self-expression; be the destination for our consumers' favorite fashion footwear

#### How We Will Achieve Our Aspiration

Build enduring relationships with our target customers, grounded in unparalleled consumer and market insights

Excite and constantly exceed expectations by delivering distinctive experiences and products, using our deep direct-to-consumer expertise across digital and physical





#### Our Footwear Focused Vision & Strategy

#### Strategic Initiatives/Pillars

Footwear focused strategy spans six strategic growth pillars aimed at accelerating Genesco's transformation and leveraging synergies to drive growth and sustainable profitability

Accelerate digital to grow direct-to- consumer	2 Maximize the relationship between physical and digital	Build deeper consumer insights to strengthen customer relationships and brand equity	4 Intensify product innovation and trend insight efforts	5 Reshape the cost base to reinvest for future growth	acquisitions to ad
	Val	ues, organization, cultur	re and ESG stewardshi	0	
	Retail Platform		Branded Pl	atform	
		schuh		OHNSTON & MURPHY	
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		s adult and teen fashion footv ce for leading global brands	sin Near and		Licensed Brands

## Q3 FY22 Highlights

- Third quarter revenue of \$601 million increased 25% vs. last year and 12% vs. the pre-pandemic third quarter two years ago.
- Revenue growth, better-than-expected gross margins and expense leverage resulted in an operating income increase of 69% over pre-pandemic levels and record EPS of \$2.36 compared with \$0.85 last year and \$1.33 two years ago, all on an adjusted basis.
- Driving store sales up 30% year-over-year through increased conversion, returning like-for-like store sales above pre-pandemic levels for the first time.
- Digital sales, which come with double-digit operating margins, increased 11% year-over-year and 79% compared to FY20. With this, our ecommerce business now represents 18% of total retail sales.
- Increasing gross margin by 210 basis points vs. last year, driven primarily by higher full price selling and price increases, while being flat with FY20, despite the challenges in the supply chain and changing mix of our business.
- Leveraging adjusted SG&A by 260 basis points compared to pre-pandemic levels, as we made progress on efforts to reshape our cost structure.
- Restarting our share repurchase activity by buying back \$31 million of GCO stock, demonstrating our strong financial position, confidence in our future and commitment to our strong track record of returning capital to shareholders.







### **Q3 FY22** Key Earnings Highlights

\$601 MILLION IN SALES

+12% vs. FY20

\$2.26 GAAP EPS vs. \$1.31 FY20 \$2.36 Non-GAAP EPS vs. \$1.33 FY20

## +79%

GROWTH IN E-COMMERCE SALES VS FY20

## +69%

GROWTH IN NON-GAAP OPERATING INCOME VS FY20



GENESCO

#### Q3 FY22 Key Earnings Highlights

	Quarter 3 7 30, 2021	Qu October 31	arter 3 , 2020	Novemb	Quarter 3 er 2, 2019
Total Sales Change	25%		-11%		0%
% Days Operating	99%		95%		NA
Comparable Sales <sup>(1)</sup>	21%		-9%		3%
Comparable Direct Sales	7%		62%		19%
Gross Margin %	49.2%		47.1%		49.2%
Selling and Admin. Expenses % <sup>(2)</sup>					
GAAP	41.8%	4	44.0%		44.2%
Non-GAAP	41.6%		44.1%		44.2%
Operating Income % <sup>(2)</sup>					
GAAP	7.3%		1.7%		4.8%
Non-GAAP	7.5%		2.9%		5.0%
Earnings per Diluted Share <sup>(2)</sup>					
GAAP	\$ 2.26	\$	0.52	\$	1.31
Non-GAAP	\$ 2.36	\$	0.85	\$	1.33

<sup>(1)</sup> Although the Company has disclosed comparable sales for the third quarters of Fiscal 2022 and 2021, it believes that overall sales is a more meaningful metric during these periods due to the impact of COVID -19.

<sup>(2)</sup>See GAAP to Non-GAAP adjustments in appendix.







### **FY22** Key Earnings Highlights



	Nine N	Nonths	Ni	ne Months	Ν	ine Months
	October 30	), 2021	Octobe	er 31, 2020	Novem	per 2, 2019
Total Sales Change		47%		-24%		0%
% Days Operating		95%		71%		NA
Comparable Sales <sup>(1)</sup>		NA		NA		4%
Comparable Direct Sales		4%		88%		18%
Gross Margin %		48.7%		44.6%		49.1%
Selling and Admin. Expenses % $^{(2)}$						
GAAP		43.9%		51.1%		46.5%
Non-GAAP		43.7%		51.2%		46.5%
Operating Income (Loss) % <sup>(2)</sup>						
GAAP		4.3%		-14.8%		2.5%
Non-GAAP		5.0%		-6.7%		2.6%
Earnings (Loss) per Diluted Share <sup>(2)</sup>						
GAAP	\$	3.60	\$	(10.29)	\$	1.63
Non-GAAP	\$	4.20	\$	(4.00)	\$	1.72

<sup>(1)</sup> As a result of store closures in response to the COVID-19 pandemic and the Company's policy of removing any store closed for seven consecutive days from comparable sales, the Company has not included comparable sales for the nine months this year and last year as it felt that overall sales was a more meaningful metric during these periods. <sup>(2)</sup> See GAAP to Non-GAAP adjustments in appendix.

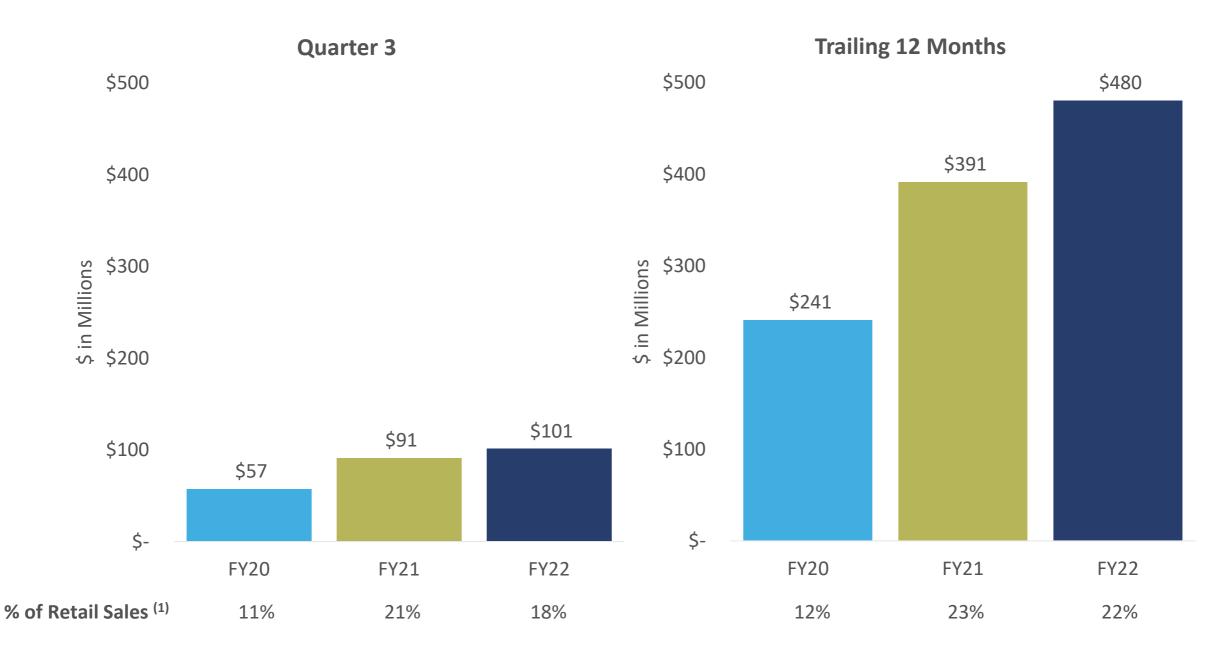








## Q3 FY22 E-Commerce Sales Highlights



<sup>(1)</sup> Retail sales represent combined store sales and e-commerce sales









	Quarter 3				
	Total Sales Change Compared to				
	FY21	FY20			
Journeys Group	20%	7%			
Schuh Group	33%	29%			
Johnston & Murphy Group	69%	-8%			
Licensed Brands	6%	103%			
Total Sales	25%	12%			

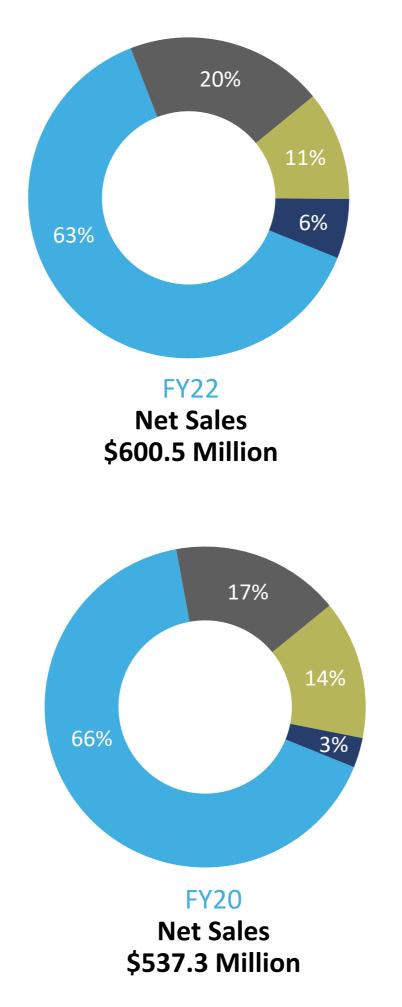




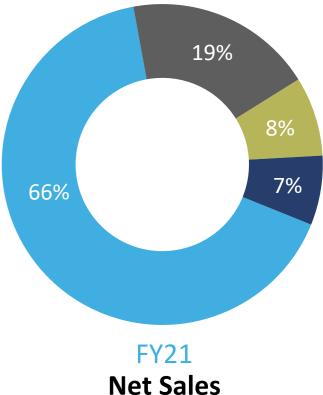


### Q3 FY22 Sales by Segment







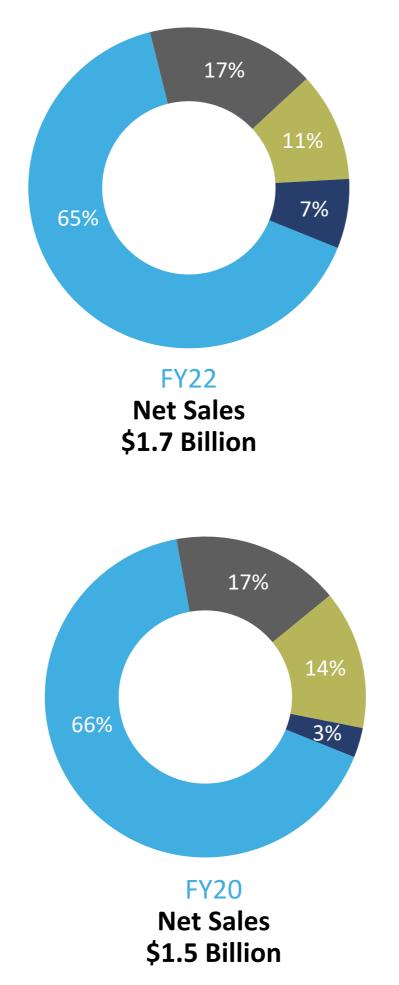


\$479.3 Million

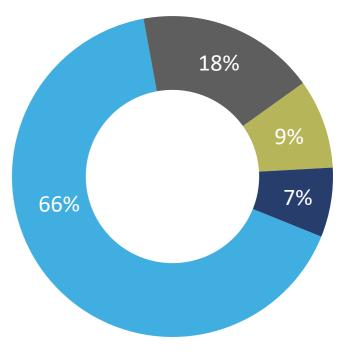
12 GENESCO

### **YTD FY22** Sales by Segment











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## Q3 FY22

Adjus	ted	Operating	Income
(Loss)	by	Segment	

	Quarter 3									
	Oct	ober 30,	202	1	Octo	ober 31,	2020	Nove	ember 2,	, 2019
	Oper Inc		Ad	j Oper	Oper Inc		Adj Oper	Oper Inc		Adj Oper
(\$ in millions)	(Loss)	Adjust	Inc	(Loss)	(Loss)	Adjust	Inc (Loss)	(Loss)	Adjust	Inc (Loss)
Journeys Group	\$ 43.4	<b>\$</b> -	\$	43.4	\$ 24.0	\$ (0.3)	\$ 23.8	\$ 29.0	\$-	\$ 29.0
Schuh Group	9.7	-		9.7	6.8	-	6.8	4.4	-	4.4
Johnston & Murphy Group	1.6	-		1.6	(11.1)	(0.1)	(11.2)	3.7	-	3.7
Licensed Brands	(0.1)	-		(0.1)	0.8	-	0.8	-	-	-
Corporate and Other	(10.9)	1.5		(9.4)	(12.3)	6.1	(6.1)	(11.1)	0.8	(10.3)
Total Operating Income	\$ 43.8	<b>\$ 1.5</b>	\$	45.2	\$ 8.2	\$ 5.7	\$ 13.9	\$ 25.9	\$ 0.8	\$ 26.7
% of sales	7.3%			7.5%	1.7%		2.9%	4.8%		5.0%

<sup>(1)</sup> See GAAP to Non-GAAP adjustments in appendix.





## YTD FY22 Adjusted Operating Income (Loss) by Segment<sup>(1)</sup>

	Nine Months									
	Oct	ober 30,	2021	1	Octo	ber 31,	2020	Nov	2019	
	Oper Inc		Adj	Oper	Oper		Adj Oper	Oper Inc		Adj Oper
(\$ in millions)	(Loss)	Adjust	Inc	(Loss)	Loss	Adjust	Inc (Loss)	(Loss)	Adjust	Inc (Loss)
Journeys Group	\$106.9	\$-	\$	106.9	\$ (2.9)	\$ (0.8)	\$ (3.7)	\$ 59.3	\$ -	\$ 59.3
Schuh Group	9.5	-		9.5	(15.2)	-	(15.2)	(1.0)	-	(1.0)
Johnston & Murphy Group	2.4	-		2.4	(39.0)	(0.3)	(39.3)	10.3	-	10.3
Licensed Brands	3.4	-		3.4	(2.9)	(0.1)	(3.0)	0.2	-	0.2
Goodwill Impairment	-	-		-	(79.3)	79.3	-	-	-	-
Corporate and Other	(50.0)	13.0		(37.1)	(30.6)	15.3	(15.3)	(30.7)	1.8	(28.9)
Total Operating Income (Loss)	\$ 72.2	\$ 13.0	\$	85.1	\$(169.8)	\$ 93.4	\$ (76.5)	\$ 38.0	\$ 1.8	\$ 39.8
% of sales	4.3%			5.0%	-14.8%		-6.7%	2.5%		2.6%

<sup>(1)</sup> See GAAP to Non-GAAP adjustments in appendix.







## Q3 FY22 Inventory/Sales Change by Segment



		Inve	ntory		Sale	s <sup>(1)</sup>
			Change	from		
	Octob	er 31,	November 2,			
(\$ in millions)		2020	2019	Q3	FY21	Q3 FY20
Journeys Group		3%	-27%		20%	7%
Schuh Group <sup>(2)</sup>		5%	-18%		27%	17%
Johnston & Murphy Group		-50%	-48%		69%	-8%
Licensed Brands		-39%	-34%		6%	103%
Total for Q3 FY22	\$	339		\$	601	
% Change Total GCO		-8%	-28%		25%	12%

<sup>(1)</sup> Rolling 3-month sales change.

<sup>(2)</sup> On a constant currency basis.









## Q3 FY22

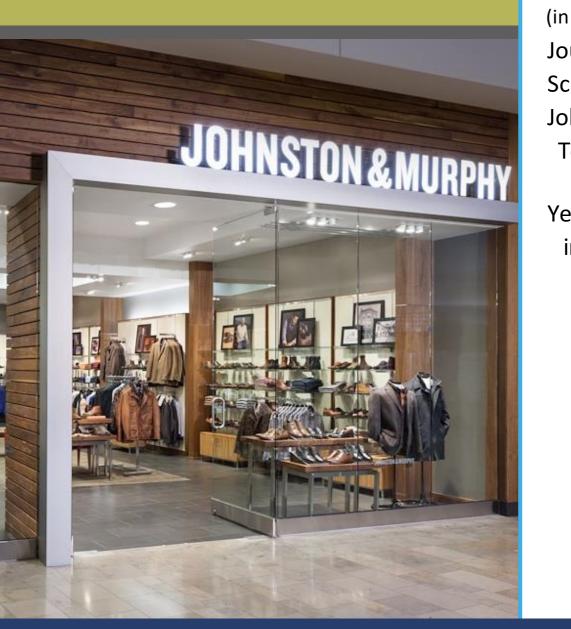
Retail Stores Summary

	July 31,		00	ctober 30,
	2021	Open	Close	2021
Journeys Group	1,142	-	5	1,137
Journeys stores (U.S.)	828	-	4	824
Journeys stores (Canada)	47	-	-	47
Journeys Kidz stores	230	-	1	229
Little Burgundy	37	-	-	37
Schuh Group	123	-	-	123
Johnston & Murphy Group	174	-	-	174
Total Stores	1,439	_	5	1,434





### Q3 FY22 Retail Square Footage



	July 31,	Net	October	
(in thousands)	2021	Change	30, 2021	% Change
Journeys Group	2,273	(9)	2,264	-0.4%
Schuh Group	594	-	594	0.0%
Johnston & Murphy Group	332	-	332	0.0%
Total Square Footage	3,199	(9)	3,190	-0.3%

Year over year change in retail inventory per square foot

-2%	0%
-----	----









### **Q4 FY22** Outlook<sup>(1)</sup>



<u>Note</u>: Total Sales, Gross Margin and SG&A Expense comparisons below are to Fiscal 2020. See earnings call transcript for important details regarding guidance assumptions.

Non-GAAP EPS \$2.22 Total Sales vs. FY2020 Gross Margin Relativel vs. FY2020 SG&A Expenses vs. FY2020 Tax Rate

CapEx<sup>(2)</sup>

**Depreciation & Amortization** 

Avg Shares Outstanding

\$2.22 - \$2.72 per share, expectations near mid-point

Mid-single digit growth

Relatively flat with 30 basis point swing in either direction

180 to 200 basis point deleverage

~ 28%

~ \$10 - 15 million

~ \$11 million

14.3 million (assumes no further repurchases)

GENESCC

<sup>(1)</sup> On a Non-GAAP basis, see GAAP to Non-GAAP adjustments in appendix <sup>(2)</sup> Excludes projected spend for the new corporate headquarters building.



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### FY22 Outlook<sup>(1)</sup>

<u>Note</u>: Total Sales, Gross Margin and SG&A Expense comparisons below are to Fiscal 2020. See earnings call transcript for important details regarding guidance assumptions.

Non-GAAP EPS

Total Sales vs. FY2020

Gross Margin vs. FY2020

SG&A Expenses vs. FY2020

Tax Rate

CapEx<sup>(2)</sup>

**Depreciation & Amortization** 

Avg Shares Outstanding

\$6.40 - \$6.90 per share, expectations near mid-point

9% to 11%

10 to 30 basis point decrease

120 to 130 basis point leverage

~ 27%

~ \$35 - \$40 million

~ \$43 million

14.6 million (assumes no further repurchases)

<sup>(1)</sup> On a Non-GAAP basis, see GAAP to Non-GAAP adjustments in appendix <sup>(2)</sup> Excludes projected spend for the new corporate headquarters building.



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## **FY22** Projected Retail Store Count



	Actual	Proj	Proj	Proj
	2021	Open	Close	2022
Journeys Group	1,159	6	26	1,139
Journeys stores (U.S.)	841	6	21	826
Journeys stores (Canada)	47	-	-	47
Journeys Kidz stores	233	-	4	229
Little Burgundy	38	-	1	37
Schuh Group	123	-	-	123
Johnston & Murphy Group	178	1	9	170
Total Stores	1,460	7	35	1,432
Estimated change in square feet				-1%





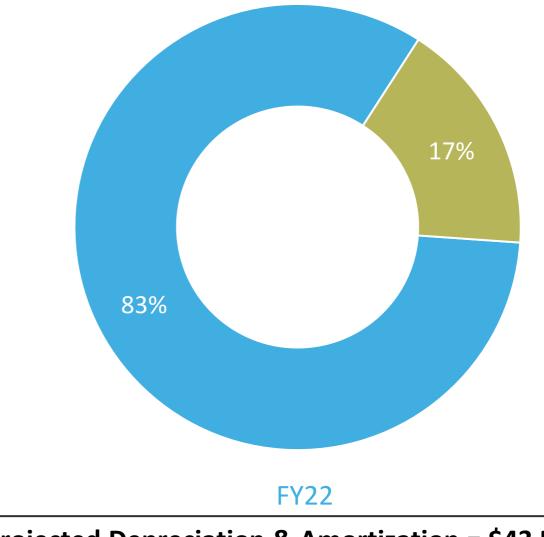




### **FY22** Projected Capital Spending

#### Projected FY22 CapEx \$35-\$40 Million<sup>(1)</sup>

Omni-channel, IT, DC & Other New Stores & Remodels



#### Projected Depreciation & Amortization = \$43 Million

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<sup>(1)</sup> Excludes projected spend for the new corporate headquarters building. The projected capex for the new HQ in FY22 is approximately \$13 million net of tenant allowance.







# Appendix

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## Q3 FY22

#### Non-GAAP Reconciliation

	Quarter 3									
	October 30, 2021			C	October 31, 2020			November 2, 2019		
		Net of	Per Share		Net of	Per Share		Net of	Per Share	
In Thousands (except per share amounts)	Pretax	Тах	Amounts	Pretax	Tax	Amounts	Pretax	Тах	Amounts	
Earnings from continuing operations, as reported		\$32,981	\$ 2.26		\$ 7,476	\$0.52		\$18,979	\$1.31	
Asset impairments and other adjustments:										
Retail store and intangible asset impairment charges	\$ 225	162	0.01	\$ 6,359	4,337	0.30	\$ 799	633	0.04	
Fees related to shareholder activist	89	85	0.00	-	-	0.00	-	-	0.00	
Expenses related to new HQ building	1,157	824	0.06	-	-	0.00	-	-	0.00	
Insurance gain	-	(1)	0.00	-	-	0.00	-	-	0.00	
Change in vacation policy	-	-	0.00	(616)	(394)	(0.02)	-	-	0.00	
Loss on lease terminations	-	-	0.00	-	-	0.00	-	3	0.00	
Gain on Hurricane Maria	-	-	0.00	-	-	0.00	-	(3)	0.00	
Total asset impairments and other adjustments	\$1,471	1,070	0.07	\$ 5,743	3,943	0.28	\$ 799	633	0.04	
Income tax expense adjustments:										
Other tax items		419	0.03		728	0.05		(245)	(0.02)	
Total income tax expense adjustments		419	0.03		728	0.05		(245)	(0.02)	
Adjusted earnings from continuing operations (1) and (2)		\$34,470	\$ 2.36		\$ 12,147	\$0.85		\$19,367	\$1.33	

<sup>(1)</sup> The adjusted tax rate for the third quarter of Fiscal 2022, 2021 and 2020 is 22.7%, 4.4% and 26.2%, respectively.

<sup>(2)</sup> EPS reflects 14.6 million, 14.4 million and 14.5 million share count for the third quarter of Fiscal 2022, 2021 and 2020, respectively, which includes common stock equivalents in each period.







## YTD FY22

#### Non-GAAP Reconciliation

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	Nine Months									
	October 30, 2021				October 31, 2020			November 2, 2019		
		Net of	Per Sh	are		Net of	Per Share		Net of	Per Share
In Thousands (except per share amounts)	Pretax	Тах	Amou	nts	Pretax	Тах	Amounts	Pretax	Тах	Amounts
Earnings (loss) from continuing operations, as reported		\$52,749	\$3	.60		\$(146,072)	(\$10.29)		\$26,242	\$1.63
Asset impairments and other adjustments:										
Retail store and intangible asset impairment charges	\$ 2,049	1,688	0	.12	\$11,134	7,878	0.55	\$1,837	1,296	0.08
Fees related to shareholder activist	8 <i>,</i> 583	6,078	0	.42	-	-	0.00	-	-	0.00
Expenses related to new HQ building	2,911	2,061	0	.14	-	-	0.00	-	-	0.00
Insurance gain	(578)	(409)	(0	.03)	-	-	0.00	-		0.00
Trademark impairment	-	-	0	.00	5,260	5,153	0.36	-	-	0.00
Goodwill impairment	-	-	0	.00	79,259	79,259	5.58	-	-	0.00
Release Togast earnout	-	-	0	.00	(441)	(323)	(0.02)	-	-	0.00
Change in vacation policy	-	-	0	.00	(1,848)	(1,308)	(0.09)	-	-	0.00
Loss on lease terminations	-	-	0	.00	-	-	0.00	44	31	0.00
Gain on Hurricane Maria	-	-	0	.00	-	-	0.00	(38)	(27)	0.00
Total asset impairments and other adjustments	\$12,965	9,418	0	.65	\$93,364	90,659	6.38	\$1,843	1,300	0.08
Income tax expense adjustments:										
Tax impact share based awards		(1,747)	(0	.12)		1,129	0.08		(54)	0.00
Other tax items		1,015	0	.07		(2,433)	(0.17)		244	0.01
Total income tax expense adjustments		(732)	(0	.05)		(1,304)	(0.09)		190	0.01
Adjusted earnings (loss) from continuing operations <sup>(1) and (2)</sup>		\$61,435	\$ 4	.20		\$ (56,717)	(\$4.00)		\$27,732	\$1.72

<sup>(1)</sup> The adjusted tax rate for the first nine months of Fiscal 2022, 2021 and 2020 is 26.1%, 29.2% and 29.5%, respectively.

<sup>(2)</sup> EPS reflects 14.6 million, 14.2 million and 16.1 million share count for the first nine months of Fiscal 2022, 2021 and 2020, respectively, which includes common stock equivalents in the first nine months of Fiscal 2022 and Fiscal 2020 and excludes common stock equivalents in the first nine months of Fiscal 2021 due to the loss from continuing operations.





## Q3 FY22

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	Quarter 3						
In Thousands	Octo	ber 30, 2021	October 31, 2020	November 2, 2019			
Selling and administrative expenses, as reported	\$	251,131	\$ 210,961	\$ 237,460			
Expenses related to new HQ building		(1,157)	-	-			
Change in vacation policy		-	616	-			
Total adjustments		(1,157)	616	-			
Adjusted selling and administrative expenses	\$	249,974	\$ 211,577	\$ 237,460			
% of sales		41.6%	44.1%	44.2%			





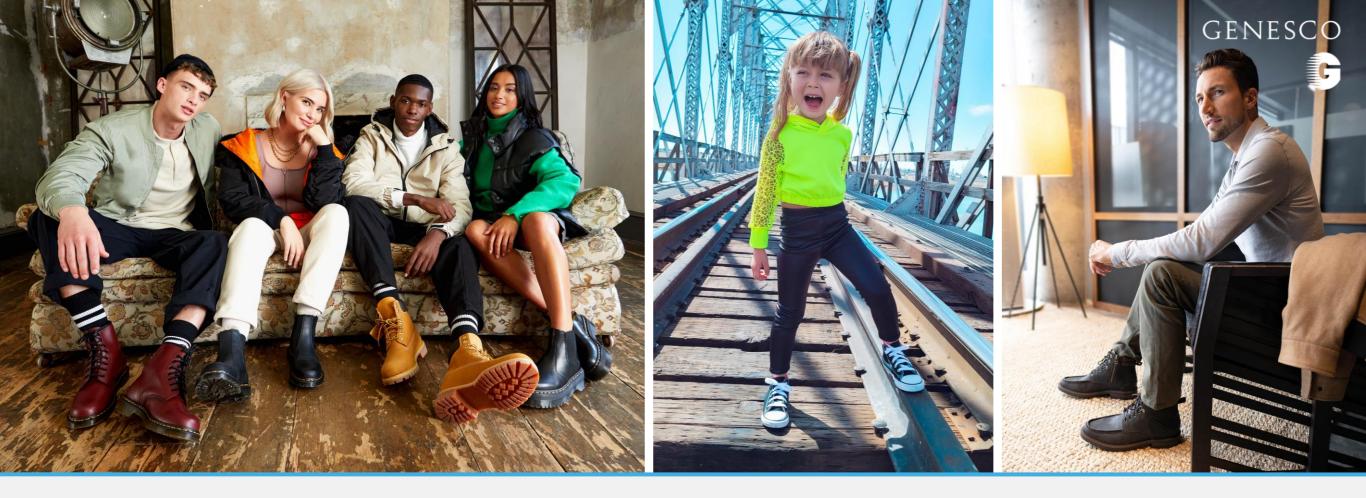
## YTD FY22

#### Adjusted Selling and Administrative Expenses

	Nine Months						
In Thousands	Octo	ber 30, 2021	October 31, 2020	November 2, 2019			
Selling and administrative expenses, as reported	\$	743,147	\$ 587,264	\$ 705,811			
Expenses related to new HQ building		(2,911)	-	-			
Change in vacation policy		-	1,848	-			
Total adjustments		(2,911)	1,848	-			
Adjusted selling and administrative expenses	\$	740,236	\$ 589,112	\$ 705,811			
% of sales		43.7%	51.2%	46.5%			







### FY22Q3GENESCO December 3, 2021 Summary Results WWW BURGUNDY Schuh JOHNSTON & MURPHY WW & Bass

