#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT** Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): March 10, 2022 GENESCO INC.

(Exact name of registrant as specified in its charter)

Tennessee (State or Other Jurisdiction of Incorporation)

1-3083 (Commission File Number)

62-0211340 (I.R.S. Employer Identification No.)

1415 Murfreesboro Pike Nashville (Address of Principal Executive Offices)

Tennessee

37217-2895 (Zip Code)

#### (615) 367-7000

Registrant's telephone number, including area code

#### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$1.00 par value	GCO	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On March 10, 2022, Genesco Inc. issued a press release announcing results of operations for the fiscal fourth quarter and fiscal year ended January 29, 2022. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

On March 10, 2022, the Company also posted on its website, <u>www.genesco.com</u>, a slide presentation with summary results. A copy of the slide presentation is furnished as Exhibit 99.2 to this Current Report on Form 8-K.

In addition to disclosing financial results calculated in accordance with United States generally accepted accounting principles (GAAP), the press release furnished herewith contains non-GAAP financial measures, including adjusted selling and administrative expense, operating income, pretax earnings, earnings from continuing operations and earnings per share from continuing operations, as discussed in the text of the release and as detailed on the reconciliation schedule attached to the press release. For consistency and ease of comparison with the adjusted results for the prior period announced last year, the Company believes that disclosure of the non-GAAP measures will be useful to investors.

#### ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

#### (d) Exhibits

The following exhibits are furnished herewith:

Exhibit Number	Description
99.1	Press Release issued by Genesco Inc. on March 10, 2022
99.2	Genesco Inc. Fourth Fiscal Quarter Ended January 29, 2022 Summary Results
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENESCO INC.

Date: March 10, 2022 By: /s/ Thomas A. Georg

By: /s/ Thomas A. George
Name: Thomas A. George
Title: Senior Vice President and Chief Financial Officer

#### GENESCO INC. REPORTS FISCAL 2022 FOURTH QUARTER AND FULL YEAR RESULTS

-- Record EPS for Full Year, Exceeding Expectations--

--Revenue and Earnings Exceed Pre-Pandemic Levels for Quarter and Year-----Repurchased over \$80 Million in Stock in Fiscal 2022--

#### Fourth Quarter Fiscal 2022 Financial Summary

- Net sales increased 14% from last year to \$728 million
- Net sales increased 7% over the fourth quarter two years ago
- Gross margin up 310 and 200 basis points, respectively, over fourth quarter last year and two years ago
- GAAP and Non-GAAP operating income increased 84% and 12%, respectively, over fourth quarter two years ago
- Same store sales increased 10% over last year
- E-commerce sales increased 36% from fourth quarter two years ago
- Returned capital to shareholders with the repurchase of \$52 million in stock
- GAAP EPS from continuing operations was \$4.41 vs. \$6.20 last year and \$2.49 two years ago
- Non-GAAP EPS from continuing operations increased to \$3.48<sup>1</sup> vs. \$2.76 last year and \$3.09 two years ago

#### Fiscal 2022 Financial Summary

- Net sales increased 36% from last year to \$2.4 billion
- Net sales increased 10% over Fiscal 2020
- GAAP and Non-GAAP operating income increased 87% and 53%, respectively, over Fiscal 2020
- E-commerce sales increased 77% from Fiscal 2020
- Generated operating cash flow of \$240 million
- Returned capital to shareholders with the repurchase of \$83 million in stock
- GAAP EPS from continuing operations increased to \$7.92 vs. \$(3.94) last year and \$3.94 in Fiscal 2020
- Non-GAAP EPS from continuing operations increased to \$7.62<sup>1</sup> vs. \$(1.18) last year and \$4.58 in Fiscal 2020

NASHVILLE, Tenn., March 10, 2022 --- Genesco Inc. (NYSE: GCO) today reported GAAP earnings from continuing operations per diluted share of \$4.41 for the three months ended January 29, 2022, compared to earnings from continuing operations per diluted share of \$6.20 in the fourth quarter last year and \$2.49 per diluted share two years ago. Adjusted for the Excluded Items in both periods, the Company reported fourth quarter earnings from continuing operations per diluted share of \$3.48, compared to \$2.76 per diluted share last year and \$3.09 per diluted share two years ago.

Excludes a gain on the sale of a distribution warehouse and expenses related to the Company's new headquarters building, net of tax effect in the fourth quarter and year of Fiscal 2022, and, additionally, charges for professional fees related to the actions of a shareholder activist and retail store asset impairments, partially offset by an insurance gain, net of tax effect for the year of Fiscal 2022 ("Excluded Items"). A reconciliation of earnings/loss and earnings/loss per share from continuing operations in accordance with U.S. Generally Accepted Accounting Principles ("GAAP") with the adjusted earnings/loss and earnings/loss per share numbers is set forth on Schedule B to this press release. The Company believes that disclosure of earnings/loss and earnings/loss per share from continuing operations adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

GAAP earnings from continuing operations per diluted share were \$7.92 for the year ended January 29, 2022, compared to a loss from continuing operations per diluted share of \$(3.94) for the year ended January 30, 2021 and earnings from continuing operations per diluted share of \$3.94 for the year ended February 1, 2020. Adjusted for the Excluded Items in all periods, the Company reported Fiscal 2022 earnings from continuing operations per diluted share of \$7.62, compared to a loss from continuing operations per diluted share of \$4.58 for Fiscal 2020.

Mimi E. Vaughn, Genesco board chair, president and chief executive officer, said, "We concluded an outstanding year with a very strong fourth quarter that far exceeded our expectations. Our holiday performance was fueled by unprecedented levels of full-price selling and strong in-store sales while our digital channel held on to most of last year's record gains. Throughout Fiscal 2022 we accelerated our recovery from the pandemic even as we navigated a number of challenges, driving double digit sales growth and record profitability for our footwear companies led by Journeys. We believe our exceptional results this year underscore the earnings power of our business model and the work we've done enhancing the strong competitive positions of our retail and branded concepts through our footwear focused strategy.

"Fiscal 2023 has gotten off to a strong start compared with last year, however, we expect this trend to moderate in the near-term as we anniversary last year's March stimulus payments and first half sales revert to more normalized, pre-pandemic patterns. That said, we believe we can deliver another year of solid top-line growth on top of a very strong Fiscal 2022 driven by a strong second half as inventory levels improve and recent price actions provide an additional tailwind."

Thomas A. George, Genesco chief financial officer, commented, "Throughout the year we witnessed continued strength in all of our businesses, culminating in exceptional fourth quarter results. Our strong finish helped drive record annual operating income for our footwear businesses, a 66% increase in full year adjusted EPS compared to Fiscal 2020 two years ago, and \$240 million in operating cash flow, putting us in a great position to further invest in our business and continue returning value to shareholders. We are excited about the year ahead and momentum of our business. We expect adjusted earnings per share for Fiscal 2023 to range between \$7.00 and \$7.75 per share with our best current expectation near the midpoint of that range. In addition, we expect the back half will be much stronger than the first half with the greatest pressure in the first quarter."

#### **Fourth Quarter Review**

Net sales for the fourth quarter of Fiscal 2022 increased 14% to \$728 million from \$637 million in the fourth quarter of Fiscal 2021 and increased 7% from \$678 million in the fourth quarter of Fiscal 2020. The sales increase from Fiscal 2020, reflecting strong holiday sales, was driven by increased wholesale sales, a 36% increase in e-commerce sales, and the positive impact of changes in foreign exchange rates, partially offset by a 4% decrease in store sales as supply chain challenges created inventory shortfalls. Although the Company has disclosed comparable sales for the fourth quarter of Fiscal 2022, it believes that overall sales is a more meaningful metric during these periods due to the impact of COVID-19.

#### **Comparable Sales**

Comparable Same Store and Direct Sales:	4QFY22	4QFY21
Journeys Group	1%	2%
Schuh Group	(2)%	35%
Johnston & Murphy Group	38%	(35)%
Total Genesco Comparable Sales	3%	1%
	10%	(10)%
Same Store Sales		
Comparable Direct Sales	(12)%	55%

Overall sales for the fourth quarter this year compared to the fourth quarter of Fiscal 2021 were up 2% at Journeys, up 33% at Schuh, up 51% at Johnston & Murphy and up 98% at Licensed Brands. Overall sales compared to the fourth quarter of Fiscal 2020 were up 2% at Journeys, up 15% at Schuh and up 263% at Licensed Brands, partially offset by a 12% decrease in Johnston & Murphy sales.

Fourth quarter gross margin this year was 48.9%, up 310 basis points, compared with 45.8% last year and up 200 basis points compared with the fourth quarter of Fiscal 2020 at 46.9%. The increase as a percentage of sales compared to Fiscal 2020 is due primarily to increased full-price selling and price increases at Journeys, Schuh and Johnston & Murphy retail, partially offset by the mix impact of our e-commerce and wholesale businesses and increased logistics costs.

GAAP selling and administrative expense for the fourth quarter this year increased 430 basis points as a percentage of sales compared with last year and increased 140 basis points compared with the fourth quarter of Fiscal 2020. Adjusted selling and administrative expense for the fourth quarter this year increased 410 basis points as a percentage of sales compared with last year and increased 170 basis points compared with the fourth quarter of Fiscal 2020. The increase from Fiscal 2020 is due primarily to increased marketing expenses and performance-based compensation expense, partially offset by reduced occupancy expense. Fiscal 2021's selling and administrative expenses benefitted from significant one-time COVID-19 rent relief.

Genesco's GAAP operating income for the fourth quarter was \$83.4 million, or 11.5% of sales this year, compared with \$62.6 million, or 9.8% of sales last year, and \$45.3 million, or 6.7% of sales in the fourth quarter of Fiscal 2020. Adjusted for the Excluded Items in all periods, operating income for the fourth quarter was \$66.4 million this year compared to \$64.7 million last year and \$59.3 million in the fourth quarter of Fiscal 2020. Adjusted operating margin was 9.1% of sales in the fourth quarter of Fiscal 2022, 10.2% last year and 8.8% in the fourth quarter of Fiscal 2020.

The effective tax rate for the quarter was 24.9% in Fiscal 2022 compared to -45.6% last year and 21.0% in the fourth quarter of Fiscal 2020. The adjusted tax rate, reflecting Excluded Items, was 25.3% in Fiscal 2022 compared to 37.5% last year and 25.3% in the fourth quarter of Fiscal 2020. The lower adjusted tax rate for this year as compared to last year reflects the impact of the CARES Act provisions in the fourth quarter of Fiscal 2021 which does not apply in the fourth quarter of Fiscal 2022.

GAAP earnings from continuing operations were \$62.2 million in the fourth quarter of Fiscal 2022, compared to \$90.0 million in the fourth quarter last year and \$35.5 million in the fourth quarter of Fiscal 2020. Adjusted for the Excluded Items in all periods, fourth quarter earnings from continuing operations were \$49.1 million, or \$3.48 per share, in Fiscal 2022, compared to \$40.0 million, or \$2.76 per share, last year and \$44.1 million, or \$3.09 per share, in the fourth quarter of Fiscal 2020.

#### **Full Year Review**

Net sales for Fiscal 2022 increased 36% to \$2.4 billion from \$1.8 billion in Fiscal 2021 and increased 10% from \$2.2 billion in Fiscal 2020. The sales increase from Fiscal 2020 was driven by a 77% increase in e-commerce sales, increased wholesale sales and the positive impact of changes in foreign exchange rates, partially offset by a 4% decrease in store sales. The decrease in store sales for Fiscal 2022 was impacted by Schuh stores open 79% of days in Fiscal 2022 as the COVID-19 pandemic continued to impact store openings in the U.K. in the first part of this year and supply chain challenges impacting all of our retail stores in the later part of this year. Comparable direct sales decreased 2% in Fiscal 2022 compared to a 74% increase in Fiscal 2021 and an 18% increase in Fiscal 2020. The Company has not disclosed comparable sales, except for comparable direct sales, for Fiscal 2022 and Fiscal 2021, as it believes that overall sales is a more meaningful metric during these periods due to the impact of COVID-19.

Overall sales for Fiscal 2022 compared to Fiscal 2021 were up 28% at Journeys, up 38% at Schuh, up 65% at Johnston & Murphy and up 70% at Licensed Brands. Overall sales compared to Fiscal 2020 were up 8% at Journeys, up 13% at Schuh and up 174% at Licensed Brands, partially offset by a 16% decrease in Johnston & Murphy sales.

Gross margin for Fiscal 2022 was 48.8%, up 380 basis points, compared with 45.0% last year and up 40 basis points compared with Fiscal 2020 at 48.4%. The increase as a percentage of sales from Fiscal 2020 is due primarily to increased full-price selling at Journeys, Schuh and Johnston & Murphy retail, partially offset by the mix of our businesses and increased shipping and warehouse expense in all our retail businesses driven by the growth in e-commerce.

GAAP selling and administrative expense for Fiscal 2022 decreased 290 basis points as a percentage of sales compared with last year and decreased 130 basis points compared with Fiscal 2020. Adjusted selling and administrative expense as a percentage of sales for Fiscal 2022 was 42.5%, down 320 basis points, compared to 45.7% last year and decreased 140 basis points compared to 43.9% in Fiscal 2020. The decrease from Fiscal 2020 is due primarily to reduced occupancy expense, along with selling salaries, partially offset by increased performance-based compensation and marketing expenses. The reduction in occupancy expense is driven in part by rent abatement agreements with landlords and savings from government programs in Canada and the U.K.

Genesco's GAAP operating income for Fiscal 2022 was \$155.6 million, or 6.4% of sales, compared with an operating loss of \$(107.2) million, or (6.0)% of sales last year and \$83.3 million, or 3.8% of sales for Fiscal 2020. Adjusted for the Excluded Items in all periods, operating income was \$151.5 million this year compared to an operating loss of \$(11.8) million last year and operating income of \$99.2 million in Fiscal 2020. Adjusted operating margin was 6.3% of sales in Fiscal 2022 and (0.7)% of sales last year and 4.5% in Fiscal 2020.

The effective tax rate was 24.9% in Fiscal 2022 compared to 49.8% last year and 25.1% in Fiscal 2020. The adjusted tax rate, reflecting Excluded Items, was 25.8% in Fiscal 2022 compared to -3.3% last year and 26.9% in Fiscal 2020. The higher adjusted tax rate for this year as compared to last year reflects the inability to recognize a tax benefit for certain foreign losses and a higher mix of earnings in jurisdictions where the Company generates taxable income.

GAAP earnings from continuing operations were \$114.9 million in Fiscal 2022, compared to a loss from continuing operations of \$(56.0) million last year and earnings from continuing operations of \$61.8 million in Fiscal 2020. Adjusted for the Excluded Items in all periods, earnings from continuing operations were \$110.6 million, or \$7.62 per share, in Fiscal 2022, compared to a loss from continuing

operations of \$(16.7) million, or \$(1.18) per share, last year and earnings from continuing operations of \$71.8 million, or \$4.58 per share, in Fiscal 2020.

#### Cash, Borrowings and Inventory

Cash and cash equivalents as of January 29, 2022, were \$320.5 million, compared with \$215.1 million as of January 30, 2021. Total debt at the end of the fourth quarter of Fiscal 2022 was \$15.7 million compared with \$33.0 million at the end of last year's fourth quarter. Inventories decreased 4% in the fourth quarter of Fiscal 2022 on a year-over-year basis and decreased 24% versus the fourth quarter of Fiscal 2020.

#### **Capital Expenditures and Store Activity**

For the fourth quarter, capital expenditures were \$19 million, related primarily to the Company's new headquarters building and digital and omnichannel initiatives. Depreciation and amortization was \$11 million. For Fiscal 2022, capital expenditures were \$54 million and depreciation and amortization was \$43 million. During the quarter, the Company opened two stores and closed eleven stores. The Company ended the quarter with 1,425 stores compared with 1,460 stores at the end of the fourth quarter last year, or a decrease of 2%. Square footage was down 2% on a year-over-year basis.

#### **Share Repurchases**

The Company repurchased 839,216 shares during the fourth quarter of Fiscal 2022 at a cost of \$52.2 million or an average of \$62.22 per share. The Company repurchased 1,360,909 shares, or 9% of common shares outstanding, during Fiscal 2022 at a cost of \$82.8 million or an average of \$60.88 per share. In February 2022, the Company announced a \$100 million increase to the existing \$100 million share repurchase authorization. The Company currently has \$100.3 million remaining under the expanded share repurchase authorization.

#### Fiscal 2023 Outlook

For Fiscal 2023, the Company expects:

- Sales to be up 2% to 4%, compared to FY22
- Adjusted diluted earnings per share from continuing operations in the range of \$7.00 to \$7.75, with an expectation that earnings per share for the year will be near the mid-point of the range.<sup>2</sup>
- Assumes no further share repurchases and a tax rate of 27% to 28%

Please refer to the Q4FY22 conference call and Q4FY22 Summary Results presentation for details regarding guidance assumptions.

#### **Conference Call, Management Commentary and Investor Presentation**

The Company has posted detailed financial commentary and a supplemental financial presentation of fourth quarter results on its website, www.genesco.com, in the investor relations section. The Company's live conference call on March 10, 2022, at 7:30 a.m. (Central time), may be accessed through the Company's website, www.genesco.com. To listen live, please go to the website at least 15 minutes early to register, download and install any necessary software.

<sup>2</sup>A reconciliation of the adjusted financial measures cited in the guidance to their corresponding measures as reported pursuant to GAAP is included in Schedule B to this press release.

#### Safe Harbor Statement

This release contains forward-looking statements, including those regarding future sales, earnings, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, store openings and closures and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually identified by or are associated with such words as "intend," "expect," "believe," "anticipate," "optimistic" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from the effects of COVID-19 on the Company's business, including COVID-19 case spikes in locations in which the Company operates, additional stores closures due to COVID-19, weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from stores closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are indemand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of COVID-19 or geopolitical events; our ability to pass on price increases to our customers; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; the effects of the British decision to exit the European Union and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to renew leases in existing stores and control or lower occupancy costs, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the Company's ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits; and the cost and outcome of litigation, investigations and environmental matters involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to

these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.

#### **About Genesco Inc.**

Genesco Inc., a Nashville-based specialty retailer and branded company, sells footwear and accessories in more than 1,420 retail stores throughout the U.S., Canada, the United Kingdom and the Republic of Ireland, principally under the names Journeys, Journeys Kidz, Little Burgundy, Schuh, Schuh Kids, Johnston & Murphy, and on internet websites www.journeys.com, www.journeyskidz.com, www.journeys.ca, www.littleburgundyshoes.com, www.schuh.co.uk, www.schuh.ie, www.schuh.eu, www.johnstonmurphy.com, www.johnstonmurphy.ca, www.nashvilleshoewarehouse.com and www.dockersshoes.com. In addition, Genesco sells footwear at wholesale under its Johnston & Murphy brand, the licensed Levi's brand, the licensed Dockers brand, the licensed Bass brand, and other brands. Genesco is committed to progress in its diversity, equity and inclusion efforts, and the Company's environmental, social and governance stewardship. For more information on Genesco and its operating divisions, please visit www.genesco.com.

#### **Genesco Inc. Financial Contact**

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#### Genesco Inc. Media Contact

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## GENESCO INC. Condensed Consolidated Statements of Operations (in thousands, except per share data) (Unaudited)

	Quarter 4		Quarter 4		
	 Jan. 29, 2022	% of Net Sales		Jan. 30, 2021	% of Net Sales
Net sales	\$ 727,660	100.0 %	\$	636,801	100.0 %
Cost of sales	371,909	51.1 %		344,982	54.2 %
Gross margin	355,751	48.9 %		291,819	45.8%
Selling and administrative expenses	290,478	39.9 %		226,511	35.6%
Asset impairments and other, net	(18,110)	-2.5 %		2,729	0.4%
Operating income	 83,383	11.5 %		62,579	9.8%
Other components of net periodic benefit cost (income)	56	0.0 %		(182)	0.0%
Interest expense, net	517	0.1 %		912	0.1 %
Earnings from continuing operations before income taxes	82,810	11.4 %		61,849	9.7 %
Income tax expense (benefit)	20,612	2.8 %		(28,195)	-4.4 %
Earnings from continuing operations	62,198	8.5 %		90,044	14.1 %
Loss from discontinued operations, net of tax	(58)	0.0 %		(126)	0.0 %
Net Earnings	\$ 62,140	8.5 %	\$	89,918	14.1 %
Basic earnings per share:					
Before discontinued operations	\$ 4.53		\$	6.30	
Net earnings	\$ 4.52		\$	6.29	
Diluted earnings per share:					
Before discontinued operations	\$ 4.41		\$	6.20	
Net earnings	\$ 4.41		\$	6.20	
Weighted-average shares outstanding:					
Basic	13,738			14,293	
Diluted	14,106			14,513	

## GENESCO INC. Condensed Consolidated Statements of Operations (in thousands, except per share data) (Unaudited)

	 Fiscal Year Ended			Fiscal Year Ended	
	 Jan. 29, 2022	% of Net Sales		Jan. 30, 2021	% of Net Sales
Net sales	\$ 2,422,084	100.0 %	\$	1,786,530	100.0 %
Cost of sales	1,240,948	51.2 %		982,063	55.0 %
Gross margin	1,181,136	48.8 %		804,467	45.0 %
Selling and administrative expenses	1,033,625	42.7 %		813,775	45.6%
Goodwill impairment	_	0.0 %		79,259	4.4%
Asset impairments and other, net	(8,056)	-0.3 %		18,682	1.0 %
Operating income (loss)	155,567	6.4 %		(107,249)	-6.0 %
Other components of net periodic benefit cost (income)	128	0.0 %		(670)	0.0%
Interest expense, net	2,448	0.1 %		5,090	0.3%
Earnings (loss) from continuing operations before income taxes	152,991	6.3 %		(111,669)	-6.3%
Income tax expense (benefit)	38,044	1.6 %		(55,641)	-3.1%
Earnings (loss) from continuing operations	114,947	4.7 %		(56,028)	-3.1%
Loss from discontinued operations, net of tax	(97)	0.0 %		(401)	0.0%
Net Earnings (Loss)	\$ 114,850	4.7 %	\$	(56,429)	-3.2 %
Basic earnings (loss) per share:					
Before discontinued operations	\$ 8.11		\$	(3.94)	
Net earnings (loss)	\$ 8.11		\$	(3.97)	
Diluted earnings (loss) per share:					
Before discontinued operations	\$ 7.92		\$	(3.94)	
Net earnings (loss)	\$ 7.92		\$	(3.97)	
Weighted-average shares outstanding:					
Basic	14,170			14,216	
Diluted	14,509			14,216	

#### GENESCO INC. Sales/Earnings Summary by Segment (in thousands) (Unaudited)

	Quarter 4			Quarter 4		
		Jan. 29, 2022	% of Net Sales		Jan. 30, 2021	% of Net Sales
Sales:						
Journeys Group	\$	473,725	65.1 %	\$	464,716	73.0 %
Schuh Group		128,979	17.7 %		97,023	15.2 %
Johnston & Murphy Group		76,099	10.5 %		50,340	7.9 %
Licensed Brands		48,857	6.7 %		24,722	3.9 %
Net Sales	\$	727,660	100.0 %	\$	636,801	100.0 %
Operating income (loss):						
Journeys Group	\$	58,441	12.3 %	\$	79,784	17.2 %
Schuh Group		9,780	7.6 %		3,556	3.7 %
Johnston & Murphy Group		4,617	6.1 %		(8,660)	-17.2 %
Licensed Brands		3,163	6.5 %		(2,499)	-10.1%
Corporate and Other <sup>(1)</sup>		7,382	1.0 %		(9,602)	-1.5%
Operating income		83,383	11.5 %		62,579	9.8%
Other components of net periodic benefit cost (income)		56	0.0 %		(182)	0.0%
Interest, net		517	0.1 %		912	0.1 %
Earnings from continuing operations before income taxes		82,810	11.4 %		61,849	9.7%
Income tax expense (benefit)		20,612	2.8 %		(28,195)	-4.4%
Earnings from continuing operations	_	62,198	8.5 %		90,044	14.1 %
Loss from discontinued operations, net of tax		(58)	0.0 %		(126)	0.0%
Net Earnings	\$	62,140	8.5 %	\$	89,918	14.1 %

<sup>(1)</sup> Includes an \$18.1 million gain in the fourth quarter of Fiscal 2022 for the sale of a distribution warehouse. Includes a \$2.7 million charge in the fourth quarter of Fiscal 2021 for retail store asset impairments.

#### GENESCO INC. Sales/Earnings Summary by Segment (in thousands) (Unaudited)

	Fiscal Year Ended		Fiscal Year Ended		nded
	 Jan. 29, 2022	% of Net Sales		Jan. 30, 2021	% of Net Sales
Sales:					
Journeys Group	\$ 1,576,475	65.1 %	\$	1,227,954	68.7 %
Schuh Group	423,560	17.5 %		305,941	17.1%
Johnston & Murphy Group	252,855	10.4 %		152,941	8.6%
Licensed Brands	169,194	7.0 %		99,694	5.6%
Net Sales	\$ 2,422,084	100.0 %	\$	1,786,530	100.0%
Operating income (loss):					
Journeys Group	\$ 165,336	10.5 %	\$	76,896	6.3%
Schuh Group	19,257	4.5 %		(11,602)	-3.8 %
Johnston & Murphy Group	7,029	2.8 %		(47,624)	-31.1%
Licensed Brands	6,583	3.9 %		(5,430)	-5.4%
Corporate and Other <sup>(1)</sup>	(42,638)	-1.8 %		(40,230)	-2.3%
Goodwill Impairment	<u> </u>	0.0 %		(79,259)	-4.4 %
Operating income (loss)	155,567	6.4 %		(107,249)	-6.0 %
Other components of net periodic benefit cost (income)	128	0.0 %		(670)	0.0%
Interest, net	2,448	0.1 %		5,090	0.3%
Earnings (loss) from continuing operations before income taxes	152,991	6.3 %		(111,669)	-6.3%
Income tax expense (benefit)	38,044	1.6 %		(55,641)	-3.1 %
Earnings (loss) from continuing operations	114,947	4.7 %		(56,028)	-3.1%
Loss from discontinued operations, net of tax	(97)	0.0 %		(401)	0.0%
Net Earnings (Loss)	\$ 114,850	4.7 %	\$	(56,429)	-3.2 %

Includes an \$8.1 million gain in Fiscal 2022 which includes an \$18.1 million gain on the sale of a distribution warehouse and a \$0.6 million insurance gain, partially offset by \$8.6 million for professional fees related to the actions of a shareholder activist and \$2.0 million for retail store asset impairments. Includes an \$18.7 million charge in Fiscal 2021 which includes a \$13.8 million charge for retail store asset impairments and a \$5.3 million charge for trademark impairment, partially offset by a \$0.4 million gain for the release of an earnout related to the Togast acquisition.

#### GENESCO INC. Condensed Consolidated Balance Sheets (in thousands) (Unaudited)

	Jan. 29, 2022	Jan. 30, 2021
Assets		
Cash and cash equivalents	\$ 320,525	\$ 215,091
Accounts receivable	39,509	31,410
Inventories	278,200	290,966
Other current assets <sup>(1)</sup>	71,564	130,128
Total current assets	709,798	667,595
Property and equipment	216,308	 207,842
Operating lease right of use assets	543,789	621,727
Goodwill and other intangibles	68,411	69,479
Other non-current assets	23,793	20,725
Total Assets	\$ 1,562,099	\$ 1,587,368
Liabilities and Equity		
Accounts payable	\$ 152,484	\$ 150,437
Current portion operating lease liabilities	145,088	173,505
Other current liabilities	134,156	78,991
Total current liabilities	431,728	402,933
Long-term debt	15,679	32,986
Long-term operating lease liabilities	471,878	527,549
Other long-term liabilities	40,346	57,141
Equity	602,468	566,759
Total Liabilities and Equity	\$ 1,562,099	\$ 1,587,368

<sup>(1)</sup> Includes prepaid income taxes of \$53.4 million and \$108.6 million at January 29, 2022 and January 30, 2021, respectively.

#### GENESCO INC. Store Count Activity

	Balance 02/01/20	Open	Close	Balance 01/30/21	Open	Close	Balance 01/29/22
Journeys Group	1,171	8	20	1,159	5	29	1,135
Schuh Group	129	1	7	123	0	0	123
Johnston & Murphy Group	180	4	6	178	1	12	167
Total Retail Units	1,480	13	33	1,460	6	41	1,425

#### GENESCO INC. Store Count Activity

	Balance 10/30/21	Open	Close	Balance 01/29/22
Journeys Group	1,137	2	4	1,135
Schuh Group	123	0	0	123
Johnston & Murphy Group	174	0	7	167
Total Retail Units	1,434	2	11	1,425

#### GENESCO INC. Comparable Sales<sup>(1)</sup>

	Quarter 4	ļ	Fiscal Year E	Ended
	Jan. 29, 2022	Jan. 30, 2021	Jan. 29, 2022	Jan. 30, 2021
Journeys Group	1 %	2%	NA	NA
Schuh Group	-2 %	35%	NA	NA
Johnston & Murphy Group	38 %	-35%	NA	NA
Total Comparable Sales	3 %	1%	NA	NA
Same Store Sales	10 %	-10 %	NA	NA
Comparable Direct Sales	-12 %	55 %	-2 %	74%

As a result of store closures in response to the COVID-19 pandemic and the Company's policy of removing any store closed for seven consecutive days from comparable sales, the Company has not included comparable sales for Fiscal 2022 or Fiscal 2021, except for comparable direct sales, as it felt that overall sales was a more meaningful metric during these periods.

## GENESCO INC. COVID-19 Related Items Decrease (Increase) to Pretax Earnings (in thousands) (Unaudited)

	Quarter 4	4	Fiscal Year E	Ended	
	 Jan. 29, 2022	Jan. 30, 2021	Jan. 29, 2022	Jan. 30, 2021	
Goodwill impairment	\$ — \$		\$ — \$	79,259	
Incremental retail store asset impairment <sup>(1)</sup>	_	1,471	_	11,036	
Trademark impairment <sup>(1)</sup>	_	_	_	5,260	
Release of Togast earnout <sup>(1)</sup>	_	_	_	(441)	
Excess inventory <sup>(2) and (3)</sup>	(2,009)	3,240	(5,445)	8,568	
Excess freight & logistics costs <sup>(3)</sup>	8,670	_	12,720	_	
Non-productive compensation <sup>(4) and (5)</sup>	_	3,637	(334)	10,899	
UK property tax relief <sup>(4)</sup>	(1,254)	(3,879)	(9,730)	(13,291)	
Other governmental relief <sup>(4) and (6)</sup>	(40)	_	(5,231)	_	
Rent abatements and temporary rent concessions <sup>(4) and (7)</sup>	(3,857)	(23,146)	(17,278)	(34,299)	
Incremental had debt reserve (4)	_	(364)	_	2,633	
Other (4) and (8)	_	415	_	1,584	
Total COVID-19 Related Items	\$ 1,510 \$	(18,626)	\$ (25,298)\$	71,208	

- (1) Included in asset impairments and other, net on the Condensed Consolidated Statements of Operations.
- (2) Estimated impact of COVID-19 upon permanent markdowns and inventory markdown reserves as well as sell through of inventory previously reserved.
- (3) Included in cost of sales on the Condensed Consolidated Statements of Operations.
- (4) Included in selling and administrative expenses on the Condensed Consolidated Statements of Operations.
- (5) Certain compensation paid to furloughed workers and commission based associates, net of the CARES Act, and U.K., ROI and Canadian government relief.
- (6) Includes U.K. and ROI Relief Grants and Canadian rent subsidy.
- (7) Estimated impact of abatements and temporary rent savings agreements that are being recognized when executed if they pertain to a prior period.
- (8) Includes primarily severance and increased cleaning and personal protective equipment expenses in the fourth quarter and year of Fiscal 2021 and is partially offset by the reversal of percentage rent for Fiscal 2021.

## Genesco Inc. Adjustments to Reported Earnings (Loss) from Continuing Operations Three Months Ended January 29, 2022, January 30, 2021 and February 1, 2020

The Company believes that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

		Quarter 4				Quarter 4						Quarter 4					
	-		Janu	ary 29, 202	22		January 30, 2021					February 1, 2020					
				Net of		Per Share			Net of		Per Share			1	Net of	Per Sl	
In Thousands (except per share amounts)	P	retax		Tax		Amounts	P	retax	Tax		Amounts		Pretax		Tax	Amou	
Earnings from continuing operations, as reported			\$	62,198	\$	4.41			\$ 90,044	\$	6.20			\$	35,515	\$	2.49
Asset impairments and other adjustments:																	
Retail store and intangible asset impairment charges	\$	_		6		0.00	\$	2,729	4,014	l .	0.28	\$	1,258		965		0.07
Fees related to shareholder activist		(25)		23	Ì	0.00		_	_	-	0.00		_		_		0.00
Expenses related to new HQ building		1,093		794		0.05		_	_	-	0.00		_		_		0.00
Gain on sale of warehouse		(18,085)		(12,893)		(0.91)		_	_	-	0.00		_		_		0.00
Insurance gain		_		(3)		0.00		_	_	-	0.00		_		_		0.00
Trademark impairment		_		_		0.00		_	24	ı	0.00		_		_		0.00
Pension settlement		_		_		0.00		_	_	-	0.00		11,510		8,409		0.59
Gain on lease terminations		_		_		0.00		_	_	-	0.00		(502)		(366)		(0.03)
Acquisition expenses		_		_		0.00		_	_	-	0.00		2,474		1,808		0.13
Gain on sale of Lids building		_		_		0.00		_	_	-	0.00		(586)		(428)		(0.03)
Release Togast earnout		_		_		0.00		_	(25	5)	0.00		`—		`—'		0.00
Change in vacation policy		_		_		0.00		(616)	(639	9)	(0.04)		_		_		0.00
Gain on Hurricane Maria		_		_		0.00			`-	-	0.00		(149)		(110)		(0.01)
Total asset impairments and other adjustments	\$	(17,017)		(12,073)		(0.86)	\$	2,113	3,374	ı	0.24	\$	14,005		10,278		0.72
Income tax expense adjustments:																	
Discrete tax items provided by the CARES Act				_	Ĭ.	0.00			(41,678	3)	(2.87)				_		0.00
IRC Section 165 (g) 3 deduction for an outside basis difference for					ĺ						ì						
GCO Canada				_		0.00			(12,811	.)	(0.88)				_		0.00
Other tax items				(998)		(0.07)			1,058	3	0.07				(1,719)		(0.12)
Total income tax expense adjustments				(998)		(0.07)			(53,431	.)	(3.68)				(1,719)		(0.12)
Adjusted earnings from continuing operations (1) and (2)			\$	49,127	\$	3.48			\$ 39,987	<b>'</b> \$	2.76			\$	44,074	\$	3.09

<sup>(1)</sup> The adjusted tax rate for the fourth quarter of Fiscal 2022, 2021 and 2020 is 25.3%, 37.5% and 25.3%, respectively.

<sup>(2)</sup> EPS reflects 14.1 million, 14.5 million and 14.3 million share count for the fourth quarter of Fiscal 2022, 2021 and 2020, respectively, which includes common stock equivalents in each period.

Genesco Inc.
Adjustments to Reported Operating Income (Loss) and Selling and Administrative Expenses
Three Months Ended January 29, 2022, January 30, 2021 and February 1, 2020

	 Q				
In Thousands	 Operating Income (Loss)	Asset Impair & Other Adj			Adj Operating Income (Loss)
Journeys Group	\$ 58,441	\$	_	\$	58,441
Schuh Group	9,780		_		9,780
Johnston & Murphy Group	4,617		_		4,617
Licensed Brands	3,163		_		3,163
Corporate and Other	7,382		(17,017)		(9,635)
Total Operating Income	\$ 83,383	\$	(17,017)	\$	66,366
% of sales	11.5 %				9.1 %

	Quarter 4 - January 30, 2021										
		Operating	Asset Impair			Adj Operating					
In Thousands		Income (Loss)		& Other Adj		Income (Loss)					
Journeys Group	\$	79,784	\$	(263)	\$	79,521					
Schuh Group		3,556		_		3,556					
Johnston & Murphy Group		(8,660)		(96)		(8,756)					
Licensed Brands		(2,499)		(39)		(2,538)					
Corporate and Other		(9,602)		2,511		(7,091)					
Total Operating Income	\$	62,579	\$	2,113	\$	64,692					
% of sales		9.8%				10.2 %					

	Quarter 4 - February 1, 2020										
In Thousands	Operating Income (Loss)		Asset Impair & Other Adj		Adj Operating Income (Loss)						
Journeys Group	\$ 55,685	\$	_	\$	55,685						
Schuh Group	5,679		_		5,679						
Johnston & Murphy Group	7,363		_		7,363						
Licensed Brands	(849)		_		(849)						
Corporate and Other	(22,549)		14,005		(8,544)						
Total Operating Income	\$ 45,329	\$	14,005	\$	59,334						
% of sales	 6.7%				8.8%						

	Quarter 4							
In Thousands	Jan. 29, 2022	Jan. 30, 2021	Feb. 1, 2020					
Selling and administrative expenses, as reported	\$ 290,478	\$ 226,511	\$ 260,612					
Expenses related to new HQ building	(1,093)	_	_					
Change in vacation policy	_	616	_					
Acquisition expenses		_	(2,474)					
Total adjustments	(1,093)	616	(2,474)					
Adjusted selling and administrative expenses	289,385	227,127	258,138					
% of sales	39.8 %	35.7%	38.1 %					

## Genesco Inc. Adjustments to Reported Earnings (Loss) from Continuing Operations Fiscal Year Ended January 29, 2022, January 30, 2021 and February 1, 2020

The Company believes that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

	Fiscal Year Ended						F	iscal Year Ended		Fiscal Year Ended			
		Jai	nuary	y <b>29, 2022</b>			J	January 30, 2021		February 1, 2020			
						Share			Per Share		Net of	Per Share	
In Thousands (except per share amounts)		Pretax	Ne	et of Tax		ounts	Pretax	Net of Tax	Amounts	Pretax	Tax	Amounts	
Earnings (loss) from continuing operations, as reported			\$	114,947	\$	7.92		\$ (56,028) \$	(3.94)		\$ 61,757	\$ 3.94	
Asset impairments and other adjustments:													
Retail store and intangible asset impairment charges	\$	2,049		1,694		0.12	13,863	11,892	0.84	\$ 3,095	2,261	0.14	
Fees related to shareholder activist		8,558		6,101		0.42	_	_	0.00	_	_	0.00	
Expenses related to new HQ building		4,004		2,855		0.20	_	_	0.00	_	_	0.00	
Gain on sale of warehouse		(18,085)		(12,893)		(0.89)	_	_	0.00	_	_	0.00	
Insurance gain		(578)		(412)		(0.03)	_	_	0.00	_	_	0.00	
Trademark impairment		_		_		0.00	5,260	5,177	0.36	_	_	0.00	
Goodwill impairment		_		_		0.00	79,259	79,259	5.58	_	_	0.00	
Release Togast earnout		_		_		0.00	(441)	(348)	(0.03)	_	_	0.00	
Change in vacation policy		_		_		0.00	(2,464)	(1,947)	(0.14)	_	_	0.00	
Pension settlement		_		_		0.00	_	_	0.00	11,510	8,409	0.54	
Acquisition expenses		_		_		0.00	_	_	0.00	2,474	1,808	0.12	
Gain on sale of Lids building		_		_		0.00	_	_	0.00	(586)	(428)	(0.03)	
Gain on lease terminations		_		_		0.00	_	_	0.00	(458)	(335)	(0.02)	
Gain on Hurricane Maria		_		_		0.00	_	_	0.00	(187)	(137)	(0.01)	
Total asset impairments and other adjustments	\$	(4,052)		(2,655)		(0.18)	\$ 95,477	94,033	6.61	\$ 15,848	11,578	0.74	
Income tax expense adjustments:													
Tax impact share based awards				(1,747)		(0.12)		1,129	0.08		(54)	0.00	
Discrete tax items provided by the CARES Act						0.00		(46,379)	(3.26)		_	0.00	
IRC Section 165 (g) 3 deduction for an outside basis difference for GCO Canada				_		0.00		(12,811)	(0.90)		_	0.00	
Other tax items				17		0.00		3,326	0.23		(1,475)	(0.10)	
Total income tax expense adjustments				(1,730)		(0.12)		(54,735)	(3.85)		(1,529)	(0.10)	
Adjusted earnings (loss) from continuing operations (1) and (2)			\$	110,562	\$	7.62		\$ (16,730) \$	(1.18)		\$ 71,806	\$ 4.58	

<sup>(1)</sup> The adjusted tax rate for Fiscal 2022, 2021 and 2020 is 25.8%, -3.3% and 26.9%, respectively.

<sup>(2)</sup> EPS reflects 14.5 million, 14.2 million and 15.7 million share count for Fiscal 2022, 2021 and 2020, respectively, which includes common stock equivalents in Fiscal 2022 and Fiscal 2020 and excludes common stock equivalents in Fiscal 2021 due to the loss from continuing operations.

Genesco Inc. Adjustments to Reported Operating Income (Loss) and Selling and Administrative Expenses Fiscal Year Ended January 29, 2022, January 30, 2021 and February 1, 2020

	 FISC	ar Ended January 29, 202	<u> </u>			
	Operating	Asset Impair			Adj Operating	
In Thousands	 Income (Loss)		& Other Adj		Income (Loss)	
Journeys Group	\$ 165,336	\$	_	\$	165,336	
Schuh Group	19,257		<del>_</del>		19,257	
Johnston & Murphy Group	7,029		_		7,029	
Licensed Brands	6,583		_		6,583	
Corporate and Other	 (42,638)		(4,052)		(46,690)	
Total Operating Income	\$ 155,567	\$	(4,052)	\$	151,515	
% of sales	6.4 %				6.3 %	

		Fis	ar Ended January 30, 2021	L			
In Thousands	Operating Income (Loss)			Asset Impair & Other Adj	Adj Operating Income (Loss)		
Journeys Group	\$	76,896	\$	(1,052)	\$	75,844	
Schuh Group		(11,602)		_		(11,602)	
Johnston & Murphy Group		(47,624)		(384)		(48,008)	
Licensed Brands		(5,430)		(156)		(5,586)	
Goodwill Impairment		(79,259)		79,259		<u> </u>	
Corporate and Other		(40,230)		17,810		(22,420)	
Total Operating Loss	\$	(107,249)	\$	95,477	\$	(11,772)	
% of sales		-6.0%				-0.7 %	

	·	Operating	Asset Impair			Adj Operating
In Thousands		Income (Loss)		& Other Adj		Income (Loss)
Journeys Group	\$	114,945	\$	_	\$	114,945
Schuh Group		4,659		_		4,659
Johnston & Murphy Group		17,702		_		17,702
Licensed Brands		(698)		_		(698)
Corporate and Other		(53,290)		15,848		(37,442)
Total Operating Income	\$	83,318	\$	15,848	\$	99,166
% of sales		3.8%				4.5 %

	Fiscal Year Ended								
In Thousands	Jan. 29, 2022	Jan. 30, 2021	Feb. 1, 2020						
Selling and administrative expenses, as reported	\$ 1,033,625	\$ 813,775	\$ 966,423						
Expenses related to new HQ building	(4,004)	_	_						
Change in vacation policy	_	2,464	_						
Acquisition expenses			(2,474)						
Total adjustments	(4,004)	2,464	(2,474)						
Adjusted selling and administrative expenses	1,029,621	816,239	963,949						
% of sales	42.5 %	45.7%	43.9 %						

#### Genesco Inc. Adjustments to Forecasted Earnings from Continuing Operations Fiscal Year Ending January 28, 2023

In millions (except per share amounts)	High Guidan	ce Fiscal 2023	Low Guidan	Low Guidance Fise		
	 Net of Tax	Per Share	Net of Tax		Per Share	
Forecasted earnings from continuing operations	\$ 101.3	\$ 7.55	\$ 90.9	\$	6.78	
Asset impairments and other adjustments:				l		
Retail store asset impairments and other matters	1.2	0.09	1.5		0.11	
New building costs	1.4	0.11	1.4	l	0.11	
Total asset impairments and other adjustments (1)	2.6	0.20	2.9		0.22	
Adjusted forecasted earnings from continuing operations (2)	\$ 103.9	\$ 7.75	\$ 93.8	\$	7.00	

- (1) All adjustments are net of tax where applicable. The forecasted tax rate for Fiscal 2023 is approximately 27% for high guidance and 28% for low guidance.
- (2) EPS reflects 13.4 million share count for Fiscal 2023 which includes common stock equivalents.

This reconciliation reflects estimates and current expectations of future results. Actual results may vary materially from these expectations and estimates, for reasons including those included in the discussion of forward-looking statements elsewhere in this release. The Company disclaims any obligation to update such expectations and estimates.







## FY22 Q4 GENESCO Summary Results

















#### Safe Harbor Statement

This presentation contains forward-looking statements, including those regarding future sales, earnings, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, store openings and closures and all other statements not addressing solely historical facts or present conditions. Forward- looking statements are usually identified by or are associated with such words as "intend," "expect," "believe," "anticipate," "optimistic" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from the effects of COVID-19 on the Company's business, including COVID-19 case spikes in locations in which the Company operates, additional stores closures due to COVID-19, weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from stores closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of COVID-19 or geopolitical events; our ability to pass on price increases to our customers; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; the effects of the British decision to exit the European Union and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to renew leases in existing stores and control or lower occupancy costs, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the Company's ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits; and the cost and outcome of litigation, investigations and environmental matters involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.













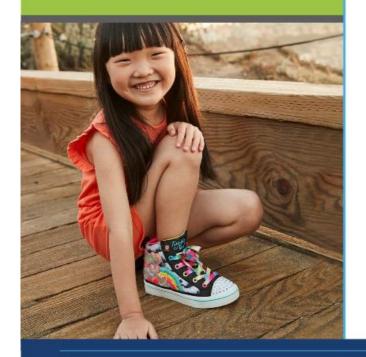


**GENESCO** 



### **Non-GAAP**

Financial Measures



We report consolidated financial results in accordance with generally accepted accounting principles ("GAAP"). However, to supplement these consolidated financial results our presentation includes certain Non-GAAP financial measures such as earnings and earnings per share and operating income. This supplemental information should not be considered in isolation as a substitute for related GAAP measures. We believe that disclosure of earnings and earnings per share from continuing operations and operating income adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results. Reconciliations of the Non-GAAP supplemental information to the comparable GAAP measures can be found in the Appendix.



















BURGUNDY SCHUH JOHNSTON&MURPHY LEVIS Bass

#### What We Aspire To Do

Create and curate leading footwear brands that represent style, innovation and self-expression; be the destination for our consumers' favorite fashion footwear

#### **How We Will Achieve Our Aspiration**

Build enduring relationships with our target customers, grounded in unparalleled consumer and market insights

Excite and constantly exceed expectations by delivering distinctive experiences and products, using our deep direct-to-consumer expertise across digital and physical

...





## Our Footwear Focused Vision & Strategy

#### Strategic Initiatives/Pillars

Footwear focused strategy spans six strategic growth pillars aimed at accelerating Genesco's transformation and leveraging synergies to drive growth and sustainable profitability

Accelerate digital to grow direct-toconsumer

Maximize the relationship between physical and digital

Build deeper consumer insights to strengthen customer relationships and brand equity

Intensify product innovation and trend insight efforts

Reshape the cost base to reinvest for future growth

Pursue synergistic acquisitions to add to growth

Values, organization, culture and ESG stewardship

#### **Retail Platform**









The destination for young adult and teen fashion footwear and partner of choice for leading global brands

#1 omnichannel retailer of teen fashion footwear

#1 omnichannel retailer of youth fashion footwear

#### **Branded Platform**







**Licensed Brands** 

Portfolio of leading owned and licensed brands

Deep brand heritage and reputation for quality product

Deep brand heritage since 1853 for Levi's 5



Positioning

Strong Strategic













**GENESCO** 



## Q4 FY22

#### Highlights

- Grew revenue 14% over last year and 7% over fiscal 20. Remarkably we achieved this despite overall inventory being down almost 20% versus last year and down by one-third compared with the fourth quarter two years ago during the key holiday period.
- Increased gross margin by 310 basis points versus last year and 200 basis points compared to two years ago.
- Higher sales and better than expected gross margin resulted in double-digit operating income expansion over pre-pandemic levels and adjusted earnings per share of \$3.48, an increase of more than 25% compared to last year's holiday season and 13% compared to two years ago.
- Increased store revenues almost 20% from last year and held on to almost 90% of last year's digital revenue.

















## Q4 FY22 Key Earnings Highlights

	Quarter 4	Quarter 4	Quarter 4
	January 29, 2022	January 30, 2021	February 1, 2020
Total Sales Change	14%	-6%	0%
% Days Operating	98%	90%	NA
Comparable Sales <sup>(1)</sup>	3%	1%	1%
Comparable Direct Sales	-12%	55%	19%
Gross Margin %	48.9%	45.8%	46.9%
Selling and Admin. Expenses % (2)			
GAAP	39.9%	35.6%	38.5%
Non-GAAP	39.8%	35.7%	38.1%
Operating Income % (2)			
GAAP	11.5%	9.8%	6.7%
Non-GAAP	9.1%	10.2%	8.8%
Earnings per Diluted Share (2)			
GAAP	\$ 4.41	\$ 6.20	\$ 2.49
Non-GAAP	\$ 3.48	\$ 2.76	\$ 3.09

<sup>[1]</sup> Although the Company has disclosed comparable sales for the fourth quarters of Fiscal 2022 and 2021, it believes that overall sales is a more meaningful metric during these periods due to the impact of COVID -19.

PI See GAAP to Non-GAAP adjustments in appendix.















#### **FY22** Highlights

- Grew revenue more than 35% over last year and 10% over fiscal 20.
- Gross margin expansion and meaningful expense leverage drove record operating income for our footwear businesses, as we achieved an operating margin above 6%.
- Generated \$240 million of operating cash flow, putting us in a great position to further invest in our business and return over \$80 million to shareholders through share repurchases equal to 9% of outstanding shares.
- Delivered record adjusted EPS of \$7.62, an increase of more than 65% over fiscal 20.
- Capitalized on the accelerated shift to online spending and held on to last year's almost 75% gain to reach almost a half a billion dollars of digital sales.
- Grew our branded wholesale business by almost \$90 million versus two years ago while improving profitability, adding new licenses and strengthening retail partnerships.
- Increased store revenues over 40% from last year and nearly achieved fiscal 20 levels despite having 55 fewer stores.











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## **FY22** Key Earnings Highlights



	Fiscal Year Ended	Fiscal Year Ended	Fiscal Year Ended
	January 29, 2022	January 30, 2021	February 1, 2020
Total Sales Change	36%	-19%	0%
% Days Operating	96%	76%	NA
Comparable Sales (1)	NA	NA	3%
Comparable Direct Sales	-2%	74%	18%
Gross Margin %	48.8%	45.0%	48.4%
Selling and Admin. Expenses % (2)			
GAAP	42.7%	45.6%	44.0%
Non-GAAP	42.5%	45.7%	43.9%
Operating Income (Loss) % (2)			
GAAP	6.4%	-6.0%	3.8%
Non-GAAP	6.3%	-0.7%	4.5%
Earnings (Loss) per Diluted Share (2)			
GAAP	\$ 7.92	\$ (3.94)	\$ 3.94
Non-GAAP	\$ 7.62	\$ (1.18)	\$ 4.58

 $<sup>^{[1]}</sup>$  As a result of store closures in response to the COVID-19 pandemic and the Company's policy of removing any store closed for seven consecutive days from comparable sales, the Company has not included comparable sales for Fiscal 2022 or Fiscal 2021, except for comparable direct sales, as it felt that overall sales was a more meaningful metric during these periods.

[2] See GAAP to Non-GAAP adjustments in appendix.











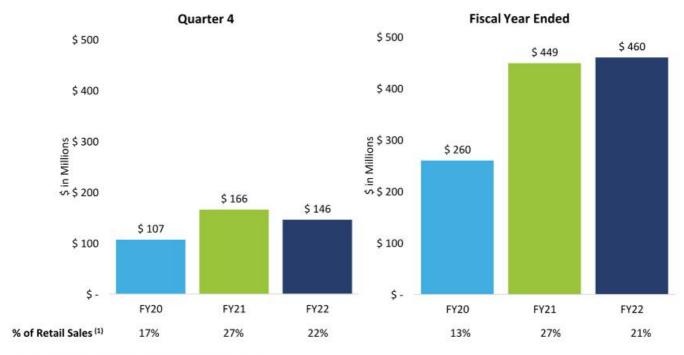


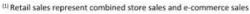


























	Quarter 4 Total Sales Change Compared to	
	FY21	FY20
Journeys Group	2%	2%
Schuh Group	33%	15%
Johnston & Murphy Group	51%	-12%
Licensed Brands	98%	263%
Total Sales Change	14%	7%











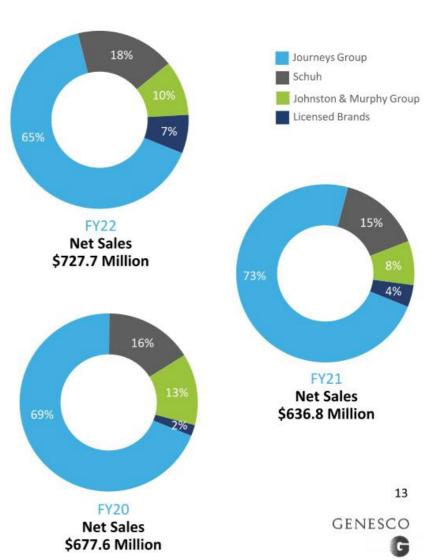




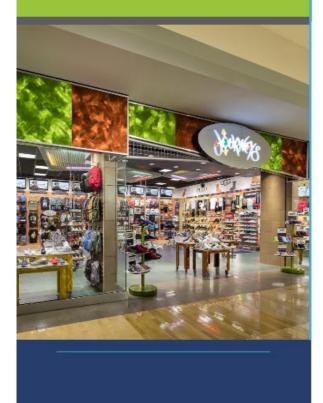


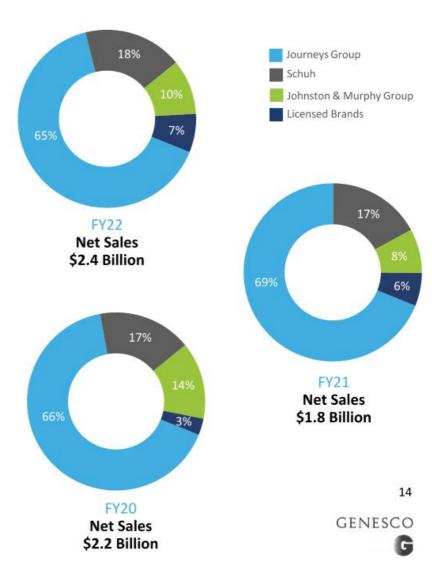
## Q4 FY22 Sales by Segment





# YTD FY22 Sales by Segment





### Adjusted Operating Income

(\$ in millions) Journeys Group Schuh Group Johnston & Murphy Group Licensed Brands Corporate and Other

**Total Operating Income** 

#### Quarter 4 January 29, 2022 January 30, 2021 February 1, 2020 Oper Inc Adj Oper Oper Inc Adj Oper Oper Inc Adj Oper Inc (Loss) (Loss) Adjust (Loss) Adjust Inc (Loss) (Loss) Adjust Inc (Loss) \$ -\$ 58.4 58.4 79.8 \$ (0.3) 79.5 \$ 55.7 55.7 9.8 9.8 3.6 3.6 5.7 5.7 7.4 4.6 4.6 (8.7)(0.1)(8.8)7.4 3.2 3.2 (2.5)(2.5)(0.8)(0.8)7.4 (17.0)(9.6)2.5 (8.5)(9.6)(7.1)(22.5)14.0 \$ (17.0) \$ \$ 2.1 \$ 64.7 \$ 45.3 \$ 14.0 \$ 83.4 66.4 62.6 59.3 11.5% 9.1% 9.8% 10.2% 6.7% 8.8%



% of sales













<sup>[1]</sup> See GAAP to Non-GAAP adjustments in appendix.

# YTD FY22 Adjusted Operating Income (Loss) by Segment (1)

#### Fiscal Vear Ended

						FISCE	ıl Year Er	nde	d					
Jan	January 29, 2022 January 30, 2021							February 1, 2020						
Oper Inc (Loss) Adjust		Adj Oper Inc (Loss)		Oper Inc (Loss)		Adjust	Adj Oper Inc (Loss)		Oper Inc (Loss)		Adjust	Adj Oper Inc (Loss)		
\$165.3	\$	5	\$	165.3	\$	<b>7</b> 6.9	\$ (1.1)	\$	75.8	\$1	<b>14</b> .9	\$ -	\$	<b>114</b> .9
19.3		54	000	19.3		(11.6)	E		(11.6)		4.7	5 <del>7</del>	100	4.7
7.0		5		7.0		(47.6)	(0.4)		(48.0)		17.7	15		17.7
6.6				6.6		(5.4)	(0.2)		(5.6)		(0.7)	105		(0.7)
<u>=</u>		25		2		(79.3)	<b>7</b> 9.3		12		823	82		12
(42.6)		(4.1)		(46.7)		(40.2)	17.8		(22.4)	(	53.3)	15.8		(37.4)
\$155.6	\$	(4.1)	\$	151.5	\$(	107.2)	\$ 95.5	\$	(11.8)	\$	83.3	\$ 15.8	\$	99.2
6.4%				6.3%		-6.0%			-0.7%	100	3.8%			4.5%

 $<sup>^{\</sup>left[1\right]}$  See GAAP to Non-GAAP adjustments in appendix.















Inventory/Sales Change by Segment



		Inven	itory		Sales (1)					
			Change from							
	J	anuary	February							
(\$ in millions)		, 2021	1, 2020	_Q4	FY21	Q4 FY20				
Journeys Group		2%	-20%		2%	2%				
Schuh Group (2)		5%	-19%		33%	12%				
Johnston & Murphy Group		-28%	-39%		51%	-12%				
Licensed Brands		5%	-29%		98%	263%				
Total for Q4 FY22	\$	278		\$	728					
% Change Total GCO		-4%	-24%		14%	7%				

<sup>(1)</sup> Rolling 3-month sales change.



















<sup>&</sup>lt;sup>(2)</sup> On a constant currency basis.

	October 30,		J	anuary 29,
	2021	Open	Close	2022
Journeys Group	1,137	2	4	1,135
Journeys stores (U.S.)	824	2	4	822
Journeys stores (Canada)	47	45	12	47
Journeys Kidz stores	229	25	702	229
Little Burgundy	37	73	15	37
Schuh Group	123	<u> 72</u> 5	18 <del>7</del> .	123
Johnston & Murphy Group	174	₹\$	7	167
Total Stores	1,434	2	11	1,425















## **FY22**

Retail Square Footage



	January 30,	Net	January 29,	
(in thousands)	2021	Change	2022	% Change
Journeys Group	2,300	(38)	2,262	-1.7%
Schuh Group	594	684	594	0.0%
Johnston & Murphy Group	339	(19)	320	-5.6%
Total Square Footage	3,233	(57)	3,176	-1.8%

Year over year change in retail inventory per square foot -19% -4%



















#### **FY23** Outlook (1)



Note: See earnings call transcript for important details regarding guidance assumptions.

Non-GAAP EPS \$7.00 - \$7.75 per share, expectations near mid-point

**Total Sales** 2% to 4% increase

Gross Margin 40 to 50 basis point decrease

SG&A Expenses 10 to 40 basis point deleverage

Tax Rate ~ 27% to 28%

CapEx (2) ~ \$55 million

Depreciation & Amortization ~ \$48 million

13.4 million Avg Shares Outstanding (assumes no further repurchases)

#### Additional Commentary:

- · Expect back half to be stronger than first half
- Q1 FY23 expect a small loss

(1) On a Non-GAAP basis, see GAAP to Non-GAAP adjustments in appendix

(2) Excludes projected spend for the new corporate headquarters building.















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### **FY23**

Projected Retail Store Count



	Actual	Proj	Proj	Proj
	2022	Open	Close	2023
Journeys Group	1,135	32	33	1,134
Journeys stores (U.S.)	822	27	30	819
Journeys stores (Canada)	47	1	2	48
Journeys Kidz stores	229	3	3	229
Little Burgundy	37	1	=	38
Schuh Group	123	5	7	121
Johnston & Murphy Group	167	4	6	165
Total Stores	1,425	41	46	1,420

Estimated change in square feet

-1%



















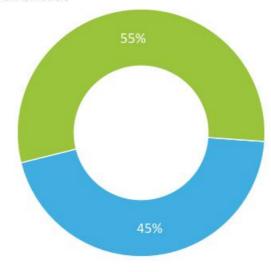
### **FY23**

Projected Capital Spending



#### Projected FY23 CapEx approx. \$55 Million(1)

Omni-channel, IT, DC & Other New Stores & Remodels



FY23

Projected Depreciation & Amortization = \$48 Million

 $^{(1)}$  Excludes projected spend for the new corporate headquarters building. The projected capex for the new HQ in FY23 is approximately \$11 million.









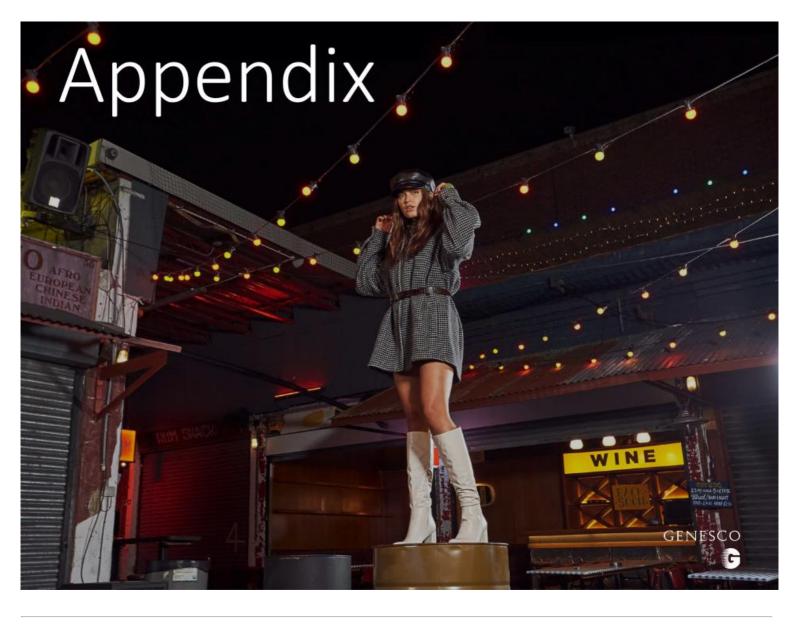












#### Non-GAAP Reconciliation

	Quarter 4									
	Jan	J	anuary 30, 20	21	Fe	20				
	33	Net of	Per Share	100	Net of	Per Share		Net of	Per Share	
In Thousands (except pershare amounts)	Pretax	Tax	Amounts	Pretax	Tax	Amounts	Pretax	Tax	Amounts	
Earnings from continuing operations, as reported	80	\$62,198	\$ 4.41		\$ 90,044	\$6.20		\$35,515	\$2.49	
Asset impairments and other adjustments:										
Retail store and intangible asset impairment charges	\$ -	6	0.00	\$2,729	4,014	0.28	\$ 1,258	965	0.07	
Fees related to shareholder activist	(25)	23	0.00	2	2	0.00	12 m	2	0.00	
Expenses related to new HQ building	1,093	794	0.05	22	2	0.00	82	2	0.00	
Gain on sale of warehouse	(18,085)	(12,893)	(0.91)	22	2	0.00	82	2	0.00	
Insurance gain	2	(3)	0.00	2	2	0.00	82	12	0.00	
Trademark impairment	7520	35	0.00	2	24	0.00	84	2	0.00	
Pension settlement	323	82	0.00	2	1	0.00	11,510	8,409	0.59	
Gain on lease terminations	323	82	0.00	20	¥	0.00	(502)	(366)	(0.03	
Acquisition expenses	323	84	0.00	2	- 4	0.00	2,474	1,808	0.13	
Gain on sale of Lids building	029	84	0.00	*	+	0.00	(586)	(428)	(0.03	
Release Togast earnout	0720	89	0.00	19	(25)	0.00	8 "	W = V0	0.00	
Change in vacation policy	97 <del>2</del> 9	54	0.00	(616)	(639)	(0.04)	(G	*	0.00	
Gain on Hurricane Maria	020	- 5 <u>-</u>	0.00	- 2	- 1	0.00	(149)	(110)	(0.01	
Total asset impairments and other adjustments	\$ (17,017)	(12,073)	(0.86)	\$2,113	3,374	0.24	\$14,005	10,278	0.72	
Income tax expense adjustments:										
Discrete tax items provided by the CARES Act		( <del>)</del>	0.00		(41,678)	(2.87)		*	0.00	
IRC Section 165 (g) 3 deduction for an outside basis difference for	or GCO Canada	63	0.00		(12,811)	(0.88)			0.00	
Other tax items		(998)	(0.07)		1,058	0.07		(1,719)	(0.12	
Total income tax expense adjustments		(998)	(0.07)		(53,431)	(3.68)		(1,719)	(0.12	
Adjusted earnings from continuing operations [1] and [2]		\$49,127	\$ 3.48		\$ 39,987	\$2.76		\$44,074	\$3.09	

<sup>(</sup>i) The adjusted tax rate for the fourth quarter of Fiscal 2022, 2021 and 2020 is 25.3%, 37.5% and 25.3%, respectively.

<sup>(2)</sup> EPS reflects 14.1 million, 145 million and 14.3 millions have count for the fourth quarter of Fiscal 2022, 2021 and 2020, respectively, which includes common stock equivalents in each period.



















### YTD FY22

#### Non-GAAP Reconciliation

	Fiscal Year Ended									
	J	January 29, 2022				1	F	February 1, 202		
		Net of	Per Share		Net of	Per Share		Net of	PerShare	
In Thousands (except per share a mounts)	Pretax	Tax	Amounts	Pretax	Tax	Amounts	Pretax	Tax	Amounts	
Earnings (loss) from continuing operations, as reported		\$ 114,947	\$ 7.92		\$ (56,028)	(\$3.94)		\$ 61,757	\$3.94	
Asset impairments and other adjustments:										
Retail store and intangible asset impairment charges	\$ 2,049	1,694	0.12	\$ 13,863	11,892	0.84	\$ 3,095	2,261	0.14	
Fees related to shareholder activist	8,558	6,101	0.42	200	2	0.00	-	2	0.00	
Expenses related to new HQ building	4,004	2,855	0.20	22	22	0.00	972-9	849	0.00	
Gain on sale of warehouse	(18,085)	(12,893)	(0.89)	-	- 20	0.00	040	3.41	0.00	
Insurance gain	(578)	(412)	(0.03)			0.00	85=3	8-33	0.00	
Tra demark impairment	15		0.00	5,260	5,177	0.36	33 <del>7</del> 3	353	0.00	
Goodwill impairment		-	0.00	79,259	79,259	5.58	(V <del>.</del> 70)	0.50	0.00	
Release Togast earnout	<u> </u>	2	0.00	(441)	(348)	(0.03)	-		0.00	
Change in vacation policy	12	- 2	0.00	(2,464)	(1,947)	(0.14)	8728	849	0.00	
Pension settlement	(4)	12	0.00	22.00	2626	0.00	11,510	8,409	0.54	
Acquisition expenses	-	-	0.00			0.00	2,474	1,808	0.12	
Gain on sale of Lids building	95		0.00	- 51	51	0.00	(586)	(428)	(0.03)	
Gain on lease terminations			0.00	50	50	0.00	(458)	(335)	(0.02)	
Gain on Hurricane Maria	<u> </u>		0.00		2	0.00	(187)	(137)	(0.01)	
Total asset impairments and other adjustments	\$ (4,052)	(2,655)	(0.18)	\$ 95,477	94,033	6.61	\$ 15,848	11,578	0.74	
Income tax expense adjustments:										
Tax impact share based awards		(1,747)	(0.12)		1,129	0.08		(54)	0.00	
Discrete tax items provided by the CARES Act		-	0.00		(46,379)	(3.26)		0.50	0.00	
IRC Section 165 (g) 3 deduction for an outside basis difference	for GCO Canada	2	0.00		(12,811)	(0.90)		2	0.00	
Other tax items		17	0.00		3,326	0.23		(1,475)	(0.10)	
Total income tax expense adjustments		(1,730)	(0.12)		(54,735)	(3.85)		(1,529)	(0.10)	
Adjusted earnings (loss) from continuing operations [2] and [2]		\$ 110,562	\$ 7.62		\$ (16,730)	(\$1.18)		\$ 71,806	\$4.58	

 $<sup>^{(1)}</sup>$  The adjusted tax rate for Fisca I 2022, 2021 and 2020 is 25.8%,  $\cdot 3.3\%$  and 26.9%, respectively.

The author that in Fiscal 2021 due to the boss from continuing operations.







BURGUNDY SCHUH JOHNSTON & MURPHY LEVYS Bass











#### Quarter 4

In Thousands		ary 29, 2022	January 3	30, 2021	Februar	y 1, 2020
Selling and administrative expenses, as reported	\$	290,478	\$	226,511	\$	260,612
Expenses related to new HQ building		(1,093)		=		85=8
Change in vacation policy		-		616		13 <del>-</del> 1
Acquisition Expenses		-		=		(2,474)
Total adjustments		(1,093)		616		(2,474)
Adjusted selling and administrative expenses	\$	289,385	\$	227,127	\$	258,138
% of sales		39.8%		35.7%		38.1%

26















# YTD FY22 Adjusted Selling and Administrative Expenses

#### Fiscal Year Ended

In Thousands		uary 29, 2022	Januar	y 30, 202 <b>1</b>	February 1, 2020		
Selling and administrative expenses, as reported	\$	1,033,625	\$	813,775	\$	966,423	
Expenses related to new HQ building		(4,004)		-		(5)	
Change in vacation policy		1. The state of th		2,464		654	
Acquisition Expenses		8 <del>3</del> 1		Ξ.,		(2,474)	
Total adjustments		(4,004)		2,464		(2,474)	
Adjusted selling and administrative expenses	\$	1,029,621	\$	<b>81</b> 6,239	\$	963,949	
% of sales		42.5%		45.7%		43.9%	

27









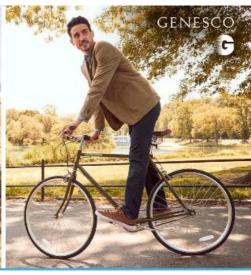


**GENESCO** 









# FY22 Q4 GENESCO Summary Results

























