



FY25 Q1 GENESCO

Summary Results
May 31, 2024



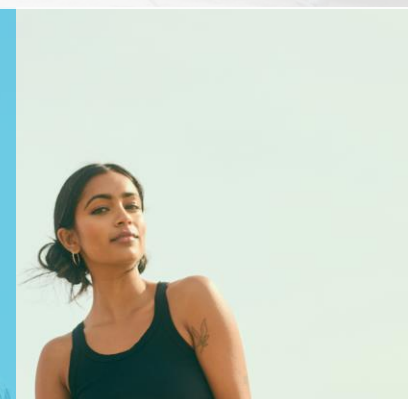
Genesco



LITTLE BURGUNDY

schuh

JOHNSTON & MURPHY.



Safe Harbor Statement

This presentation contains forward-looking statements, including those regarding future sales, earnings, operating income, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, store openings and closures, cost reductions, ESG progress and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually identified by or are associated with such words as “intend,” “expect,” “feel,” “should,” “believe,” “anticipate,” “optimistic,” “confident” and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company’s ability to adequately staff and operate stores. Differences from expectations could also result from store closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; our ability to pass on price increases to our customers; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company’s ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of pandemics or geopolitical events, including shipping disruptions in the Red Sea; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; our ability to renew our license agreements; impacts of the Russia-Ukraine war, and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company’s omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company’s markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to secure allocations to refine product assortments to address consumer demand; the ability to renew leases in existing stores and control or lower occupancy costs, to open or close stores in the number and on the planned schedule, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the Company’s ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company’s ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company’s market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company’s shares or for the retail sector in general; our ability to meet our sustainability, stewardship, emission and diversity, equity and inclusion related ESG projections, goals and commitments; costs and reputational harm as a result of disruptions in the Company’s business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company’s ability to realize any anticipated tax benefits in both the amount and timeframe anticipated; and the cost and outcome of litigation, investigations, environmental matters and other disputes involving the Company. Additional factors are cited in the “Risk Factors,” “Legal Proceedings” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” sections of, and elsewhere in, the Company’s SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company’s website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco’s ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.

Non-GAAP Financial Measures

We report consolidated financial results in accordance with generally accepted accounting principles (“GAAP”). However, to supplement these consolidated financial results our presentation includes certain non-GAAP financial measures such as earnings (loss) and earnings (loss) per share and operating income (loss). This supplemental information should not be considered in isolation as a substitute for related GAAP measures. We believe that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results. Reconciliations of the non-GAAP supplemental information to the comparable GAAP measures can be found in the Appendix.



Our Footwear Focused Vision & Strategy

Our Aspiration

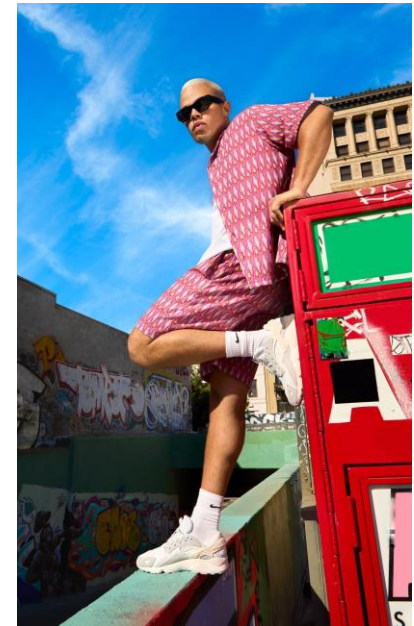
Create and curate leading footwear brands that represent style, innovation and self-expression; be the destination for our consumers' favorite fashion footwear



How We Will Achieve It

Build enduring relationships with our target customers, grounded in unparalleled consumer and market insights

Deliver exciting, distinctive experiences and products across digital and physical



Our Footwear Focused Vision & Strategy

Strategic Initiatives/Pillars

Genesco's strategy spans six strategic growth pillars

1
ACCELERATE
digital to grow
direct-to-
consumer

2
MAXIMIZE
the relationship
between
physical and
digital

3
DEEPEN
consumer
insights to
strengthen
customer
relationships
and brand
equity

4
INTENSIFY
product
innovation and
trend insight
efforts

5
RESHAPE
the cost base to
reinvest for
future growth

6
PURSUE
synergistic
acquisitions to
add to growth

People, Values, Organization, Culture and ESG Stewardship

Attract, Develop and Retain Consumer-Obsessed Talent

Genesco's six strategic growth pillars are designed to accelerate our evolution, while leveraging digital and systems synergies to drive sustainable growth and enhanced profitability

Our Footwear Focused Vision & Strategy

Strategic Initiatives/Pillars

Strong Strategic Positioning

Retail Platform



JOURNEYS



schuh

The destination for young adult and teen fashion footwear and partner of choice for leading global brands

#1 omnichannel retailer of teen fashion footwear

#1 omnichannel retailer of youth fashion footwear

Branded Platform



JOHNSTON & MURPHY.



Portfolio of leading owned and licensed brands

Deep brand heritage and reputation for quality product

Deep brand heritage across portfolio

Q1 FY25 • Highlights

- We delivered better sales, EPS, gross margin and expenses relative to expectations, led by Journeys, which continues to make progress on its turnaround
- With new Journeys leadership in place since the beginning of the year, we are working to dramatically accelerate the pace of improvement; good progress in Q1 with the bottom line close to last year's level
- Comparable e-commerce sales increased by 3%, representing 23% of retail sales compared to 21% last year
- Building on success of loyalty programs with growing membership and higher purchase rates
- Inventory remained well controlled, with total company inventory down 17%, and Journeys inventory down 20%, enabling us to keep markdowns lower and expand adjusted gross margins versus last year
- We ended the quarter with 75 fewer stores versus a year ago as we continued to optimize our store footprint and drive productivity in our remaining store fleet
- We are making substantial progress realigning our cost base, and our cost savings program is on track to achieve a reduction in the annualized run rate of \$45 to \$50 million by the end of Fiscal 2025

Journeys Consumer-Centric Growth Strategy

Drive Product Leadership and Create Marketplace Differentiation

- Diversify and add new key styles with our existing brand partners
 - Increase our leadership position with all our key brands
 - Enhance in-store, social, and digital exposure for brands
 - Work to add new brands

Build the Journeys Brand and Enhance the Omni-Experience

- Intensify efforts to build and promote Journeys as an industry leading retail brand
- Improve Journeys' brand presence and upgrade the customer experience in stores and online
 - Personalize and improve the timeliness and relevancy of marketing communications
 - Evolve the All Access loyalty program

Leverage the Power of Our People

- Leverage the expertise of our store employees for excellent service as a differentiator
- Maximize mobile POS and BOPIS, to improve efficiency and customer engagement
 - Use data to improve training and execution

Optimize to Drive Operational and Cost Efficiencies

- Optimize the store footprint; close unproductive stores
 - Strategically open mall and off-mall stores in data-informed sites
- Drive efficiencies in selling salaries, rent expense, and inventory management

Q1 FY25

Key Earnings Highlights

\$458

MILLION IN SALES

+3%

GROWTH IN
COMPARABLE E-COMMERCE
SALES vs. Q1 FY2024

23%

DIGITAL PENETRATION
vs. 21% Q1 FY2024

\$(2.22)

GAAP EPS

\$(2.10)

NON-GAAP EPS

Q1 FY25 • Key Earnings Highlights

	Quarter 1 May 4, 2024	Quarter 1 April 29, 2023
Total Sales Change	-5%	-7%
Comparable Sales	-5%	-5%
Comparable E-commerce Sales	3%	7%
Gross Margin % ⁽¹⁾		
GAAP	47.3%	47.3%
Non-GAAP	47.6%	47.3%
Selling and Admin. Expenses %	54.2%	52.0%
Operating Loss % ⁽¹⁾		
GAAP	-7.0%	-4.8%
Non-GAAP	-6.5%	-4.7%
Loss per Diluted Share ⁽¹⁾		
GAAP	\$ (2.22)	\$ (1.60)
Non-GAAP	\$ (2.10)	\$ (1.59)

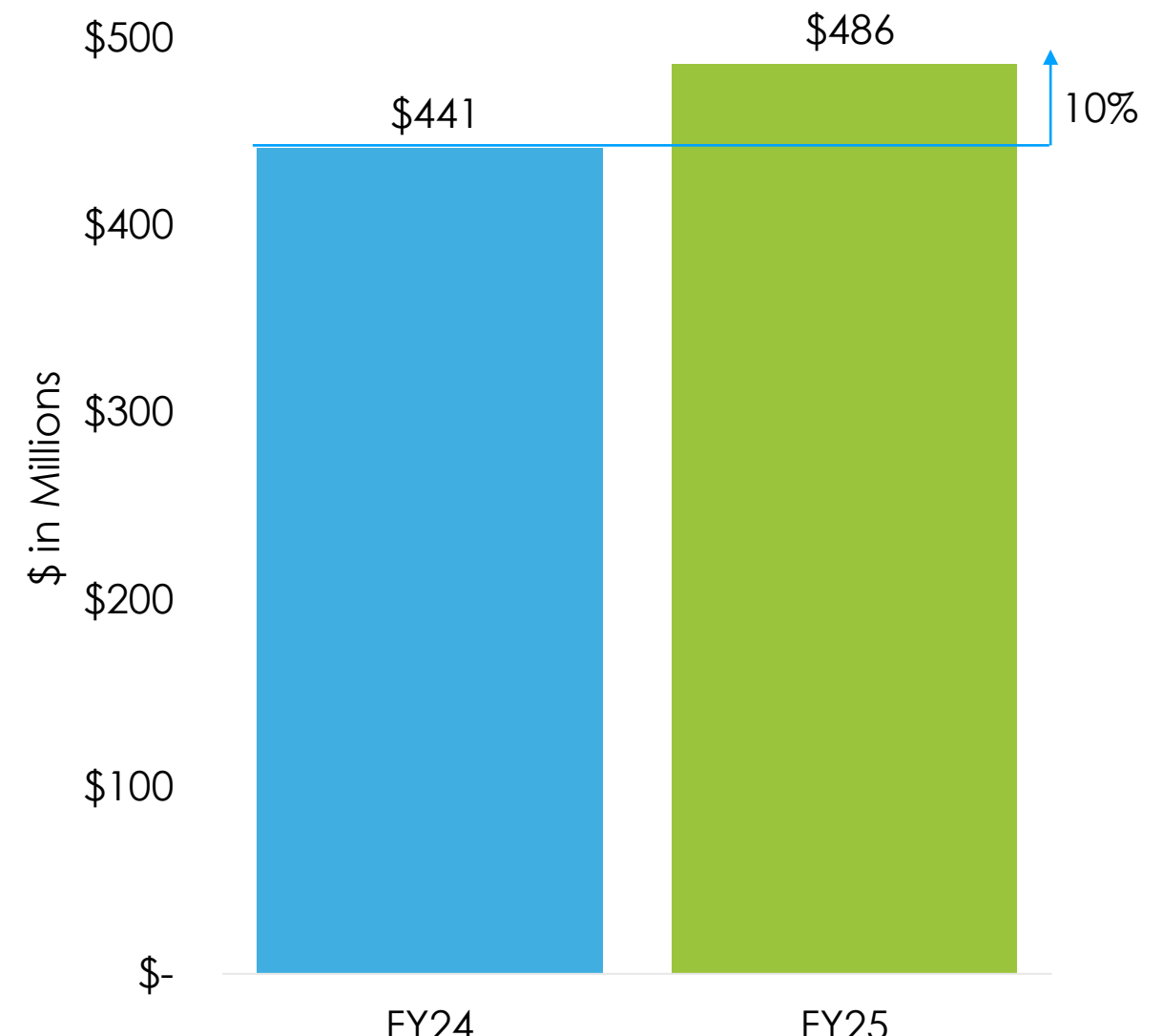
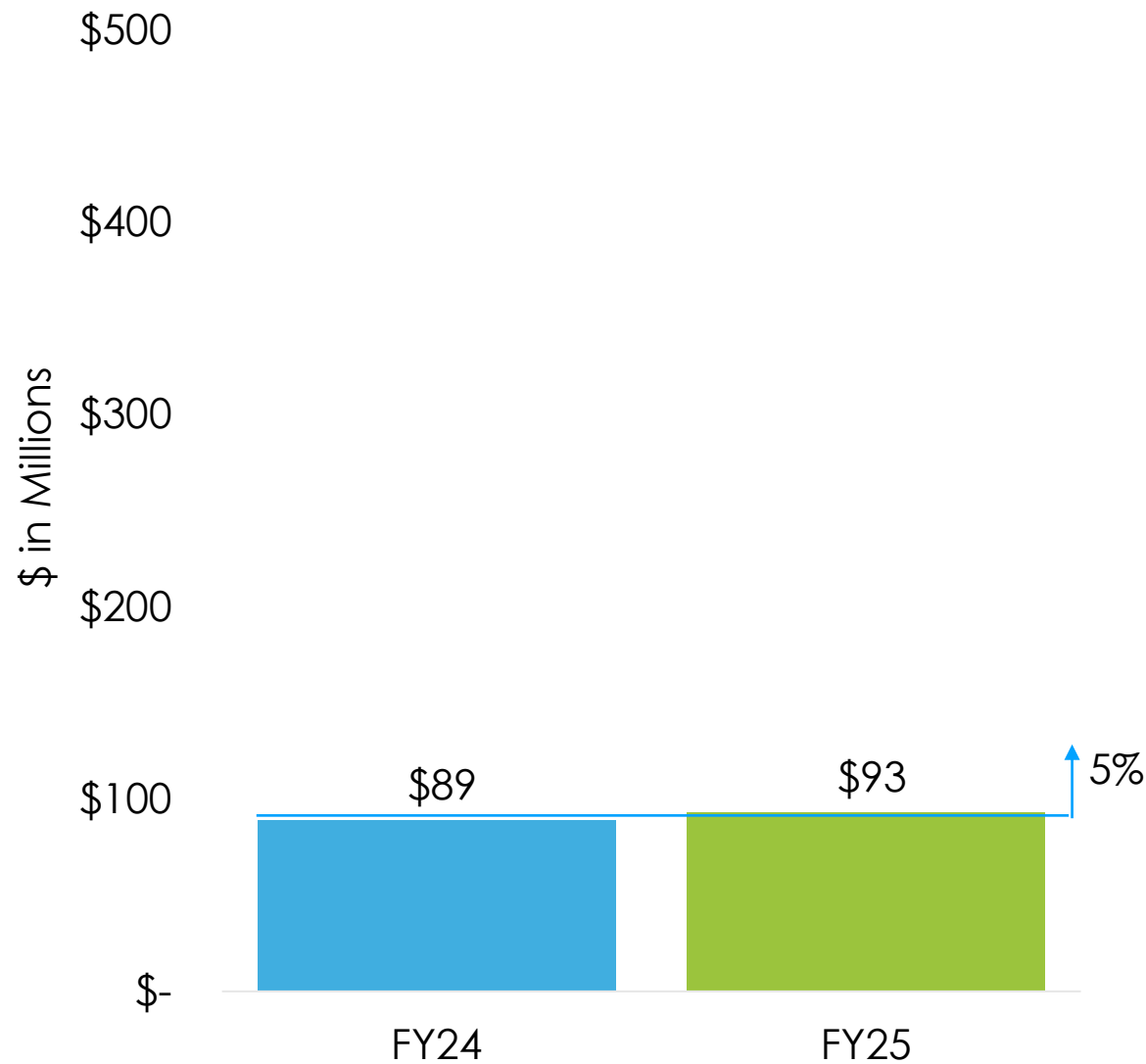
⁽¹⁾ See GAAP to Non-GAAP adjustments in appendix.



Q1 FY25 • E-Commerce Sales Highlights

Quarter 1

Trailing 12 Months ⁽¹⁾



% of Retail Sales ⁽²⁾ 21% 23%

FY24

FY25

⁽¹⁾ 53-week period for trailing twelve months ended May 4, 2024 and 52-week period for trailing twelve months ended April 29, 2023.

⁽²⁾ Retail sales represent combined store sales and e-commerce sales

Q1 FY25 • Comparable Sales

	Quarter 1	
	May 4, 2024	April 29, 2023
Journeys Group	-5%	-14%
Schuh Group	-7%	13%
Johnston & Murphy Group	-3%	18%
Total Comparable Sales	-5%	-5%
Same Store Sales	-7%	-8%
Comparable E-commerce Sales	3%	7%

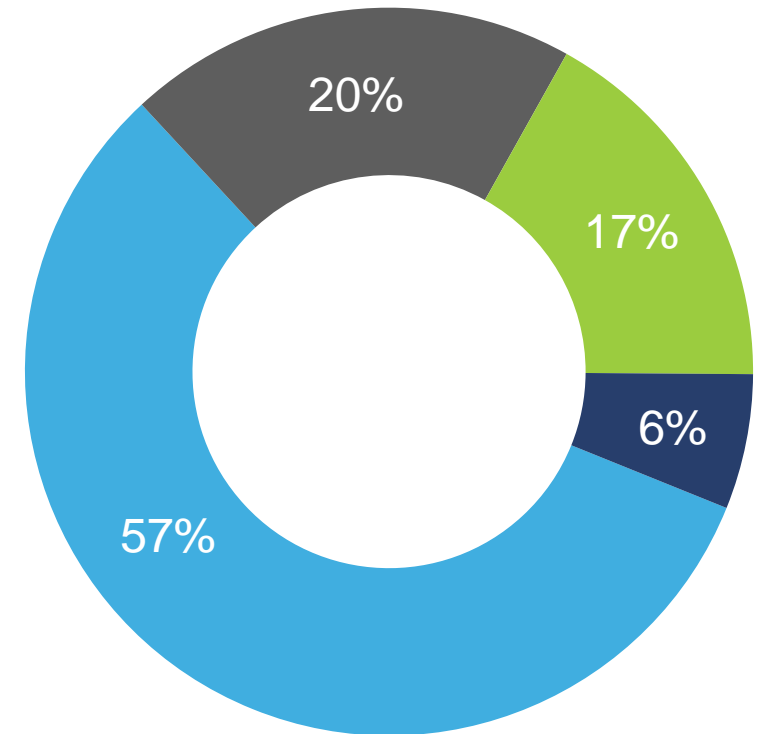
Q1 FY25

Sales by Segment

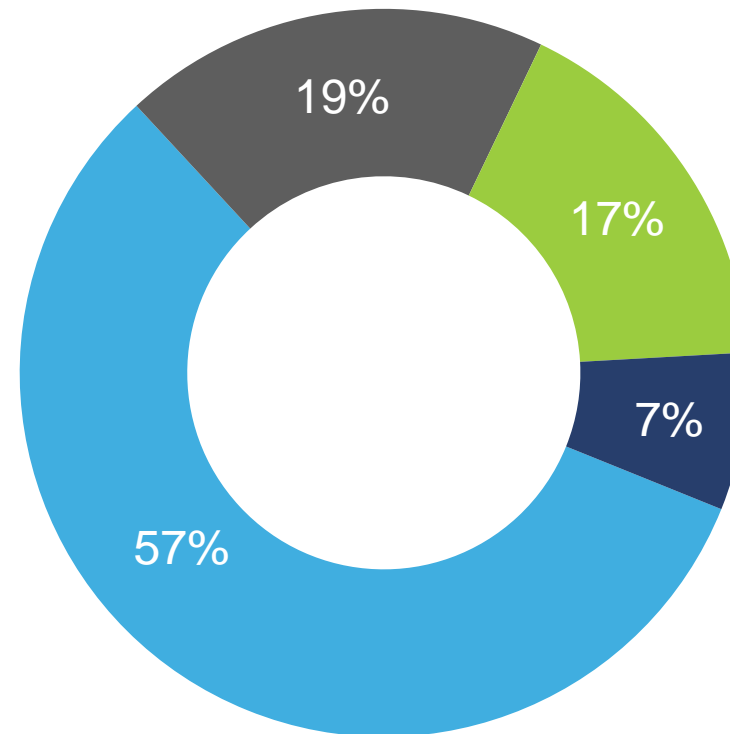
JOURNEYS



- Journeys Group
- Schuh Group
- Johnston & Murphy Group
- Genesco Brands Group



FY25
Net Sales
\$457.6 Million



FY24
Net Sales
\$483.3 Million



Q1 FY25 • Adjusted Operating Income Statement ⁽¹⁾

	Quarter 1					
	May 4, 2024			April 29, 2023		
	Oper Inc (Loss)	Adjust	Adj Oper Inc (Loss)	Oper Inc (Loss)	Adjust	Adj Oper Inc (Loss)
\$ in millions						
Journeys Group	\$ (18.8)	\$ -	\$ (18.8)	\$ (18.4)	\$ -	\$ (18.4)
Schuh Group	(5.9)	-	(5.9)	(1.8)	-	(1.8)
Johnston & Murphy Group	2.4	-	2.4	4.8	-	4.8
Genesco Brands Group	(1.0)	1.6	0.6	-	-	-
Corporate and Other	(8.8)	0.6	(8.2)	(7.6)	0.3	(7.3)
Total Operating Loss	\$ (32.1)	\$ 2.2	\$ (30.0)	\$ (23.0)	\$ 0.3	\$ (22.7)
% of sales						
			-7.0%			-6.5%
				-4.8%		-4.7%

⁽¹⁾ See GAAP to Non-GAAP adjustments in appendix.



Q1 FY25

Inventory/Sales Change by Segment

\$ in millions

Total Genesco

% Change vs. Q1 FY24

Q1 FY25

	Inventory	Sales
\$	393	\$ 458
	-17%	-5%

Change vs. Q1 FY24

Journeys Group

-20%

-5%

Schuh Group ⁽¹⁾

3%

-4%

Johnston & Murphy Group

-27%

-4%

Genesco Brands Group

14%

-25%

⁽¹⁾ On a constant currency basis.

Q1 FY25 • Retail Store Summary

	Feb. 3, 2024	Open	Close	May 4, 2024
Journeys Group	1,063	1	17	1,047
Journeys stores (U.S.)	769	1	14	756
Journeys stores (Canada)	39	-	-	39
Journeys Kidz stores	222	-	1	221
Little Burgundy	33	-	2	31
Schuh Group	122	-	-	122
Johnston & Murphy Group	156	-	4	152
Total Stores	1,341	1	21	1,321



Q1 FY25

Retail Square Footage



In Thousands	Apr. 29, 2023	Net Change	May 4, 2024	% Change
Journeys Group	2,257	(103)	2,154	-4.6%
Schuh Group	605	(3)	602	-0.5%
Johnston & Murphy Group	306	(15)	291	-4.8%
Total Square Footage	<u>3,168</u>	<u>(121)</u>	<u>3,047</u>	<u>-3.8%</u>

Year over year change in retail
inventory per square foot

-11%





FY25 Outlook⁽¹⁾

Note: See earnings call transcript for important details regarding guidance assumptions.

Non-GAAP EPS	\$0.60 to \$1.00 per share
Total Sales vs. FY2024	down 2% to 3%, or down 1% to 2% excluding the 53rd week in FY2024
Gross Margin vs. FY2024	flat to up 10 basis points
SG&A Expenses vs. FY2024	20 basis points deleverage to flat
Tax Rate	~ 26%
CapEx	~ \$52 - \$57 million
Depreciation & Amortization	~ \$50 million
Avg Shares Outstanding	11.2 million <i>(assumes no further repurchases)</i>

Additional color on anticipated sales growth by business:

- Journeys Group: Mid-single digit percentage decline
- Schuh Group: Low-single digit percentage decline
- Johnston & Murphy Group: Flat
- Genesco Brands Group: High-single digit percentage decline

⁽¹⁾ On a Non-GAAP basis

FY25

Projected Retail Store Count



	Actual 2024	Proj Open	Proj Close	Proj 2025
Journeys Group	1,063	8	44	1,027
Journeys stores (U.S.)	769	6	38	737
Journeys stores (Canada)	39	-	-	39
Journeys Kidz stores	222	2	4	220
Little Burgundy	33	-	2	31
Schuh Group	122	3	-	125
Johnston & Murphy Group	156	4	8	152
Total Stores	1,341	15	52	1,304
Estimated change in square feet				-2%

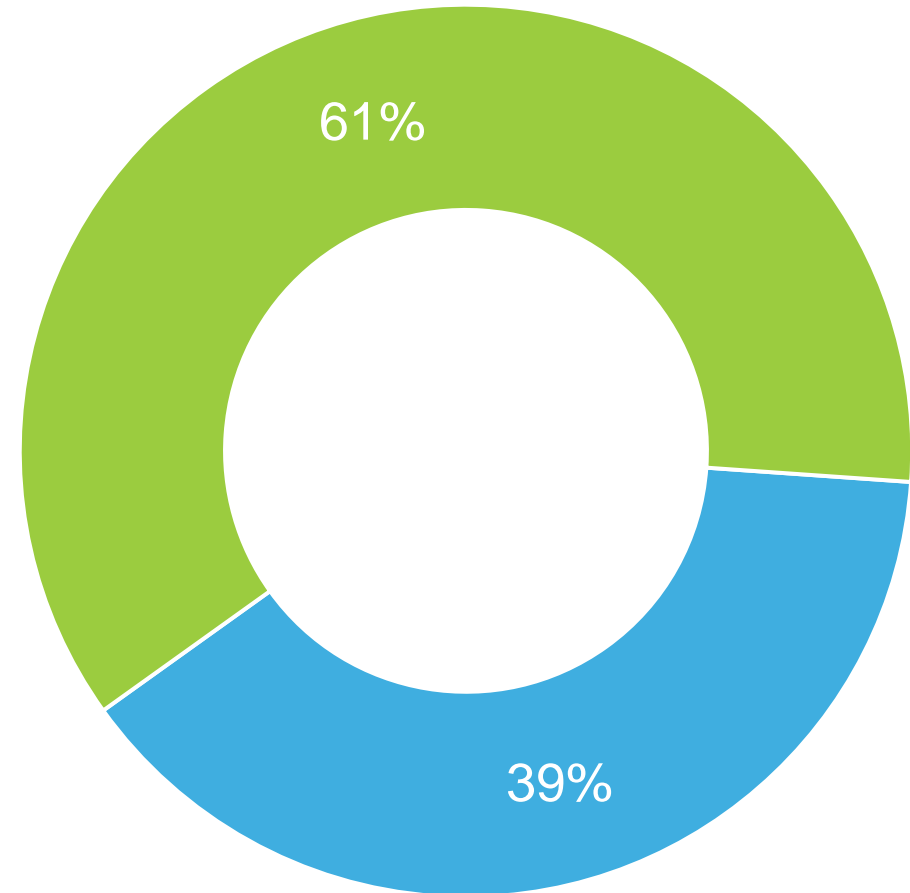


FY25 Projected Capital Spending



Projected FY25 CapEx approx. \$52 - 57 Million

- Omni-channel, IT, DC & Other
- New Stores & Remodels



FY25

Projected Depreciation & Amortization = \$50 Million



Appendix

Q1 FY25 • Non-GAAP Reconciliation

In Thousands (except per share amounts)	Quarter 1					
	May 4, 2024			April 29, 2023		
	Pretax	Net of Tax	Per Share Amounts	Pretax	Net of Tax	Per Share Amounts
Loss from continuing operations, as reported		\$ (24,288)	\$ (2.22)		\$ (18,875)	\$ (1.60)
Gross margin adjustment:						
Charges related to distribution model transition	\$ 1,581	1,151	0.10	\$ -	-	0.00
Asset impairments and other adjustments:						
Asset impairment charges	\$ 244	178	0.02	\$ 308	233	0.02
Severance	334	243	0.02	-	-	0.00
Total asset impairments and other adjustments	\$ 578	421	0.04	\$ 308	233	0.02
Income tax expense adjustments:						
Tax impact share based awards		130	0.01		(47)	0.00
Other tax items		(345)	(0.03)		(55)	(0.01)
Total income tax expense adjustments		(215)	(0.02)		(102)	(0.01)
Adjusted loss from continuing operations ^{(1) and (2)}		\$ (22,931)	\$ (2.10)		\$ (18,744)	(\$1.59)

⁽¹⁾ The adjusted tax rate for the first quarter of Fiscal 2025 and 2024 is 26.0% and 23.3%, respectively.

⁽²⁾ EPS reflects 10.9 million and 11.8 million share count for the first quarter of Fiscal 2025 and 2024, respectively, which excludes common stock equivalents in both periods due to the loss from continuing operations.

Q1 FY25 • Adjusted Gross Margin

In Thousands	Quarter 1	
	May 4, 2024	April 29, 2023
Gross margin, as reported	\$ 216,281	\$ 228,808
% of sales	47.3%	47.3%
Charges related to distribution model transition	1,581	-
Total adjustments	1,581	-
Adjusted gross margin	\$ 217,862	\$ 228,808
% of sales	47.6%	47.3%



FY25 Q1 GENESCO

Summary Results
May 31, 2024



Genesco



LITTLE BURGUNDY

schuh

JOHNSTON & MURPHY.

