Genesco Inc. Adjustments to Reported Earnings from Continuing Operations Three Months Ended January 30, 2021 and February 1, 2020

The Company believes that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

| | Quarter 4 | | | | | | | | | | |
|---|-----------|------------------|----|----------|-----------|-----|------------------|----|---------|-----------|--|
| | | January 30, 2021 | | | | | February 1, 2020 | | | | |
| | | | | Net of | Per Share | | | | Net of | Per Share | |
| In Thousands (except per share amounts) | _ | Pretax | | Tax | Amounts | | Pretax | | Tax | Amounts | |
| Earnings from continuing operations, as reported | | | \$ | 90,044 | \$6.20 | | | \$ | 35,515 | \$2.49 | |
| Asset impairments and other adjustments: | | | | 1 | | | | | | | |
| Retail store asset impairment charges | \$ | 2,729 | | 4,014 | 0.28 | \$ | 1,258 | | 965 | 0.07 | |
| Trademark impairment | | - | | 24 | 0.00 | 11. | - | | - | 0.00 | |
| Pension settlement | | - | | - | 0.00 | | 11,510 | | 8,409 | 0.59 | |
| Gain on lease terminations | | - | | 1- | 0.00 | | (502) | | (366) | (0.03) | |
| Acquisition expenses | | - | | - | 0.00 | | 2,474 | | 1,808 | 0.13 | |
| Gain on sale of Lids building | | - | | - | 0.00 | | (586) | | (428) | (0.03) | |
| Release Togast earnout | | - | | (25) | 0.00 | | - | | - | 0.00 | |
| Change in vacation policy Gain on Hurricane Maria | | (616) | | (639) | (0.04) | | - | | - | 0.00 | |
| | | | | - | 0.00 | | (149) | | (110) | (0.01) | |
| Total asset impairments and other adjustments | \$ | 2,113 | | 3,374 | 0.24 | \$ | 14,005 | | 10,278 | 0.72 | |
| Income tax expense adjustments: | | | | | 1 | | | | | | |
| Discrete tax items provided by the CARES Act | | | | (41,678) | (2.87) | | | | _ | 0.00 | |
| IRC Section 165 (g) 3 deduction for an outside basis difference for | or GCO C | anada | | (12,811) | (0.88) | | | | _ | 0.00 | |
| Other tax items | | | | 1,058 | 0.07 | | | | (1,719) | (0.12) | |
| Total income tax expense adjustments | | | | (53,431) | (3.68) | | | | (1,719) | (0.12) | |
| Adjusted earnings from continuing operations (1) and (2) | | | \$ | 39,987 | \$2.76 | | | \$ | 44,074 | \$3.09 | |

 $^{^{(1)}}$ The adjusted tax rate for the fourth quarter of Fiscal 2021 and 2020 is 37.5% and 25.3%, respectively.

Genesco Inc.
Adjustments to Reported Operating Income (Loss)
Three Months Ended January 30, 2021 and February 1, 2020

| In Thousands | |
|--------------------|----------|
| Journeys Group | |
| Schuh Group | |
| Johnston & Murpl | hy Group |
| Licensed Brands | |
| Corporate and Ot | her |
| Total Operating Ir | ncome |
| % of sales | |

| In Thousands | |
|-------------------------|--|
| Journeys Group | |
| Schuh Group | |
| Johnston & Murphy Group | |
| Licensed Brands | |
| Corporate and Other | |
| Total Operating Income | |
| % of sales | |

| Operating Income (Loss) | | et Impair ther Adj | Operating me (Loss) |
|----------------------------|---------|-----------------------|----------------------------|
| \$ | 79,784 | \$ (263) | \$ 79,521 |
| | 3,556 | - | 3,556 |
| | (8,660) | (96) | (8,756) |
| | (2,499) | (39) | (2,538) |
| | (9,602) | 2,511 | (7,091) |
| \$ | 62,579 | \$ 2,113 | \$ 64,692 |
| | 9.8% | | 10.2% |

| | Quart | er 4 | - February | 1, 202 | 20 | | | |
|-----------|------------|------|------------|---------------|---------|--|--|--|
| Operating | | | set Impair | Adj Operating | | | | |
| Inco | ome (Loss) | & (| Other Adj | Income (Loss) | | | | |
| \$ | 55,685 | \$ | - | \$ | 55,685 | | | |
| | 5,679 | | _ | | 5,679 | | | |
| | 7,363 | | - | | 7,363 | | | |
| | (849) | | - | | (849) | | | |
| | (22,549) | | 14,005 | | (8,544) | | | |
| \$ | 45,329 | \$ | 14,005 | \$ | 59,334 | | | |
| | 6.7% | | | | 8.8% | | | |

⁽²⁾ EPS reflects 14.5 million and 14.3 million share count for the fourth quarter of Fiscal 2021 and 2020, respectively, which includes common stock equivalents in each period.

Genesco Inc. Adjustments to Reported Earnings (Loss) from Continuing Operations Fiscal Year Ended January 30, 2021 and February 1, 2020

The Company believes that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

| | Fiscal Year Ended | | | | | | | | | |
|---|-------------------|------------------|----|----------|-----------|----|--------|----|---------|-----------|
| | | January 30, 2021 | | | | | 20 | | | |
| | | | | Net of | Per Share | | | | Net of | Per Share |
| In Thousands (except per share amounts) | | Pretax | | Tax | Amounts | | Pretax | | Tax | Amounts |
| Earnings (loss) from continuing operations, as reported | | | \$ | (56,028) | (\$3.94) | | | \$ | 61,757 | \$3.94 |
| Asset impairments and other adjustments: | | | 1 | | 1 | | | | | 4 |
| Retail store and intangible asset impairment charges | \$ | 13,863 | | 11,892 | 0.84 | \$ | 3,095 | | 2,261 | 0.44 |
| Trademark impairment | | 5,260 | İ | 5,177 | 0.36 | Ψ | 3,093 | | 2,201 | 0.14 |
| Goodwill impairment | | 79,259 | | 79,259 | 5.58 | | 8 | | - | 0.00 |
| Gain on lease terminations | | - | | - 0,200 | 0.00 | | (458) | | (335) | |
| Release Togast earnout | | (441) | l | (348) | (0.03) | | (450) | | (333) | (0.02) |
| Change in vacation policy | | (2,464) | | (1,947) | (0.14) | | | | | |
| Pension settlement | | -,, | | (.,0-11) | 0.00 | | 11,510 | | 8,409 | 0.00 |
| Acquisition expenses | | _ | | - 1 | 0.00 | | 2,474 | | 1,808 | 0.12 |
| Gain on sale of Lids building | | - | | - | 0.00 | | (586) | | (428) | |
| Gain on Hurricane Maria | | - | | - | 0.00 | | (187) | | (137) | (0.03) |
| Total asset impairments and other adjustments | \$ | 95,477 | | 94,033 | 6.61 | \$ | 15,848 | | 11,578 | 0.74 |
| Income tax expense adjustments: | | | | | | | | | | |
| Discrete tax items provided by the CARES Act | | | Ē | (46,379) | (3.26) | | | | | 0.00 |
| Tax impact share based awards | | | | 1,129 | 0.08 | | | | (54) | 0.00 |
| IRC Section 165 (g) 3 deduction for an outside basis difference | e for GCO | Canada | | (12,811) | (0.90) | | | | (54) | 0.00 |
| Other tax items | | | | 3,326 | 0.23 | | | | (1 475) | 0.00 |
| Total income tax expense adjustments | | | | (54,735) | (3.85) | | | | (1,475) | (0.10) |
| | | | | (34,700) | (3.03) | | | | (1,529) | (0.10) |
| Adjusted earnings (loss) from continuing operations (1) and (2) | | | \$ | (16,730) | (\$1.18) | | | \$ | 71,806 | \$4.58 |

 $^{^{(1)}}$ The adjusted tax rate for Fiscal 2021 and 2020 is -3.3% and 26.9%, respectively.

Genesco Inc. Adjustments to Reported Operating Income (Loss) Fiscal Year Ended January 30, 2021 and February 1, 2020

| | Fiscal Ye | ary 30, 2021 | | | |
|-------------------------|---------------------------|--------------|-----------------------------|----|-----------|
| In Thousands | Operating Income (Loss | | Asset Impair & Other Adj | | Operating |
| Journeys Group | \$ 76,896 | | (1,052) | | 75,844 |
| Schuh Group | (11,602 |) | - | | (11,602) |
| Johnston & Murphy Group | (47,624 |) | (384) | | (48,008) |
| Licensed Brands | (5,430 |) | (156) | | (5,586) |
| Goodwill Impairment | (79,259 |) | 79,259 | | = |
| Corporate and Other | (40,230 |) | 17,810 | | (22,420) |
| Total Operating Loss | \$ (107,249 |) \$ | 95,477 | \$ | (11,772) |
| % of sales | 6.0% | 0 | | | -0.7% |

| | Fiscal Year Ended - February 1, 202 | | | | | | |
|--|-------------------------------------|------------|-------------|--------------|---------------|---------------|--|
| In Thousands | Operating A | | Ass | Asset Impair | | Adj Operating | |
| | Inc | ome (Loss) | & Other Adj | | Income (Loss) | | |
| Journeys Group | \$ | 114,945 | \$ | - | \$ | 114,945 | |
| Schuh Group Johnston & Murphy Group | | 4,659 | | - | | 4,659 | |
| | | 17,702 | | - | | 17,702 | |
| Licensed Brands | | (698) | | - | | (698) | |
| Corporate and Other | | (53,290) | | 15,848 | | (37,442) | |
| Total Operating Income | _\$ | 83,318 | \$ | 15,848 | \$ | 99,166 | |
| % of sales | | 3.8% | | | | 4.5% | |

⁽²⁾ EPS reflects 14.2 million and 15.7 million share count for Fiscal 2021 and 2020, respectively, which excludes common stock equivalents in Fiscal 2021 due to the loss from continuing operations and includes common stock equivalents in Fiscal 2020.