### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): December 6, 2024

GENESCO INC.

(Exact name of registrant as specified in its charter)

Tennessee 1-3083 62-0211340 (State or Other Jurisdiction (Commission (I.R.S. Employer File Number) of Incorporation) Identification No.) 535 Marriott Drive 37214 Nashville Tennessee (Address of Principal Executive Offices) (Zip Code)

(615) 367-7000

Registrant's telephone number, including area code

#### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see struction A.2. below):
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$1.00 par value	GCO	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

### ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On December 6, 2024, Genesco Inc. issued a press release announcing results of operations for the third fiscal quarter ended November 2, 2024. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

On December 6, 2024, the Company also posted on its website, <u>www.genesco.com</u>, a slide presentation with summary results. A copy of the slide presentation is furnished as Exhibit 99.2 to this Current Report on Form 8-K.

In addition to disclosing financial results calculated in accordance with United States generally accepted accounting principles (GAAP), the press release furnished herewith contains non-GAAP financial measures, including adjusted gross margin, operating income (loss), pretax earnings (loss), earnings (loss) from continuing operations and earnings (loss) per share from continuing operations, as discussed in the text of the release and as detailed on the reconciliation schedule attached to the press release. For consistency and ease of comparison with the adjusted results for the prior period announced last year, the Company believes that disclosure of the non-GAAP measures will be useful to investors.

### ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits

The following exhibits are furnished herewith:

Exhibit Number	Description
99.1	Press Release issued by Genesco Inc. on December 6, 2024
99.2	Genesco Inc. Third Fiscal Quarter ended November 2, 2024 Summary Results
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENESCO INC.

Date: December 6, 2024 By: /s/ Cassandra E. Harris

Name: Cassandra E. Harris

Title: Senior Vice President - Finance and

Chief Financial Officer

By: /s/ Thomas A. George

Name: Thomas A. George

Title: Principal Accounting Officer

### **GENESCO INC. REPORTS FISCAL 2025 THIRD QUARTER RESULTS**

--Results Exceed Expectations, Driven by Journeys---Total Comparable Sales Increased 6%; Journeys Comparable Sales Increased 11%---Raises Fiscal 2025 Guidance—

NASHVILLE, Tenn., Dec. 6, 2024 --- Genesco Inc. (NYSE: GCO) today reported third quarter results for the three months ended November 2, 2024.

### **Third Quarter Fiscal 2025 Financial Summary**

- Total net sales increased 3% to \$596 million; comparable sales increased 6%
- Comparable e-commerce sales increased 15%; comparable store sales increased 4%
- E-commerce sales represented 24% of retail sales compared to 21% last year
- GAAP EPS was (\$1.76) and Non-GAAP EPS was \$0.61<sup>1</sup>
- Raises sales guidance to down 1% to flat compared to Fiscal 2024, or flat to up 1% excluding the 53<sup>rd</sup> week in Fiscal 2024
- Raises Fiscal 2025 adjusted EPS guidance to \$0.80 to \$1.00<sup>2</sup>

Mimi E. Vaughn, Genesco's Board Chair, President and Chief Executive Officer, said, "Our quarterly performance once again exceeded expectations and marked a return to positive overall comparable sales. Following a strong start to the third quarter including the heart of back-to-school, sales trends at Journeys remained robust in September and October, fueling a double-digit comp gain for the business. This result was driven by the initial phase of Journeys' strategic growth plan which has focused on elevating the consumer experience including improving the product assortment and visually resetting our stores. EPS would have been stronger without the shift of an important back-to-school week into the second quarter this year."

<sup>&</sup>lt;sup>1</sup>Excludes charges for asset impairments, net of tax effect in the third quarter of Fiscal 2025 ("Excluded Items"). Also excludes income tax expense of \$26.3 million related to a U.S. valuation allowance in the third quarter of Fiscal 2025 and other items as detailed on Schedule B included with this press release. A reconciliation of earnings (loss) and earnings (loss) per share from continuing operations in accordance with U.S. Generally Accepted Accounting Principles ("GAAP") with the adjusted earnings (loss) and earnings (loss) per share numbers is set forth on Schedule B to this press release. The Company believes that disclosure of earnings (loss) and earnings (loss) per share from continuing operations adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

<sup>&</sup>lt;sup>2</sup>A reconciliation of the adjusted financial measures cited in the guidance to their corresponding measures as reported pursuant to GAAP is included in Schedule B to this press release.

Vaughn continued, "We are pleased with Journeys' start to the fourth quarter including the important Black Friday/Cyber Monday period, especially as demand for several discretionary categories including footwear continues to be very selective and event driven. Based on the current variability of consumer demand and shopping trends, we have adopted a more cautious view for Schuh and Johnston & Murphy over the remainder of this year.

We are in the very early innings of returning Journeys and the overall company to historical rates of sales and profitability. With the progress we've recently made, and our track record of successfully evolving our businesses in response to changing consumer preferences and purchasing behavior, I feel confident we have the experience and strategies to drive profitable growth across the Company and create greater value for our shareholders over the near- and long-term."

#### **Third Quarter Review**

Net sales for the third quarter of Fiscal 2025 of \$596 million were up 3% compared to \$579 million in the third quarter of Fiscal 2024. The sales increase reflects a 6% increase in comparable sales, including a 15% increase in e-commerce comparable sales and a 4% increase in same store sales, and a favorable foreign exchange impact, partially offset by the negative impact of moving a strong week of back-to-school sales of approximately \$17 million from the third quarter to the second quarter this year related to the 53-week calendar shift and the impact of net store closings.

### **Comparable Sales**

Comparable Same Store and E-commerce Sales:	3QFY25	3QFY24
Journeys Group	11%	(8)%
Schuh Group	(1)%	5%
Johnston & Murphy Group	(1)%	1%
Total Genesco Comparable Sales	6%	(4)%
Same Store Sales	4%	(7)%
Comparable E-commerce Sales	15%	8%

The overall sales increase for the third quarter of Fiscal 2025 compared to the third quarter of Fiscal 2024 was driven by an increase of 4% at Journeys, an increase of 3% at Schuh and a 10% increase at Genesco Brands, partially offset by a decrease of 4% at Johnston & Murphy. On a constant currency basis, Schuh sales were down 2% for the third quarter this year.

Third quarter gross margin this year decreased 30 basis points as a percentage of sales to 47.8% compared with 48.1% last year. The decrease as a percentage of sales compared to Fiscal 2024 is due primarily to changes in product mix at Journeys.

Selling and administrative expense for the third quarter this year decreased 10 basis points as a percentage of sales to 46.1% compared to 46.2% last year. The decrease as a percentage of sales compared to Fiscal 2024 reflects the combination of our cost savings initiatives, the closure of unproductive stores and some improvement in other expenses, partially offset by additional selling salaries and marketing expenses.

Genesco's GAAP operating income for the third quarter was \$10.2 million, or 1.7% of sales this year, compared with \$10.9 million, or 1.9% of sales in the third quarter last year. Adjusted for the Excluded Items in the third quarters of both Fiscal 2025 and 2024, operating income for the third quarter was \$10.3 million this year compared to \$11.0 million last year. Adjusted operating margin was 1.7% of sales in the third quarter of Fiscal 2025 compared to 1.9% in the third quarter last year.

The effective tax rate for the quarter was 311.5% in Fiscal 2025 compared to 22.5% in the third quarter last year. The adjusted tax rate, reflecting Excluded Items, was 27.1% in Fiscal 2025 compared to 27.8% in the third quarter last year. The lower adjusted tax rate for the third quarter this year compared to the third quarter last year reflects a reduction in the tax benefit recorded year to date due to lower projected earnings and taxes from our foreign jurisdictions. The divergence between the effective tax rate and the adjusted tax rate is due to recording a \$26.3 million U.S. valuation allowance in the third quarter this year that is excluded from the adjusted tax rate.

The GAAP loss from continuing operations was \$18.8 million in the third quarter of Fiscal 2025 compared to earnings from continuing operations of \$6.6 million in the third quarter last year. Adjusted for the Excluded Items in the third quarters of both Fiscal 2025 and 2024 and the U.S. valuation allowance in the third quarter of Fiscal 2025, third quarter earnings from continuing operations were \$6.6 million, or \$0.61 per share, in Fiscal 2025, compared to \$6.2 million, or \$0.57 per share, in the third quarter last year.

### Cash, Borrowings and Inventory

Cash as of November 2, 2024, was \$33.6 million, compared with \$21.7 million as of October 28, 2023. Total debt at the end of the third quarter of Fiscal 2025 was \$100.1 million compared with \$128.2 million at the end of last year's third quarter. Inventories increased 1% on a year-over-year basis, reflecting increased inventory for Genesco Brands, partially offset by a decrease at Schuh and Johnston & Murphy, while Journeys remained flat.

### **Capital Expenditures and Store Activity**

For the third quarter this year, capital expenditures were \$13 million, related primarily to retail stores and digital and omnichannel initiatives. Depreciation and amortization was \$13 million. During the quarter, the Company opened two stores and closed 14 stores. The Company ended the quarter with 1,302 stores compared with 1,360 stores at the end of the third quarter last year, or a decrease of 4%. Square footage was down 4% on a year-over-year basis.

#### **Share Repurchases**

The Company repurchased 17,922 shares during the third quarter of Fiscal 2025 for \$0.4 million, or \$24.50 per share. The Company currently has \$42.3 million remaining on its expanded share repurchase authorization announced in June 2023.

### **Store Closing and Cost Savings Update**

- The Company closed 12 Journeys stores in the third quarter of Fiscal 2025 (for a total of 41 Journeys stores closed to date in Fiscal 2025) and expects to close up to another 10 Journeys stores in Fiscal 2025
- The Company's cost savings program remains on track to achieve a reduction in the annualized run rate of \$45 to \$50 million by the end of Fiscal 2025

#### Fiscal 2025 Outlook

For Fiscal 2025, the Company:

- Now expects total sales to be down 1% to flat compared to Fiscal 2024, or flat to up 1% excluding the 53<sup>rd</sup>week in Fiscal 2024 versus prior expectations for a total sales decrease of 1% to 2%, or flat to down 1% excluding the 53rd week in Fiscal 2024
- Now expects adjusted diluted earnings per share from continuing operations in the range of \$0.80 to \$1.00 versus prior guidance of \$0.60 to \$1.00<sup>2</sup>
- Guidance assumes no further share repurchases and a tax rate of 27%

### Conference Call, Management Commentary and Investor Presentation

The Company has posted detailed financial commentary and a supplemental financial presentation of third quarter results on its website, in the investor relations section. The Company's live conference call on December 6, 2024, at 7:30 a.m. (Central time), may be accessed through the Company's website, www.genesco.com. To listen live, please go to the website at least 15 minutes early to register, download and install any necessary software.

#### **Safe Harbor Statement**

This release contains forward-looking statements, including those regarding future sales, earnings, operating income, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, store openings and closures, cost reductions, ESG progress and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually

<sup>&</sup>lt;sup>2</sup>A reconciliation of the adjusted financial measures cited in the guidance to their corresponding measures as reported pursuant to GAAP is included in Schedule B to this press release.

identified by or are associated with such words as "intend," "expect," "feel," "should," "believe," "anticipate," "optimistic," "confident" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forward-looking statements, including those resulting from weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from store closures and effects on the business as a result of the level and timing of promotional activity necessary to maintain inventories at appropriate levels; our ability to pass on price increases to our customers; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of pandemics or geopolitical events, including shipping disruptions in the Red Sea; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; civil disturbances; our ability to renew our license agreements; impacts of the Russia-Ukraine war, and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to secure allocations to refine product assortments to address consumer demand; the ability to renew leases in existing stores and control or lower occupancy costs, to open or close stores in the number and on the planned schedule, and to conduct required remodeling or refurbishment on schedule and at

expected expense levels; the Company's ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; our ability to meet our sustainability, stewardship, emission and diversity, equity and inclusion related ESG projections, goals and commitments; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits in both the amount and timeframe anticipated; and the cost and outcome of litigation, investigations, environmental matters and other disputes involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.

### About Genesco Inc.

Genesco Inc. (NYSE: GCO) is a footwear focused company with distinctively positioned retail and lifestyle brands and proven omnichannel capabilities offering customers the footwear they desire in engaging shopping environments, including 1,302 retail stores and branded e-commerce websites. Its Journeys, Little Burgundy and Schuh brands serve teens, kids and young adults with on-trend fashion footwear inspired by youth culture in the U.S., Canada and the U.K. Johnston & Murphy serves the successful, affluent man and woman with premium footwear, apparel and accessories in the U.S. and Canada, and Genesco Brands Group sells branded lifestyle footwear to leading retailers under licensed brands including Levi's, Dockers and G.H. Bass. Founded in 1924, Genesco is based in Nashville, Tennessee. For more information on Genesco and its operating divisions, please visit www.genesco.com.

#### **Genesco Financial Contacts**

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### **Genesco Media Contact**

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### GENESCO INC. **Condensed Consolidated Statements of Operations** (in thousands, except per share data) (Unaudited)

	Quarter 3			Quarter 3		
	 Nov. 2,	% of	Oc	et 28,	% of	
	2024	Net Sales		2023	Net Sales	
Net sales	\$ 596,328	100.0 %	\$ 579	9,315	100.0%	
Cost of sales	311,072	52.2 %	300	0,890	51.9%	
Gross margin	285,256	47.8 %	278	3,425	48.1 %	
Selling and administrative expenses	274,912	46.1 %	267	7,474	46.2 %	
Asset impairments and other, net <sup>(1)</sup>	134	0.0 %		99	0.0%	
Operating income	10,210	1.7 %	10	),852	1.9%	
Other components of net periodic benefit cost	86	0.0 %		148	0.0%	
Interest expense, net	1,213	0.2 %	2	2,207	0.4%	
Earnings from continuing operations before income taxes	8,911	1.5 %		3,497	1.5%	
Income tax expense <sup>(2)</sup>	27,759	4.7 %	1	1,908	0.3 %	
Earnings (loss) from continuing operations	(18,848)	-3.2 %	(	5,589	1.1%	
Loss from discontinued operations, net of tax	(84)	0.0 %		(50)	0.0%	
Net Earnings (Loss)	\$ (18,932)	-3.2 %	\$ (	5,539	1.1 %	
Basic earnings (loss) per share:						
Before discontinued operations	\$ (1.76)		\$	0.60		
Net earnings (loss)	\$ (1.76)		\$	0.60		
Diluted earnings (loss) per share:						
Before discontinued operations	\$ (1.76)		\$	0.60		
Net earnings (loss)	\$ (1.76)		\$	0.60		
Weighted-average shares outstanding:						
Basic	10,737		10	),898		
Diluted	10,737		10	0,972		

Includes a \$0.1 million charge in each of the third quarters of Fiscal 2025 and Fiscal 2024 for asset impairments. Includes a \$26.3 million U.S. valuation allowance in the third quarter of Fiscal 2025.

### GENESCO INC.

### Condensed Consolidated Statements of Operations (in thousands, except per share data) (Unaudited)

	Nine Months Ended			Nine Months Ended		
		Nov. 2,	% of	Oct 28,	% of	
		2024	Net Sales	2023	Net Sales	
Net sales	\$	1,579,113	100.0 % \$	1,585,674	100.0%	
Cost of sales		831,937	52.7 %	828,921	52.3 %	
Gross margin <sup>(1)</sup>		747,176	47.3 %	756,753	47.7%	
Selling and administrative expenses		777,878	49.3 %	778,491	49.1 %	
Goodwill impairment		_	0.0 %	28,453	1.8%	
Asset impairments and other, net <sup>(2)</sup>		1,490	0.1 %	581	0.0%	
Operating loss		(32,192)	-2.0 %	(50,772)	-3.2%	
Other components of net periodic benefit cost		281	0.0 %	388	0.0%	
Interest expense, net		3,448	0.2 %	6,241	0.4 %	
Loss from continuing operations before income taxes		(35,921)	-2.3 %	(57,401)	-3.6%	
Income tax expense (benefit) <sup>(3)</sup>		17,144	1.1 %	(13,483)	-0.9 %	
Loss from continuing operations		(53,065)	-3.4 %	(43,918)	-2.8%	
Loss from discontinued operations, net of tax		(206)	0.0 %	(98)	0.0%	
Net Loss	\$	(53,271)	-3.4 % \$	(44,016)	-2.8%	
Basic loss per share:						
Before discontinued operations	\$	(4.88)	\$	(3.87)		
Net loss	\$	(4.90)	\$	(3.88)		
Diluted loss per share:						
Before discontinued operations	\$	(4.88)	\$	(3.87)		
Net loss	\$	(4.90)	\$	(3.88)		
Weighted-average shares outstanding:						
Basic		10,870		11,353		
Diluted		10,870		11,353		

<sup>(1)</sup> Includes a \$1.8 million gross margin charge in the first nine months of Fiscal 2025 related to a distribution model transition in Genesco Brands Group.

<sup>(2)</sup> Includes a \$1.5 million charge in the first nine months of Fiscal 2025 which includes \$1.0 million for severance and \$0.5 million for asset impairments. Includes a \$0.6 million charge in the first nine months of Fiscal 2024 for asset impairments.

<sup>(3)</sup> Includes a \$26.3 million U.S. valuation allowance in Fiscal 2025.

### GENESCO INC. Sales/Earnings Summary by Segment (in thousands) (Unaudited)

	Quarter 3	3	Quarter	: 3
	 Nov. 2,	% of	Oct 28,	% of
	2024	Net Sales	2023	Net Sales
Sales:				
Journeys Group	\$ 362,517	60.8 %	\$ 349,367	60.3 %
Schuh Group	121,826	20.4 %	118,129	20.4%
Johnston & Murphy Group	78,463	13.2 %	81,411	14.1 %
Genesco Brands Group	33,522	5.6 %	30,408	5.2 %
Net Sales	\$ 596,328	100.0 %	\$ 579,315	100.0 %
Operating income (loss):				
Journeys Group	\$ 13,166	3.6 %	\$ 11,975	3.4%
Schuh Group	3,119	2.6 %	5,484	4.6%
Johnston & Murphy Group	(91)	-0.1 %	2,706	3.3 %
Genesco Brands Group	3,729	11.1 %	(1,560)	-5.1 %
Corporate and Other <sup>(1)</sup>	(9,713)	-1.6 %	(7,753)	-1.3 %
Operating income	10,210	1.7 %	10,852	1.9%
Other components of net periodic benefit cost	86	0.0 %	148	0.0%
Interest, net	1,213	0.2 %	2,207	0.4%
Earnings from continuing operations before income taxes	8,911	1.5 %	8,497	1.5%
Income tax expense <sup>(2)</sup>	27,759	4.7 %	1,908	0.3 %
Earnings (loss) from continuing operations	 (18,848)	-3.2 %	6,589	1.1 %
Loss from discontinued operations, net of tax	(84)	0.0 %	(50)	0.0%
Net Earnings (Loss)	\$ (18,932)	-3.2 %	\$ 6,539	1.1%

Includes a \$0.1 million charge in each of the third quarters of Fiscal 2025 and Fiscal 2024 for asset impairments. Includes a \$26.3 million U.S. valuation allowance in the third quarter of Fiscal 2025. (1)

<sup>(2)</sup> 

### GENESCO INC. Sales/Earnings Summary by Segment (in thousands) (Unaudited)

	Nine Months	Ended	Nine Months Ended		
	 Nov. 2,	% of	Oct 28,	% of	
	2024	Net Sales	2023	Net Sales	
Sales:					
Journeys Group	\$ 920,808	58.3 % \$	908,832	57.3 %	
Schuh Group	338,736	21.5 %	334,033	21.1 %	
Johnston & Murphy Group	228,707	14.5 %	241,823	15.3 %	
Genesco Brands Group	90,862	5.8 %	100,986	6.4%	
Net Sales	\$ 1,579,113	100.0 % \$	1,585,674	100.0 %	
Operating Income (Loss):					
Journeys Group	\$ (16,807)	-1.8 % \$	(21,265)	-2.3 %	
Schuh Group	4,562	1.3 %	12,110	3.6%	
Johnston & Murphy Group	1,861	0.8 %	10,178	4.2 %	
Genesco Brands Group <sup>(1)</sup>	5,415	6.0 %	259	0.3 %	
Corporate and Other <sup>(2)</sup>	(27,223)	-1.7 %	(23,601)	-1.5 %	
Goodwill Impairment	_	0.0 %	(28,453)	-1.8%	
Operating loss	(32,192)	-2.0 %	(50,772)	-3.2 %	
Other components of net periodic benefit cost	281	0.0 %	388	0.0%	
Interest, net	3,448	0.2 %	6,241	0.4%	
Loss from continuing operations before income taxes	(35,921)	-2.3 %	(57,401)	-3.6%	
Income tax expense (benefit) <sup>(3)</sup>	17,144	1.1 %	(13,483)	-0.9 %	
Loss from continuing operations	(53,065)	-3.4 %	(43,918)	-2.8 %	
Loss from discontinued operations, net of tax	(206)	0.0 %	(98)	0.0%	
Net Loss	\$ (53,271)	-3.4 % \$	(44,016)	-2.8 %	

<sup>(1)</sup> Includes a \$1.8 million gross margin charge in the first nine months of Fiscal 2025 related to a distribution model transition in Genesco Brands Group.

(3) Includes a \$26.3 million U.S. valuation allowance in Fiscal 2025.

<sup>(2)</sup> Includes a \$1.5 million charge in the first nine months of Fiscal 2025 which includes \$1.0 million for severance and \$0.5 million for asset impairments. Includes a \$0.6 million charge in the first nine months of Fiscal 2024 for asset impairments.

### GENESCO INC. Condensed Consolidated Balance Sheets (in thousands) (Unaudited)

	November 2, 2024		October 28, 2023
Assets			
Cash	\$ 33,578	\$	21,691
Accounts receivable	52,373		56,934
Inventories	523,152		516,735
Other current assets	50,600		43,350
Total current assets	659,703		638,710
Property and equipment	230,090		245,009
Operating lease right of use assets	424,886		459,524
Goodwill and other intangibles	36,444		35,725
Non-current prepaid income taxes	58,670		55,632
Other non-current assets	25,728		58,331
Total Assets	\$ 1,435,521	\$	1,492,931
I THE STATE OF THE			
Liabilities and Equity	214.025	Ф	107 702
Accounts payable	\$ 214,935	\$	186,683
Current portion operating lease liabilities Other current liabilities	123,397		134,850
	83,750		75,631
Total current liabilities	422,082		397,164
Long-term debt	100,114		128,163
Long-term operating lease liabilities	348,672		387,347
Other long-term liabilities	47,749		43,299
Equity	516,904		536,958
Total Liabilities and Equity	\$ 1,435,521	\$	1,492,931

## **GENESCO INC. Store Count Activity**

	Balance			Balance			Balance
	01/28/23	Open	Close	02/03/24	Open	Close	11/02/24
Journeys Group	1,130	27	94	1,063	6	41	1,028
Schuh Group	122	3	3	122	2	2	122
Johnston & Murphy Group	158	2	4	156	0	4	152
Total Retail Stores	1,410	32	101	1,341	8	47	1,302

### GENESCO INC. Store Count Activity

	Balance			Balance
	08/03/24	Open	Close	11/02/24
Journeys Group	1,039	1	12	1,028
Schuh Group	123	1	2	122
Johnston & Murphy Group	152	0	0	152
Total Retail Stores	1,314	2	14	1,302

### GENESCO INC. Comparable Sales

	Quarter 3	Quarter 3		ths
	Nov. 2,	Oct 28,	Oct 28, Nov. 2,	
	2024	2023	2024	2023
Journeys Group	11 %	-8%	2 %	-10%
Schuh Group	-1 %	5 %	-3 %	11 %
Johnston & Murphy Group	-1 %	1 %	-3 %	10%
Total Comparable Sales	6%	-4%	0 %	-4%
Same Store Sales	4 %	-7%	-2 %	-7%
Comparable E-commerce Sales	15 %	8%	9%	10%

# Genesco Inc. Adjustments to Reported Earnings (Loss) from Continuing Operations Three Months Ended November 2, 2024 and October 28, 2023

The Company believes that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

	Quarter 3 November 2, 2024					Quarter 3 October 28, 2023			
			Net of	Per Share			Net of		Per Share
In Thousands (except per share amounts)		Pretax	Tax	Amounts		Pretax	Tax		Amounts
In Thousands (except per share amounts) Earnings (Loss) from continuing operations, as reported			\$ (18,848)	\$ (1.76)			\$ 6,589	\$	0.60
Gross margin adjustment:									
Charges related to distribution model transition	\$		6	0.00	\$	_	_		0.00
Asset impairments and other adjustments:		121	402	0.04	٨	00	70		0.01
Asset impairment charges	\$	134	103	0.01	\$	99	79		0.01
Severance		_	3	0.00		_			0.00
Impact of additional dilutive shares		_	_	0.02		_			0.00
Total asset impairments and other adjustments	\$	134	106	0.03	\$	99	79		0.01
Income tax expense adjustments:									
Tax impact share based awards			_	0.00			48		0.00
U.S. valuation allowance			26,250	2.42			_		0.00
Other tax items			(920)	(0.08)			(509)		(0.04)
Total income tax expense adjustments			25,330	2.34			(461)		(0.04)
Adjusted earnings from continuing operations (1) and (2)			\$ 6,594	0.61			\$ 6,207		0.57

<sup>(1)</sup> The adjusted tax rate for the third quarter of Fiscal 2025 and 2024 is 27.1% and 27.8%, respectively.

<sup>(2)</sup> EPS reflects 10.9 million and 11.0 million share count for the third quarter of Fiscal 2025 and 2024, respectively, which includes common stock equivalents in both periods for adjusted earnings from continuing operations. The loss from continuing operations, as reported for the third quarter of Fiscal 2025, excludes common stock equivalents.

# Genesco Inc. Adjustments to Reported Loss from Continuing Operations Nine Months Ended November 2, 2024 and October 28, 2023

The Company believes that disclosure of loss and loss per share from continuing operations and operating loss adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results.

	Nine Months			Nine Months		
		November 2, 2024		October 28, 2023		
			Per Share			Per Share
In Thousands (except per share amounts)	Pretax	Net of Tax	Amounts	Pretax	Net of Tax	Amounts
Loss from continuing operations, as reported		\$ (53,065)	\$ (4.88)		\$ (43,918)	(3.87)
Gross margin adjustment:						
Charges related to distribution model transition	\$ 1,750	1,333	0.12	\$	_	0.00
Asset impairments and other adjustments:						
Asset impairment charges	\$ 494	376	0.03	\$ 581	446	0.04
Severance	996	758	0.07	_	_	0.00
Goodwill impairment	_	_	0.00	28,453	21,858	1.93
Total asset impairments and other adjustments	\$ 1,490	1,134	0.10	\$ 29,034	22,304	1.97
Income tax expense adjustments:						
Tax impact share based awards		722	0.07		1,059	0.09
U.S. valuation allowance		26,250	2.41		_	0.00
Other tax items		(1,842)	(0.17)		(1,578)	(0.14)
Total income tax expense adjustments		25,130	2.31		(519)	(0.05)
Adjusted loss from continuing operations (1) and (2)		\$ (25,468)	\$ (2.35)		\$ (22,133)	(1.95)

<sup>(1)</sup> The adjusted tax rate for the first nine months of Fiscal 2025 and 2024 is 22.1% and 22.0%, respectively.

<sup>(2)</sup> EPS reflects 10.9 million and 11.4 million share count for the first nine months of Fiscal 2025 and 2024, respectively, which excludes common stock equivalents in the first nine months of each period due to the loss from continuing operations each year.

# Genesco Inc. Adjustments to Reported Operating Income Three Months Ended November 2, 2024 and October 28, 2023

Quarter 3- November 2, 2024

		Operating	Asset Impair	Adj Operating
In Thousands	I	ncome (Loss)	& Other Adj	Income (Loss)
Journeys Group	\$	13,166 \$	_	\$ 13,166
Schuh Group		3,119	_	3,119
Johnston & Murphy Group		(91)	_	(91)
Genesco Brands Group		3,729	_	3,729
Corporate and Other		(9,713)	134	(9,579)
Total Operating Income	\$	10,210 \$	134	\$ 10,344
% of sales		1.7 %		1.7 %

	Q	uarter 3 - October 28, 2023	
	 Operating	Asset Impair	Adj Operating
In Thousands	 Income (Loss)	& Other Adj	Income (Loss)
Journeys Group	\$ 11,975 \$	_	\$ 11,975
Schuh Group	5,484	_	5,484
Johnston & Murphy Group	2,706	_	2,706
Genesco Brands Group	(1,560)	_	(1,560)
Corporate and Other	(7,753)	99	(7,654)
Total Operating Income	\$ 10,852 \$	99	\$ 10,951
% of sales	1.9%		1.90

# Genesco Inc. Adjustments to Reported Operating Income (Loss) and Gross Margin Nine Months Ended November 2, 2024 and October 28, 2023

Nine Months November 2, 2024

	Operating	Asset Impair	Adj Operating	
In Thousands	Income (Loss)	& Other Adj	Income (Loss)	
Journeys Group	\$ (16,807) \$	_	\$	(16,807)
Schuh Group	4,562	_		4,562
Johnston & Murphy Group	1,861	_		1,861
Genesco Brands Group	5,415	1,750		7,165
Corporate and Other	(27,223)	1,490		(25,733)
Total Operating Loss	\$ (32,192) \$	3,240	\$	(28,952)
% of sales	 -2.0 %			-1.8 %

Nine Months October 28, 2023 Operating Adj Operating Asset Impair & Other Adj Income (Loss) Income (Loss) In Thousands
Journeys Group (21,265) \$ (21,265) 12,110 12,110 Schuh Group Johnston & Murphy Group Genesco Brands Group 10,178 10,178 259 (28,453) 259 Goodwill Impairment Corporate and Other 28,453 (23,601) 581 (23,020) Total Operating Loss 29,034 (50,772) \$ (21,738) % of sales -3.2% -1.4%

	Nine Months				
In Thousands	No	v. 2, 2024	Oct. 28, 2023		
Gross margin, as reported	\$	747,176 \$	756,753		
% of sales		47.3 %	47.7 %		
Charges related to distribution model transition		1,750	_		
Total adjustments		1,750			
Adjusted gross margin	\$	748,926 \$	756,753		
% of sales		47.4 %	47.7%		

### Genesco Inc. Adjustments to Forecasted Earnings from Continuing Operations Fiscal Year Ending February 1, 2025

In millions (except per share amounts)	High Guidance	e Fiscal 2025	Low Guidance Fiscal 2025		
	Net of Tax	Per Share	Net of Tax	Per Share	
Forecasted earnings from continuing operations	\$ 8.4	\$ 0.76	\$ 5.8	\$ 0.53	
Charges related to distribution model transition	1.3	0.12	1.3	0.12	
Asset impairments and other adjustments:					
Asset impairments and other matters	1.3	0.12	1.7	0.15	
Total asset impairments and other adjustments (1)	1.3	0.12	1.7	0.15	
Adjusted forecasted earnings from continuing operations (2)	\$ 11.0	\$ 1.00	\$ 8.8	\$ 0.80	

- (1) All adjustments are net of tax where applicable. The forecasted tax rate for Fiscal 2025 is approximately 27%.
- (2) EPS reflects 11.0 million share count for Fiscal 2025 which includes common stock equivalents.

This reconciliation reflects estimates and current expectations of future results. Actual results may vary materially from these expectations and estimates, for reasons including those included in the discussion of forward-looking statements elsewhere in this release. The Company disclaims any obligation to update such expectations and estimates.



# **FY25 Q3 GENESCO**



Summary Results December 6, 2024







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## Safe Harbor Statement

This presentation contains forward-looking statements, including those regarding future sales, earnings, operating income, gross margins, expenses, capital expenditures, depreciation and amortization, tax rates, store openings and closures, cost reductions, ESG progress and all other statements not addressing solely historical facts or present conditions. Forward-looking statements are usually identified by or are associated with such words as "intend," "expect," "feel," "should," "believe," "anticipate," "optimistic," "confident" and similar terminology. Actual results could vary materially from the expectations reflected in these statements. A number of factors could cause differences. These include adjustments to projections reflected in forwardlooking statements, including those resulting from weakness in store and shopping mall traffic, restrictions on operations imposed by government entities and/or landlords, changes in public safety and health requirements, and limitations on the Company's ability to adequately staff and operate stores. Differences from expectations could also result from store closures and effects on the business as a result of civil disturbances; the level and timing of promotional activity necessary to maintain inventories at appropriate levels; our ability to pass on price increases to our customers; the imposition of tariffs on product imported by the Company or its vendors as well as the ability and costs to move production of products in response to tariffs; the Company's ability to obtain from suppliers products that are in-demand on a timely basis and effectively manage disruptions in product supply or distribution, including disruptions as a result of pandemics or geopolitical events, including shipping disruptions in the Red Sea; unfavorable trends in fuel costs, foreign exchange rates, foreign labor and material costs, and other factors affecting the cost of products; civil disturbances; our ability to renew our license agreements; impacts of the Russia-Ukraine war, and other sources of market weakness in the U.K. and Republic of Ireland; the effectiveness of the Company's omnichannel initiatives; costs associated with changes in minimum wage and overtime requirements; wage pressure in the U.S. and the U.K.; weakness in the consumer economy and retail industry; competition and fashion trends in the Company's markets; risks related to the potential for terrorist events; risks related to public health and safety events; changes in buying patterns by significant wholesale customers; retained liabilities associated with divestitures of businesses including potential liabilities under leases as the prior tenant or as a guarantor; and changes in the timing of holidays or in the onset of seasonal weather affecting period-to-period sales comparisons. Additional factors that could cause differences from expectations include the ability to secure allocations to refine product assortments to address consumer demand; the ability to renew leases in existing stores and control or lower occupancy costs, to open or close stores in the number and on the planned schedule, and to conduct required remodeling or refurbishment on schedule and at expected expense levels; the Company's ability to realize anticipated cost savings, including rent savings; the amount and timing of share repurchases; the Company's ability to achieve expected digital gains and gain market share; deterioration in the performance of individual businesses or of the Company's market value relative to its book value, resulting in impairments of fixed assets, operating lease right of use assets or intangible assets or other adverse financial consequences and the timing and amount of such impairments or other consequences; unexpected changes to the market for the Company's shares or for the retail sector in general; our ability to meet our sustainability, stewardship, emission and diversity, equity and inclusion related ESG projections, goals and commitments; costs and reputational harm as a result of disruptions in the Company's business or information technology systems either by security breaches and incidents or by potential problems associated with the implementation of new or upgraded systems; the Company's ability to realize any anticipated tax benefits in both the amount and timeframe anticipated; and the cost and outcome of litigation, investigations, environmental matters and other disputes involving the Company. Additional factors are cited in the "Risk Factors," "Legal Proceedings" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of, and elsewhere in, the Company's SEC filings, copies of which may be obtained from the SEC website, www.sec.gov, or by contacting the investor relations department of Genesco via the Company's website, www.genesco.com. Many of the factors that will determine the outcome of the subject matter of this release are beyond Genesco's ability to control or predict. Genesco undertakes no obligation to release publicly the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.

















## Non-GAAP Financial Measures

We report consolidated financial results in accordance with generally accepted accounting principles ("GAAP"). However, to supplement these consolidated financial results our presentation includes certain non-GAAP financial measures such as adjusted earnings (loss) and adjusted earnings (loss) per share and adjusted operating income (loss). This supplemental information should not be considered in isolation as a substitute for related GAAP measures. We believe that disclosure of earnings (loss) and earnings (loss) per share from continuing operations and operating income (loss) adjusted for the items not reflected in the previously announced expectations will be meaningful to investors, especially in light of the impact of such items on the results. Reconciliations of the non-GAAP supplemental information to the comparable GAAP measures can be found in the Appendix.







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## **Our Footwear Focused Vision & Strategy**

### **Our Aspiration**

Create and curate leading footwear brands that represent style, innovation and self-expression; be the destination for our consumers' favorite fashion footwear







### **How We Will Achieve It**

Build enduring relationships with our target customers, grounded in unparalleled consumer and market insights

Deliver exciting, distinctive experiences and products across digital and physical touchpoints





















## **Our Footwear Focused Vision & Strategy**

Strategic Initiatives/Pillars

### Genesco's strategy spans six strategic growth pillars



### Attract, Develop and Retain Consumer-Obsessed Talent

Genesco's six strategic growth pillars are designed to accelerate our evolution, while leveraging digital and systems synergies to drive sustainable growth and enhanced profitability

## **Our Footwear Focused Vision & Strategy**

Strategic Initiatives/Pillars

### **Strong Strategic Positioning**



The destination for young adult and teen fashion footwear and partner of choice for leading global brands

#1 omnichannel retailer of teen fashion footwear

#1 omnichannel retailer of youth fashion footwear

**Branded Platform** 





JOHNSTON & MURPHY.

Portfolio of leading owned and licensed brands

Deep brand heritage and reputation for quality product

Deep brand heritage across portfolio











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## Q3 FY25 • Highlights

- Delivered results that exceeded expectations, marking another quarter of year-overyear increases for sales and a strong return to positive comps of 6% with Journeys up double digits to 11%
- Both store and e-commerce comps were nicely positive with the e-commerce business up 15% with penetration reaching over 24% of retail sales
- Journeys' store traffic and sales nicely outpaced the broader market and comps sequentially improved and remained consistently strong throughout the quarter
- Adjusted EPS of \$0.61 exceeded expectations and would have been stronger without the shift of an important back-to-school week into the second quarter this year
- Raising sales guidance to down 1% to flat compared to Fiscal 2024, or flat to up 1% excluding the 53<sup>rd</sup> week in Fiscal 2024
- Raising adjusted diluted earnings per share from continuing operations in the range of \$0.80 to \$1.00 versus \$0.60 to \$1.00





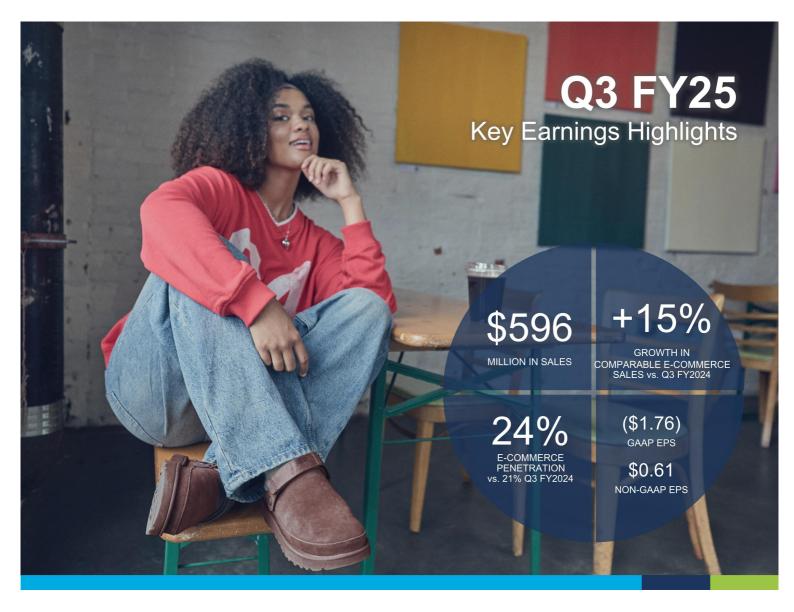












## **Journeys Consumer - Centric Growth Strategy**

### **Drive Product Leadership and Create Marketplace Differentiation**

- Diversify and add new key styles with our existing brand partners
  - · Increase our leadership position with all our key brands
  - · Enhance in-store, social, and digital exposure for brands
    - · Work to add new brands

### **Build the Journeys Brand and Enhance the Omni-Experience**

- · Intensify efforts to build and promote Journeys as an industry leading retail brand
- Improve Journeys' brand presence and upgrade the customer experience in stores and online
  - · Personalize and improve the timeliness and relevancy of marketing communications
    - Evolve the All Access loyalty program

### Leverage the Power of Our People

- · Leverage the expertise of our store employees for excellent service as a differentiator
- · Maximize mobile POS and BOPIS, to improve efficiency and customer engagement
  - · Use data to improve training and execution

### **Optimize to Drive Operational and Cost Efficiencies**

- · Optimize the store footprint; close unproductive stores
- · Strategically open mall and off-mall stores in data-informed sites
- · Drive efficiencies in selling salaries, rent expense, and inventory management







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# **Q3 FY25** • Key Earnings Highlights

	Quarter 3 November 2, 2024	Octo	Quarter 3 ber 28, 2023
Total Sales Change <sup>(1)</sup>	3%		-4%
Comparable Sales	6%		-4%
Comparable E-commerce Sales	15%		8%
Gross Margin %	47.8%		48.1%
Selling and Admin. Expenses %	46.1%		46.2%
Operating Income % (1)&(2)			
GAAP	1.7%		1.9%
Non-GAAP	1.7%		1.9%
Earnings (Loss) per Diluted Share (	)&(2)		
GAAP	\$ (1.76)	\$	0.60
Non-GAAP	\$ 0.61	\$	0.57

 $<sup>^{(1)}</sup>$  Sales, operating income and EPS for the third quarter ended November 2, 2024 were negatively impacted by moving a strong week of back-to-school from the third quarter to the second quarter this year related to the 53-week calendar shift.

















 $<sup>\</sup>ensuremath{^{\text{(2)}}}$  See GAAP to Non-GAAP adjustments in appendix.

# 9mos FY25 • Key Earnings Highlights

	Nine Months Ended November 2, 2024	Nine Months Ended October 28, 2023
Total Sales Change	flat	-4%
Comparable Sales	0%	-4%
Comparable E-commerce Sales	<b>9</b> %	10%
Gross Margin % <sup>(1)</sup>		
GAAP	47.3%	47.7%
Non-GAAP	47.4%	47.7%
Selling and Admin. Expenses %	49.3%	49.1%
Operating Loss % <sup>(1)</sup>		
GAAP	-2.0%	-3.2%
Non-GAAP	-1.8%	-1.4%
Loss per Diluted Share <sup>(1)</sup>		
GAAP	\$ (4.88)	\$ (3.87)
Non-GAAP	\$ (2.34)	\$ (1.95)

<sup>(1)</sup> See GAAP to Non-GAAP adjustments in appendix.

















# Q3 FY25 • E-Commerce Sales Highlights



<sup>(1) 53-</sup>week period for trailing twelve months ended November 2, 2024 and 52-week period for trailing twelve months ended October 28, 2023.

<sup>(2)</sup> Retail sales represent combined store sales and e-commerce sales













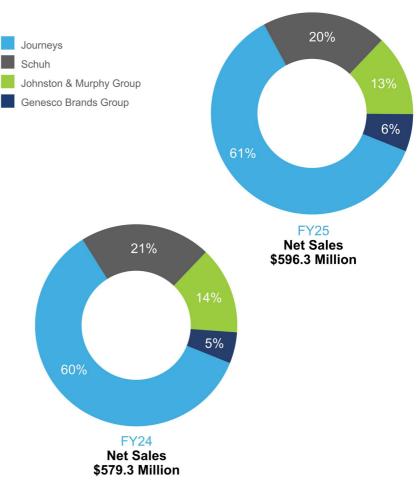


# Q3 FY25 • Comparable Sales

	Quarter 3			
	November 2, 2024	October 28, 2023		
Journeys Group	11%	-8%		
Schuh Group	-1%	5%		
Johnston & Murphy Group	-1%	1%		
Total Comparable Sales	6%	-4%		
Same Store Sales	<b>4</b> %	-7%		
Comparable E-commerce Sales	15%	8%		

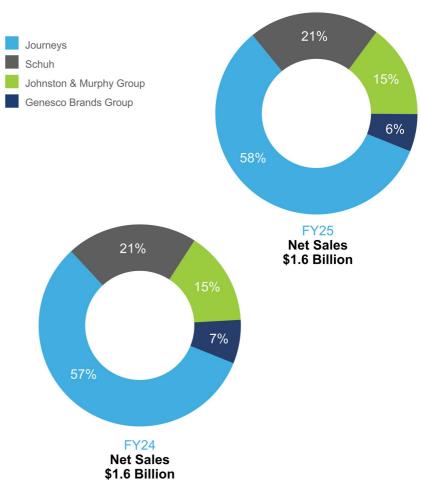














#### Q3 FY25 • Adjusted Operating Income Statement (1)

\$ in millions
Journeys Group
Schuh Group
Johnston & Murphy Group
Genesco Brands Group
Corporate and Other
Total Operating Income
% of sales

	Quarter 3												
	November 2, 2024						October 28, 2023						
Op	er Inc			Adj	Oper	Op	er Inc			Adj	Oper		
(	Loss)	A	djust	Inc	(Loss)	(	(Loss)		(Loss)		djust	Inc	(Loss)
\$	13.2	\$	-	\$	13.2	\$	12.0	\$	-	\$	12.0		
	3.1		-		3.1		5.5		-		5.5		
	(0.1)		-		(0.1)		2.7		-		2.7		
	3.7		-		3.7		(1.6)		-		(1.6)		
	(9.7)		0.1		(9.6)		(7.8)		0.1		(7.7)		
\$	10.2	\$	0.1	\$	10.3	\$	10.9	\$	0.1	\$	11.0		
	1.7%				1.7%		1.9%				1.9%		

 $<sup>\</sup>ensuremath{^{(1)}}$  See GAAP to Non-GAAP adjustments in appendix.















#### Nine Months Ended

*
\$ in millions
Journeys Group
Schuh Group
Johnston & Murphy Group
Genesco Brands Group
Goodwill Impairment
Corporate and Other
Total Operating Loss
% of sales

Nove	mber 2,	2024	October 28, 2023								
Oper Inc		Adj Oper	Oper Inc		Adj Oper						
(Loss)	Adjust	Inc (Loss)	(Loss)	Adjust	Inc (Loss)						
\$ (16.8)	\$ -	\$ (16.8)	\$ (21.3)	\$ -	\$ (21.3)						
4.6	-	4.6	12.1	-	12.1						
1.9	-	1.9	10.2	-	10.2						
5.4	1.8	7.2	0.3	-	0.3						
-	-	-	(28.5)	28.5	-						
(27.2)	1.5	(25.7)	(23.6)	0.6	(23.0)						
\$ (32.2)	\$ 3.2	\$ (29.0)	\$ (50.8)	\$ 29.0	\$ (21.7)						
-2.0%		-1.8%	-3.2%		-1.4%						

 $<sup>\</sup>ensuremath{^{(1)}}$  See GAAP to Non-GAAP adjustments in appendix.

















#### **Q3 FY25** Inventory/Sales Change by Segment

	Q3 FY25					
\$ in millions	Inve	entory	Sa	les (1)		
Total Genesco	\$	523	\$	596		
% Change vs. Q3 FY24		1%		3%		
	Ch	ange vs.	Q3 F	Y24		
Journeys Group		0%		4%		
Schuh Group <sup>(2)</sup>		-10%		-2%		
Johnston & Murphy Group		-12%		-4%		
Genesco Brands Group (3)		108%		10%		

 $<sup>^{(1)}</sup>$  Sales for the third quarter ended November 2, 2024 were negatively impacted by moving a strong week of back-to-school from the third quarter to the second quarter this year related to the 53-week calendar shift.















<sup>(2)</sup> On a constant currency basis.

 $<sup>^{(3)}</sup>$  Genesco Brands Group inventory increased \$20 million related to a distribution model transition.

### **Q3 FY25** • Retail Store Summary

	Aug. 3, 2024	Open	Close	Nov. 2, 2024
Journeys Group	1,039	1	12	1,028
Journeys stores (U.S.)	749	1	7	743
Journeys stores (Canada)	39	-	2	37
Journeys Kidz stores	220	-	2	218
Little Burgundy	31	-	1	30
Schuh Group	123	1	2	122
Johnston & Murphy Group	152		_	152
Total Stores	1,314	2	14	1,302



















	Oct. 28,	Net	Nov. 2,	%
In Thousands	2023	Change	2024	Change
Journeys Group	2,212	(93)	2,119	-4.2%
Schuh Group	611	(7)	604	-1.1%
Johnston & Murphy Group	302	(11)	291	-3.8%
Total Square Footage	3,125	(111)	3,014	-3.6%

Year over year change in retail inventory per square foot

4%





#### FY25 Outlook®

Note: See earnings call transcript for important details regarding guidance assumptions.

Non-GAAP EPS (2)

\$0.80 to \$1.00 per share

Total Sales (2)

down 1% to flat, or

vs. FY2024

flat to up 1% excluding the 53rd week in FY2024

Gross Margin

down 10 to 20 basis points

vs. FY2024

SG&A Expenses

flat to 10 basis points leverage

vs. FY2024

Tax Rate ~ 27%

CapEx ~ \$45 - \$50 million

Depreciation & Amortization

~ \$52 million

Avg Shares Outstanding

11.0 million (assumes no further repurchases)

Additional color on anticipated sales growth by business:

- Journeys Group: Low-single digit percentage increase
- Schuh Group: Low-single digit percentage decline
- Johnston & Murphy Group: Mid-single digit percentage decline
- Genesco Brands Group: Low-double digit percentage decline

(1) On a Non-GAAP basis

 $^{(2)}$  Versus prior guidance of Non-GAAP EPS \$0.60 to \$1.00 per share and total sales decrease of 1% to 2%, or flat to down 1% excluding the  $53^{\rm rd}$  week in FY2024









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# FY25 Projected Retail Store Count



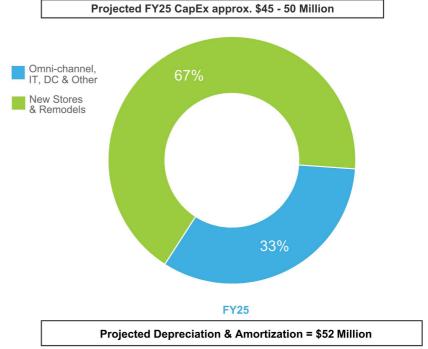
	Actual	Proj	Proj	Proj
	2024	Open	Close	2025
Journeys Group	1,063	8	49	1,022
Journeys stores (U.S.)	769	6	38	737
Journeys stores (Canada)	39	-	2	37
Journeys Kidz stores	222	2	6	218
Little Burgundy	33	-	3	30
Schuh Group	122	4	2	124
Johnston & Murphy Group	156	3	10	149
Total Stores	1,341	15	61	1,295

Estimated change in square feet -2%





## FY25 Projected Capital Spending









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#### **Q3 FY25** • Non-GAAP Reconciliation

	Quarter 3										
	November 2, 2024					Ос	tober 28, 2023				
			Net of	Per Share				Net of		Per Sha	
In Thousands (except per share amounts)	Pr	etax	Tax	Ar	nounts	Pr	etax	T	ах	Am	ounts
Earnings (loss) from continuing operations, as reported			\$ (18,848)	\$	(1.76)			\$	6,589	\$	0.60
Gross margin adjustment:											
Charges related to distribution model transition	\$	-	6		0.00	\$	-		-		0.00
Asset impairments and other adjustments:											
Asset impairment charges	\$	134	103		0.01	\$	99		79		0.01
Severance	•	-	3		0.00		-		-		0.00
Impact of additional dilutive shares		-	-		0.02		-		-		0.00
Total asset impairments and other adjustments	\$	134	106		0.03	\$	99		79		0.01
Income tax expense adjustments:											
Tax impact share based awards			-		0.00				48		0.00
U.S. valuation allowance			26,250		2.42				-		0.00
Other tax items			(920)		(80.0)				(509)		(0.04)
Total income tax expense adjustments			25,330		2.34				(461)		(0.04)
Adjusted earnings from continuing operations (1) and (2)			\$ 6,594	\$	0.61			\$	6,207		\$0.57

 $<sup>^{(1)}</sup>$  The adjusted tax rate for the third quarter of Fiscal 2025 and 2024 is 27.1% and 27.8%, respectively.

<sup>&</sup>lt;sup>(2)</sup> EPS reflects 10.9 million and 11.0 million share count for the third quarter of Fiscal 2025 and 2024, respectively, which includes common stock equivalents in both periods for adjusted earnings from continuing operations. The loss from continuing operations, as reported for the third quarter of Fiscal 2025, excludes common stock equivalents.















### 9mos FY25 · Non-GAAP Reconciliation

	Nine Months Ended								
	November 2, 2024						Ос	tober 28, 20	)23
			Net of	Per Share				Net of	Per Share
In Thousands (except per share amounts)	P	retax	Tax	Αı	mounts	Pr	etax	Tax	Amounts
Loss from continuing operations, as reported			\$ (53,065)	\$	(4.88)			\$ (43,918)	\$ (3.87)
Gross margin adjustment:									
Charges related to distribution model transition	\$	1,750	1,333		0.12	\$	-	-	0.00
Asset impairments and other adjustments:									
Asset impairment charges	\$	494	376		0.03	\$	581	446	0.04
Severance	·	996	758		0.07		_	_	0.00
Goodwill Impairment		-	-		0.00	2	28,453	21,858	1.93
Total asset impairments and other adjustments	\$	1,490	1,134		0.10	\$ 2	29,034	22,304	1.97
Income tax expense adjustments:									
Tax impact share based awards			722		0.07			1,059	0.09
U.S. valuation allowance			26,250		2.42			_	0.00
Other tax items			(1,842)		(0.17)			(1,578)	(0.14)
Total income tax expense adjustments			25,130		2.32			(519)	(0.05)
Adjusted loss from continuing operations (1) and (2)			\$ (25,468)	\$	(2.34)			\$ (22,133)	(\$1.95)

 $<sup>^{(1)}</sup>$  The adjusted tax rate for the first nine months of Fiscal 2025 and 2024 is 22.1% and 22.0%, respectively.

<sup>&</sup>lt;sup>(2)</sup> EPS reflects 10.9 million and 11.4 million share count for the first nine months of Fiscal 2025 and 2024, respectively, which excludes common stock equivalents in the first nine months of each period due to the loss from continuing operations each year.















## 9mos FY25 • Adjusted Gross Margin

#### **Nine Months Ended**

In Thousands	Nov	ember 2, 2024	Oct	ober 28, 2023
Gross margin, as reported	\$	747,176	\$	756,753
% of sales		47.3%		47.7%
Charges related to distribution model transition		1,750		-
Total adjustments		1,750		-
Adjusted gross margin	\$	748,926	\$	756,753
% of sales		47.4%		47.7%

















# **FY25 Q3 GENESCO**



Summary Results December 6, 2024





















