

## **Genesco Inc. Climate Change Policy**

At Genesco we take the responsibility of combating climate change very seriously. As a retailer and manufacturer of footwear, clothing and accessories, our business touches every corner of the globe. We believe that no one is exempt from the responsibilities of fighting climate change and protecting our environment. That is why we are working to minimize our environmental footprint across all segments of our organization, and in doing so Genesco has identified five key areas that we believe will give us the most efficient strategy for bringing about real, effective change:

- 1) Lessening Greenhouse Gases
- 2) Limiting Non-renewable Energy Consumption
- 3) Reducing Water Use
- 4) Diverting Waste from the Landfill
- 5) Reducing Packaging Materials and Waste

Our climate change policy is designed to tackle the worst consequences of climate change such as rising sea levels, increased temperatures, drought, wildfires, flooding, and scarcity in the water supply.

We believe our climate change policy not only benefits our people and our planet, but it is also our firm belief that this policy is a strategic and beneficial focal point for our financial future.