### SECURITIES AND EXCHANGES COMMISSION

WASHINGTON, D. C. 20549

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FORM 11-K

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(Mark One)

[X] Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the Fiscal Year Ended January 31, 1998

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[ ] Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the transition period from to

Commission File No. 1-3083

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

Genesco Inc. Employee Stock Purchase Plan

B. Name of issuer of the securities held in pursuant to the plan and the address of its principal executive office:

Genesco Inc.
A Tennessee Corporation
I.R.S. No. 62-0211340
Genesco Park
1415 Murfreesboro Road
Nashville, Tennessee 37217-2895
Telephone 615/367-7000

## ITEMS 1 AND 2. FINANCIAL STATEMENTS

EXHIBIT -- Consent of Independent Accountants

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Schedules I, II and III have been omitted because the information is given in the financial statements or note thereto or is not required.		

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April 20, 1998

To the Participants and Administrator of the Genesco Employee Stock Purchase Plan

### Report of Independent Accountants

In our opinion, the accompanying statement of financial condition and the related statement of changes in plan equity present fairly, in all material respects, the financial condition of the Genesco Employee Stock Purchase Plan (the "Plan") at January 31, 1998 and 1997, and the changes in plan equity for each of the two years in the period ended January 31, 1998 and for the period from October 1, 1995 (date of inception) through January 31, 1996, in conformity with generally accepted accounting principles. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with generally accepted auditing standards which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

/s/ Price Waterhouse LLP

# GENESCO EMPLOYEE STOCK PURCHASE PLAN Statement of Financial Condition

		JANUARY 31,		
ASSETS	1998	1997		
Due from Genesco Inc.	\$233,587	\$218,723		
TOTAL ASSETS	\$233,587	\$218,723 ========		
LIABILITIES AND PLAN EQUITY				
Payable to withdrawn participants Plan equity	\$ 5,059 228,528	\$ 2,078 216,645		
TOTAL LIABILITIES AND PLAN EQUITY	\$233,587	\$218,723		

The accompanying Notes are an integral part of these Financial Statements.

# GENESCO EMPLOYEE STOCK PURCHASE PLAN Statement of Changes in Plan Equity

	FOR THE YEAR ENDED JANUARY 31,		FOR THE PERIOD OCTOBER 1, 1995 TO JANUARY 31,	
	1998	1997	1996	
Employee contributions Options exercised Distributions to withdrawn participants	\$ 629,482 (565,719) (51,880)	\$ 543,528 (479,763) (15,948)	\$ 172,095 -0- (3,267)	
Net increase in plan equity Plan equity at beginning of period	11,883 216,645	47,817 168,828	168,828 -0-	
PLAN EQUITY AT END OF PERIOD	\$ 228,528	\$ 216,645	\$ 168,828	

The accompanying Notes are an integral part of these Financial Statements.

# GENESCO EMPLOYEE STOCK PURCHASE PLAN Notes to Financial Statements

### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The records of the Genesco Employee Stock Purchase Plan (the "Plan") are maintained on the accrual basis of accounting.

All expenses incurred in administration of the Plan are paid by Genesco Inc. (the "Company") and are excluded from these financial statements.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

NOTE 2 THE PLAN

### BACKGROUND AND SUMMARY

The following description of the Plan provides only general information. Participants should refer to the Plan prospectus for a more complete description of the Plan's provisions.

The Plan became effective October 1, 1995 to advance the interests of the Company and its shareholders by attracting and retaining qualified employees and by encouraging them to identify with shareholder interests through the acquisition of shares of the Company's common stock.

### ELIGIBILITY

Each employee whose total annual base salary is less than \$100,000 and whose customary employment is greater that 20 hours per week and greater than five months per year is eligible to participate in the Plan if the employee has been employed by the Company for at least six months prior to the grant date. The Plan excludes statutory insiders and five percent shareholders.

### **CONTRIBUTIONS**

Contributions to the Plan are solely from participating employees of the Company who, through after-tax payroll deductions, may use their contributions to purchase common stock of the Company at the end of a one-year option period. The maximum number of shares available to any participant is the lower of 2,000 a year or that number of shares equal to \$10,000 divided by the closing market price of the common stock on the grant date. The maximum contribution is \$10,000 a year or 15% of the participant's base pay as of October 1. Shares will be purchased September 30 of the year following the October 1 grant date with the initial grant date being October 1, 1995.

## GENESCO EMPLOYEE STOCK PURCHASE PLAN Notes to Financial Statements

NOTE 2 THE PLAN, CONTINUED

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An option enables the participant to purchase shares of the Company's common stock at the lower of 85% of the market value on the grant date or the exercise date. Options are to be granted each year through and including October 1, 2004, unless the board of directors, at its discretion, determines in advance that no options are to be granted. The cumulative number of shares which may be purchased under the Plan is 1,000,000. The options granted and rights thereto may not be sold, assigned, pledged or otherwise transferred and may be exercised during the lifetime of the participant only by the participant.

#### PARTICIPANT ACCOUNTS

A separate account is maintained for participants' contributions. The Company provides each participant with an annual statement reflecting the value of their account. Participant contributions are held by Genesco Inc., which has an unfunded and unsecured obligation to the Plan.

At the exercise date, the Company issues stock that is transferred to a brokerage firm and allocated among the participants according to the number of options exercised by each participant.

#### VESTING

Participants are 100% vested in the value of their account and may withdraw from the Plan at any time except during the period September 15 through September 30 which is the time that preparations are made for the issuance of the stock each year.

If a participant is terminated for any reason other than retirement or death, the participant's involvement in the Plan and any unexercised options automatically terminate, and the participant will receive the account balance in cash.

### TERMINATION OF THE PLAN

The Company reserves the right to terminate the Plan at any time. In the event of Plan termination, the balance of each participant's account shall be paid in cash as soon as is reasonably practical.

### PLAN ADMINISTRATOR

The Plan is to be administered by the compensation committee of the board of directors or another designee of the board of directors.

### REGULATORY MATTERS

The Plan is intended to qualify as an Employee Stock Purchase Plan within the meaning of Section 423 of the Internal Revenue Code of 1986, as amended. Accordingly, no income will result for federal income tax purposes when an option is granted or exercised; however, income may result upon disposition of the stock.

The Plan is not subject to any provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

# GENESCO EMPLOYEE STOCK PURCHASE PLAN Notes to Financial Statements

NOTE 3

OPTIONS TO PURCHASE COMPANY STOCK	TOTAL	PLAN 1997	PLAN 1996	PLAN 1995
Options outstanding, January 31, 1996	130,565	- 0 -	- 0 -	130,565
Estimated options granted - October 1, 1996 Options exercised Options withdrawn	89,097 (129,038) (3,381)	- 0 - - 0 - - 0 -	89,097 -0- (1,854)	-0- (129,038) (1,527)
Options outstanding, January 31, 1997	87,243	- 0 -	87,243	-0-
Estimated options granted - October 1, 1997 Options exercised Options withdrawn	53,747 (70,058) (18,978)	53,747 -0- (1,793)	-0- (70,058) (17,185)	- 0 - - 0 - - 0 -
Options outstanding, January 31, 1998	51,954	51,954	-0-	-0- -0-
85% of fair market value of stock at date of grant Date of grant 85% of fair market value of stock at date of exercise Exercise date		\$12.38 10/1/97 N/A 9/30/98	\$8.08 10/1/96 \$12.43 9/30/97	\$3.72 10/1/95 \$7.97 9/30/96
NUMBER OF PARTICIPANTS	TOTAL	PLAN 1997	PLAN 1996	PLAN 1995
As of January 31, 1996	210	-0-	-0-	210
Enrollment - October 1, 1996 Exercised options Withdrawn	435 (195) (27)	- 0 - - 0 - - 0 -	435 -0- (12)	-0- (195) (15)
Active, January 31, 1997	423	-0-	423	-0-
Enrollment - October 1, 1997 Exercised options Withdrawn	377 (331) (107)	377 -0- (15)	-0- (331) (92)	- 0 - - 0 - - 0 -
Active, January 31, 1998	362	362	-0-	-0-

The cumulative options exercised as of January 31, 1998 are 199,096.

## CONSENT OF INDEPENDENT ACCOUNTANTS

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 33-62653) of the Genesco Inc., Genesco Employee Stock Purchase Plan of our report dated April 20, 1998 appearing on page 3 of this Form 11-K.

/s/ PRICE WATERHOUSE LLP

Nashville, Tennessee May 1, 1998

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Compensation Committee of the Board of Directors of Genesco Inc., as Plan Administrator, have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Genesco Inc. Employee Stock Purchase Plan

/s/ William A. Williamson, Jr., Chairman of the Compensation Committee
May 1, 1998